

Agendum
Oakland University
Board of Trustees Formal Session
April 6, 2020

UNIVERSITY PERSONNEL ACTIONS
A Recommendation

1. **Division and Department:** Academic Affairs, Office of the Senior Vice President for Academic Affairs and Provost.
2. **Introduction:** The following sets of personnel actions require Board of Trustees (Board) approval. In addition, twice a year, the administration reports to the Board other personnel actions as information items.
3. **Previous Board Action:** The Board routinely approves personnel actions at its Formal Sessions.
4. **Budget Implications:** Changes in salary due to the promotion/change in faculty rank have been supported by the Board through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors.
5. **Educational Implications:** Seasoned and knowledgeable faculty enhance the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.
6. **Personnel Implications:** The personnel implications are as outlined in the recommendation below.
7. **University Reviews/Approvals:** Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Senior Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by University Human Resources and when appropriate, by the Office of the Vice President for Legal Affairs.
8. **Recommendation:**

RESOLVED, that the Board of Trustees approve the personnel actions below.

**University Personnel Actions
Oakland University
Board of Trustees Formal Session
April 6, 2020
Page 2**

I. Oakland University William Beaumont School of Medicine Standard Appointments, effective April 6, 2020.

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on April 6, 2020, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain an active affiliation with Beaumont Health or Oakland University, meet all applicable School of Medicine Participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair, or for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Jacobson, Amy M.	Instructor	Anesthesiology
Li, Alice Y.	Assistant Professor	Anesthesiology
Manders, Larry M.	Assistant Professor	Anesthesiology
Palacio, Ryan J.	Assistant Professor	Anesthesiology
Reck, Kathryn M.	Instructor	Anesthesiology
Burla, Michael J.	Adjunct Instructor	Emergency Medicine
Afram, Renee K.	Instructor	Family Medicine
Du, Wei	Associate Professor	Family Medicine
Damore, Deborah R.	Instructor	Foundational Med Studies
Hickey, Kevin D.	Instructor	Foundational Med Studies
Mandarino, Courtney A.	Adjunct Instructor	Foundational Med Studies
Piskorowski, Diane	Adjunct Instructor	Foundational Med Studies
Streeter, Colleen E.	Adjunct Instructor	Foundational Med Studies
Abrou, Ayad E.	Assistant Professor	Internal Medicine
Batah, Fouad	Instructor	Internal Medicine
Calvo-Ayala, Enrique	Assistant Professor	Internal Medicine
Carouba, Izzat	Instructor	Internal Medicine
Dlewati, Abdallah	Instructor	Internal Medicine
Fields, Warren B.	Instructor	Internal Medicine
Kerwin, Leonard Y.	Assistant Professor	Internal Medicine
Kim, Alice J.	Instructor	Internal Medicine
Mackenzie, James C.	Instructor	Internal Medicine
Mehta, Nishaki	Associate Professor	Internal Medicine
Friedman, Perry S.	Assistant Professor	OB/GYN
Gadzinski, Jill A.	Assistant Professor	OB/GYN
Marback, Melissa E.	Instructor	OB/GYN
Gradianu, Marius D.	Instructor	Ophthalmology
Martinovski, Gari	Instructor	Surgery

**University Personnel Actions
Oakland University
Board of Trustees Formal Session
April 6, 2020
Page 3**

Standard Appointments – Change in Rank – Adjunct

Effective April 2, 2020

Dereski, Mary O.	Adjunct Asso. Professor	Foundational Med Studies
------------------	-------------------------	--------------------------

Effective April 11, 2020

Venuti, Judy	Adjunct Professor	Foundational Med Studies
--------------	-------------------	--------------------------

Standard Reappointments - Three Years

Banooni, Andrew	Assistant Professor	Anesthesiology
Becton, William	Assistant Professor	Anesthesiology
Dimon, Cain	Assistant Professor	Anesthesiology
McManus, Matthew	Assistant Professor	Anesthesiology
Muller, Betty	Assistant Professor	Anesthesiology
Price, Matthew	Assistant Professor	Anesthesiology
Zeldes, Daniel	Assistant Professor	Anesthesiology
Brackney, Abigail	Assistant Professor	Emergency Medicine
Felice, Brian	Assistant Professor	Emergency Medicine
Sawyer, Kelly	Assistant Professor	Emergency Medicine
Shah, Payal	Assistant Professor	Emergency Medicine
Bierlein-Timinsky, Stephanie	Instructor	Family Medicine
Braver, Tzvi	Assistant Professor	Family Medicine
Jafry, Sheala	Assistant Professor	Family Medicine
Maqbool, Zenia	Instructor	Family Medicine
Vollmer, John	Assistant Professor	Family Medicine
Wood, Akilah	Adjunct Instructor	Foundational Med Studies
Ajjour, Mohamad	Assistant Professor	Internal Medicine
Azar, Marrouf	Instructor	Internal Medicine
Batke, Mihaela	Assistant Professor	Internal Medicine
Bhogineni, Lalitha	Instructor	Internal Medicine
Crawford, Joan	Assistant Professor	Internal Medicine
Demarco, Carmen	Assistant Professor	Internal Medicine
Dudar, Basil	Assistant Professor	Internal Medicine
Espinosa, Aimee	Assistant Professor	Internal Medicine
Galens, Stephen	Assistant Professor	Internal Medicine
Ghanem, George	Assistant Professor	Internal Medicine
Glazier, James	Associate Professor	Internal Medicine
Halabi, Abdul	Assistant Professor	Internal Medicine
Kiel, Raphael	Associate Professor	Internal Medicine
Langer, Eric	Assistant Professor	Internal Medicine

University Personnel Actions
Oakland University
Board of Trustees Formal Session
April 6, 2020
Page 4

Standard Reappointments - Three Years (cont'd)

Lee, Denise	Instructor	Internal Medicine
Lerman, Ruth	Assistant Professor	Internal Medicine
Madoun, Manaf	Assistant Professor	Internal Medicine
Majjhoo, Amar	Assistant Professor	Internal Medicine
Maranci, Vera	Assistant Professor	Internal Medicine
Muckey, Brian	Assistant Professor	Internal Medicine
Pai, Amita	Assistant Professor	Internal Medicine
Saluja, Manveen	Assistant Professor	Internal Medicine
Scapini, Mark	Assistant Professor	Internal Medicine
Sehgal, Raj	Assistant Professor	Internal Medicine
Sharma, Neetu	Instructor	Internal Medicine
Silverman, Alan	Assistant Professor	Internal Medicine
Trunsky, Matthew	Assistant Professor	Internal Medicine
Tu, John	Assistant Professor	Internal Medicine
Siddiqui, Vaqar	Assistant Professor	Neurology
Zaki, Nadia	Assistant Professor	Neurology
Dykowski, Mark	Assistant Professor	OB/GYN
Mahoney, Michael	Assistant Professor	OB/GYN
Jancevski, Maria	Assistant Professor	Ophthalmology
Nachazel, Anne	Assistant Professor	Ophthalmology
Bishai, Shariff	Assistant Professor	Orthopaedic Surgery
Easton, Richard	Assistant Professor	Orthopaedic Surgery
Flierl, Michael	Assistant Professor	Orthopaedic Surgery
Roodbeen, Craig	Assistant Professor	Orthopaedic Surgery
Saleh, Ehab	Assistant Professor	Orthopaedic Surgery
Corpuz, Nancy	Assistant Professor	Pathology
Lamb, Colleen	Assistant Professor	Pathology
Arrey-Mensah, Annie	Assistant Professor	Pediatrics
Devries, Jeffrey	Professor	Pediatrics
Leleszi, Elizabeth	Assistant Professor	Pediatrics
Welker, Kelly	Instructor	Pediatrics
Wainwright, Susan	Assistant Professor	Psychiatry
Stevens, Craig	Professor	Radiation Oncology
Mick, James	Assistant Professor	Radiology
Herman, Mark	Assistant Professor	Surgery

**University Personnel Actions
Oakland University
Board of Trustees Formal Session
April 6, 2020
Page 5**

II. Faculty Promotions

The faculty agreement requires that certain reviews for possible reemployment and promotion be completed by August 15, 2020. The following recommendations are made by the President. Standard review processes were followed.

Associate Professors with tenure considered for promotion to full Professor, effective August 15, 2020:

Battles, Kathleen	Communication & Journalism	Promote
Clark, Daniel	History	Promote
Dallo, Florence	Public & Environmental Wellness	Promote
Daniel, Dominique	University Library	Promote
Farrugia, Rebekah	Communication & Journalism	Promote
Groomes, Darlene	Human Development & Child Study	Promote
Hay, Kellie	Communication & Journalism	Promote
Insko, Jeffrey	English	Promote
Knox, Kerro	Theatre	Promote
Landis-Piwowar, Kristin	Health Sciences	Promote
Leigh, Scarlett	Reading & Language Arts	Promote
Mendoza, Susanah	Communication & Journalism	Promote
Pobutsky, Aldona	Modern Languages & Literatures	Promote
Qu, Guangzhi	Computer Science & Engineering	Promote
Sidelinger, Robert	Communication & Journalism	Promote
Taku, Kanako	Psychology	Promote
Tiegs, Scott	Biological Sciences	Promote

Assistant Professors eligible for granting of tenure with promotion to the rank of Associate Professor, effective August 15, 2020:

Yao, Lan	Nursing	Do Not Reemploy
----------	---------	-----------------

III. Administrative-Professional Reclassifications

Cooke, Peggy, Assistant Vice President of Academic Affairs, effective February 1, 2020, administrative-professional reclassified from level V to level W, pursuant to the Board's Contracting and Employment Authority Policy.

Knox, Michele, Assistant Vice President of Budget and Financial Planning, effective February 1, 2020, administrative-professional reclassification from level V to level W, pursuant to the Board's Contracting and Employment Authority Policy.

University Personnel Actions
Oakland University
Board of Trustees Formal Session
April 6, 2020
Page 6

9. Attachments: None.

Submitted to the President
on _____, 2020 by

James P. Lentini, D.M.A.
Senior Vice President for
Academic Affairs and Provost

Recommended on _____, 2020
to the Board for Approval by



Ora Hirsch Pescovitz, M.D.
President