**College of Arts and Sciences**

**Minutes of the All-College Meeting**

**Oakland Center, Founder’s Ballroom C**

**November 19, 2019, 3:30 p.m.**

Dean Kevin Corcoran called the meeting to order at 3:30 p.m. He warmly welcomed CAS faculty members who were in attendance. (No roll call was taken at the annual All-College Assembly Meeting.)

**I. Wilson Award**

Dean Corcoran introduced Doug Carr (Political Science) who presented this year’s Marian P. Wilson Award for Outstanding Scholarship to Dave Dulio (Political Science) and John Klemanski (Political Science) for their co-authored work about the 2016 presidential election, titled “Michigan: Hiding Behind a Thin Blue Wall.”

**II. CAS Advantage/FLAGS**

Dean Corcoran updated faculty on the “CAS Advantage and FLAGS,” a collaboration between Career Services and the College of Arts and Sciences designed to help students best represent themselves to employers and to understand how to talk about the transferable skills they have acquired through their studies when it comes time to find a job following graduation. Shannon Esselink (CAS Advising) and Carol Ann Kettleson (Career Services) were present to explain the elements of this initiative that will roll out soon.

In essence, there are eight FLAGS:

* Innovation, Creativity and Technology
* Critical Thinking and Problem Solving
* Communication and Listening
* Diversity and Inclusion
* Teamwork and Collaboration
* Professionalism, Work Ethic and Integrity
* Career Management
* Leadership

Faculty members are encouraged to tell students how work in their classes relates to one or more of these eight flagged areas. Ms. Esselink stated that these skills have been pre-identified as what employers are looking for, based upon a national survey. She emphasized that students often lack the ability to talk about the skills that they have acquired through their education, and how to specifically tie their classes to one or more of these areas will help students better represent themselves when they are interviewing for a job.

**III. Adjournment**

The meeting was adjourned at 4:15 p.m.

Respectfully submitted,

Dikka Berven (CAS secretary)