**MEDICAL INQUIRY FORM IN RESPONSE TO AN ACCOMMODATION REQUEST**

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| This form is to be completed by a diagnosing Physician or Health/Mental Health Provider. | |
| EMPLOYEE NAME: | |
| JOB TITLE/POSITION: | **PHONE NUMBER:** |
| Please answer the following questions to the best of your ability in order to assist Oakland University in evaluating an accommodation request. Oakland University will utilize this information to assess the employee's accommodation request, and the information you provide will remain confidential. | |
| Have you examined the employee for an impairment related to their request for a reasonable accommodation?  If yes, please provide dates of the examination. | |
| Does the employee have a physical or mental impairment? If yes, please describe the impairment. | |
| Does the impairment substantially limit a major life activity as compared to most people in the general population?  If yes, what major life activities or major bodily functions are affected? | |

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| What limitations interfere with job performance or access? |
| Based on the limitations, what job functions does the employee have trouble performing or accessing? |
| Do you have any suggestions for possible accommodations? |
| Are there any additional comments you would like to add? |

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| MEDICAL PROVIDER SIGNATURE: | **DATE:** | |
| MEDICAL PROVIDER NAME (PRINT): | **OFFICE TELEPHONE NUMBER:** | |
| LICENSE #: | **STATE:** | |
| ADDRESS: | **ZIP CODE:** |
| Please return this form (and any additional information or attachments) to the employee, or upon employee request, please fax it directly the Office of Diversity, Equity and Inclusion. | |
| Office of Diversity, Equity and Inclusion  Oakland Center, Suite 150  312 Meadow Brook Rd  Rochester, MI 48309-4454  P: (248) 370-3496, F: (248) 370-4250 | |