



Oakland University William Beaumont School of Medicine
Faculty Assembly Meeting

Wednesday, November 1, 2017
Beaumont Hospital, Royal Oak
East Auditorium, Administration Building

MINUTES

- I. Call to Order – Dr. Narayan Verma, M.D., President, Faculty Assembly**
 - Meeting called to order at 6:00PM
 - Dr. Stefanie Attardi, Secretary, Faculty Assembly, reported that quorum was present
- II. Welcome – Dr. Narayan Verma**
- III. Approval of Minutes for Fall Faculty Assembly, April 26, 2017 – Dr. Narayan Verma**
 - Minutes approved unanimously with no changes
- IV. Executive Committee Report – Dr. Stephen Loftus, Ph.D., Associate Professor, Department of Biomedical Sciences**
 - i. The Executive Committee receives reports from the standing committees and communicates with the School of Medicine management accordingly
 - ii. Proposed Executive Committee meetings:
 - November 28, 2017, 8:00AM: Faculty Due Process, Committee on Committees, CAPT
 - January 23, 2018, 8:00AM: Research, Student Research, Mission/Organization Leadership
 - February 27, 2018, 8:00AM: Student Affairs, Diversity and Inclusion
 - March 27, 2018, 8:00AM: Faculty, Professional Development
 - April 24, 2018, 8:00AM: Library, Technology
- V. Admissions Committee Report – Dr. Jason Wasserman, Ph.D., Associate Professor, Department of Biomedical Sciences, and Daniel Kallenberger, M.S., Assistant Dean for Admissions and Financial Services**
 - i. Admissions committee composition
 - There are 20 voting members and 2 ex-officio members. Two members are from the community (dentist and epidemiologist), and the remaining membership is split evenly between basic science and clinical faculty.
 - The Committee positions are Chair (Dr. Jason Wasserman), Vice Chair (Dr. Brian Felice), and Secretary (Dr. Inaya Hajj Hussein)
 - The committee meets 2-3 times per month during September – April to select the most qualified candidates who embody OUWB's values
 - ii. Holistic review process
 - We look for applicant experiences that will predict success as an OUWB student and as the type of doctor we want to graduate
 - OUWB's holistic review process was summarized: pre-screening for cutoffs, screening, two interviews, and three independent committee member reviews presented to the committee
 - There are new admission prerequisites: (1) Applicants need not meet the undergraduate BCPM ≥ 3.0 if postbac/graduate ≥ 3.5 with 24 credits minimum; (2) Increased flexibility in prerequisite courses; however, statistics and social or behavioral sciences are now required

- The new algorithm has been implemented to reduce screener effort. A second screener is not used if the application does not pass the first screener and algorithm.
- iii. Subcommittees and special initiatives: Financial Aid Working Group, Prerequisite Study Group, and Admissions Review Task Force
- iv. Applicant Statistics
 - Strong MCAT and GPAs are holding
 - There was a nation-wide trend of decreased applications for 2017, however OUWB application numbers continues to increase.
- v. Responses to Challenges
 - It can be difficult to interpret the value of medical exposure and community service. OUWB is looking for more longitudinal commitments to service and meaningfulness of experiences, rather than hours logged.
 - OUWB Interviewers now asked to utilize mandatory behavioral questions and are encouraged to use at least one question from a list of suggested behavioral questions.
 - The increased number of applicants makes the need for more faculty volunteers as screeners and interviewers more urgent
 - The future goals include seeking additional scholarship fund support
- vi. Class of 2021 Profile
 - Oakland University has moved up to the #2 feeder school for the class of 2021
 - Impressive number of first generation college graduates (34/125) in the class of 2021
 - Offers per seat have gone down by 0.1 to 2.27
- vii. Applications for the class of 2022 have increased and we may reach 8500-8800. We will need to look at paid labor for screening.
- viii. Questions from the audience
 1. *What are the outcomes of focusing on community service experience? Are our students working in the community?* Answer from Dr. Wasserman: A large number are currently serving the community. We look at community service during the application process not only to predict a student's activities in medical school. We want to predict who will be community-involved as a clinician. It also helps us to better assess perspective-taking and altruism.
 2. *What percent of students matriculate after we extend an offer? Do they have to give a down payment when they accept?* Answer from Dr. Wasserman and Daniel Kallenberger: About 50% will accept. They have to pay a refundable \$100 deposit by April. They must choose their school by May 1.

VI. Oakland University Senate Report – Dr. Paul Megee, Ph.D., Assistant Professor of Biomedical Sciences

- i. OUWB representatives for OU senate are Robert Folberg, M.D., Dwayne Baxa, Ph.D., Mary Dereski, Ph.D., and Paul Megee, Ph.D.
- ii. Senate meetings are open to all faculty members and take place monthly at 3PM on a Thursday. Meetings are scheduled for November 9 and December 7, 2017, and January 18, February 15, March 15, and April 19, 2018
- iii. The OU mission and vision are still under revision. Suggestions may be brought to our OUWB representatives.
- iv. Appointments
 - Ora Hirsch Pescovitz, M.D., is the new president of OU. She is a member of the Department of Biomedical Sciences and holds a secondary appointment in the Department of Pediatrics. Her goals include identifying a Chief Diversity Officer, obtaining a more equitable funding model for OU from the State, and engaging stakeholders in town hall settings.
 - Richard DeVore and W. David Tull have been-re-elected as Chair and Vice Chair of the OU Board of Trustees respectively

- v. Construction
 - Oakland Center expansion is scheduled to be completed by December, 2018
 - An additional 660 parking spaces were added to campus

VII. Educational Program Outcomes Report – Robert Noiva, Ph.D., Associate Dean for Medical Education

- i. Graduation rates have been fairly strong, with only a small number of students leaving the program permanently
- ii. USMLE pass rate is usually at or above the national mean. All OUWB students sit for board examinations, unlike other schools.
- iii. Graduate survey results come from both the AAMC Graduation Questionnaire and an internal survey in PGY1
 1. Ratings for overall satisfaction with their medical education and their performance in residency compared to peers were better than the national numbers
 2. Graduates felt that their required clinical experiences integrated basic science content
 3. Graduates felt that the sciences basic to medical education prepared them for clerkships and electives. Of note:
 - We expect that ratings for Biostats and Epidemiology will improve beginning next year due to curricular changes that moved coverage of these subjects to before Step 1
 - Gross Anatomy and Art and Practice of Medicine (clinical skills) ratings were among the highest in the nation
 - Ratings for neuroscience were low but there has been an upward trend in response to course modifications
 4. Graduates rated our clerkships as “excellent” and the ratings were on par or better than the national averages. We continue to see upward trends. Most graduates strongly agree that faculty provided effective teaching during clerkships.
 5. On scales relating to our graduates’ preparedness for residency after the PGY-1 year, OUWB’s numbers were the same or above the national data. Data from their residency program directors also reflected the graduates’ perceptions.
 6. Limited exposure to veterans remains a concern because we do not have an affiliation with a Veterans Affairs medical facility. We need to work on seeking opportunities for our students to interact with veterans and active duty people.
 7. Activities
 - Compared to national data, more OUWB students reported conducting independent research for credit, undertaking a research project with a faculty member, providing health education, field experience providing community health information, and field experience in home care
 - Compared to national data, less OUWB students reported field experience in nursing home care, and experience with clinics for underserved populations, although those experiences have increased each year.
 8. Diversity has positively impacted student training. This speaks to the importance of class attendance, as it provides an opportunity to interact with others from different backgrounds.
 9. Most graduates reported that the faculty members consistently demonstrated professional behaviors and attitudes
 10. Learning climate results (emotional climate and student-faculty interaction) suggest that OUWB is a good place to go to medical school
 11. On average, OUWB students score higher on the empathy index compared to other schools
 12. Graduates believed that OUWB fostered their personal and professional development. This is probably attributable to strong mentoring by faculty and the PRISM program.

13. A small number of graduates reported that they would probably not have chosen medical school if they could revisit their career choice. It is unknown whether this can be attributed to lifestyle (e.g. burnout).
 14. There was a low incidence of personal experience of mistreatment and the reports were usually in the clinical setting. There was a poor level of reporting mistreatment if the student witnessed mistreatment of another person.
 15. A smaller proportion of OUWB students reported receiving scholarships for medical school compared to other schools; however, OUWB recipients received more money per student.
- iv. Medical education news
1. The LCME now requires formal formative activities in all courses, including our shortest (e.g. 2 week long) courses
 2. We will increase the use of instructor-written examinations in M1 and M2 years. Clerkships will continue to use NBME subject examinations.
 3. The Pass with Remediation grade was instituted
 4. We are developing and tracking ultrasound imaging in the curriculum
 5. The M4 curriculum blocks will now be 4 weeks instead of 1 month. This will better align OUWB's timeline with other schools to facilitate OUWB students' away electives.
 6. The curriculum retreat is Friday November 17, 2017
- v. Questions from the audience
1. *How is "mistreatment" defined?* Answer from Dr. Noiva: There were different types of mistreatment looked at. For example, being belittled, yelled at, etc.
 2. *What is the methodology of the empathy index?* Answer from Dr. Noiva: There are a series of questions generated using a nationally-used instrument. Dr. Noiva can share the items with faculty if requested.
 3. *Are scholarships only determined by economic needs, or are there academic criteria?* Answer from Dr. Noiva: Merit combined with need, and just need. Our scholarship committee works on this.
 4. *What is the average academic debt of students?* Answer from Dean Folberg: Roughly \$180 000, not including pre-medical debt. We are trending at average, but we are also trending upward.

VIII. Dean's Report – Dr. Robert Folberg, M.D., Founding Dean and Chief Academic Officer, William Beaumont Hospital

- i. Dean Folberg welcomed and acknowledged Kojo Asantey, M2, President, OUWB Medical Student Government
- ii. Relocation of OUWB campus to 13 Mile and Woodward
 - Currently there is nothing preventing a relocation
- iii. Admissions
 - Dean Folberg reminded the faculty that he does not make decisions about offers of admissions, as per LCME standards
 - Dr. Wasserman and Dan Kallenberger developed a seminar for people who wish to learn how to write strong letters of reference for applicants
- iv. Dean Folberg commented on issues related to generating more graduates who will practice at Beaumont
 - As of next summer, we will begin to see some of our graduates practice at Beaumont. Students have expressed interest in practicing at Beaumont and working as OUWB faculty members.
 - Data show that approximately two thirds of residents will ultimately practice within 100 miles of their residency location. If we want Beaumont doctors, we need them to do their residencies in the area.

- Oakland University does not receive additional funding for OUWB from the State; therefore, we do not give preference for Michigan residents and they do not get a tuition break. In-state and out-of-state tuition is equivalent (\$53 000/yr). For out-of-state residents, OUWB is less expensive than the other MI state medical schools.
 - Dean Folberg described a new program opened by a representative to the state legislature: After PGY1 year, residents go into mentored practice for 2 years in a rural Michigan community. Beaumont declined to participate in the program. After placement in a residency program, residents will not want to leave for two years. In addition, the rural community would not receive excellent care.
 - While OUWB needs more in-state students, the number of residency positions remains static despite enrollment increases at MI medical schools
 - OUWB has designed the curriculum in a way that would entice out-of-state students into staying in MI. In addition, Dean Folberg's personal communications with graduates suggest that out-of-state graduates wish to return to MI due to the affordable living costs, proximity to a major airport, and the local natural environment.
 - Gap scholarships would help pay the difference between OUWB tuition and other MI medical schools, though a \$100 million endowment would be required to sustain such type of scholarship program
- v. Announcements regarding leadership in medicine
1. From the American Association of Anesthesiologists: (1) Dr. James Grant, M.D., became President of ASA; (2) Two OUWB students gave platform presentations at the ASA meeting; (3) OUWB's Anesthesia Interest Group was named Interest Group of the Year.
 2. Last year, OUWB's Student National Medical Association Chapter was named chapter of the year
 3. In both our first and second years, OUWB's American Medical Women's Association was named chapter of the year
 4. OUWB is overrepresented in the American Association of Medical Colleges' Organization of Students Representatives
 5. OUWB students are overrepresented in Michigan's Chapter of the American College of Physicians
- vi. Questions from the audience
1. *At a town hall, John Fox, President and CEO of Beaumont Health, said he believes that Oakland University's President would favor moving OUWB to Woodward and 13 mile in Royal Oak. Can you comment?* Answer from Dean Folberg: Though the President favors a relation, she does not make the ultimate decision and must convince Oakland University's Board.
 2. *What can we do to increase state funding?* Answer from Dean Folberg: Lansing will not give us state funding.

IX. New Business – Dr. Narayan Verma

- No new business was brought forth

X. Announcements – Dr. Narayan Verma

1. Lonely Planet ranked Detroit as the second most desirable city to visit in 2018
2. Important dates
 - OUWB reception at the American Association of Medical Colleges Annual meeting in Boston: November 4, 2017
 - OUWB curriculum retreat: November 17, 2017
 - Spring Faculty Assembly: March 26, 2018 (pending approval from the Executive Committee)
 - Medical Education Week: May 14 – 18, 2018

- XI. Motion to Adjourn – Dr. Narayan Verma**
- Meeting adjourned at 7:24PM