

**Bachelor of Sciences with a major in Human Resource Development (2018/19 catalog)**

Students should consult with an Oakland University adviser when planning to major in Human Resource Development. No community college courses can be used in the HRD major core and major focus area categories. Students are encouraged to complete only general education requirements and 12 elective credits at the community college.

**GENERAL EDUCATION REQUIREMENTS**

**40 credits are required from categories 1-10. Each of these categories must be fulfilled by completing one course of at least 3 or more credits. A course may not be used in more than one of these categories. Please see OU Catalog for further information.**

Oakland University Categories	Alpena Community College Courses
1. Writing Foundations	ENG 112, 122
2. Formal Reasoning	MTH 130, 131, 223; PHL 125
3. Arts	HUM 210; MUS 110
4. Foreign Language and Culture	FRN 121, 122; GER 123, 124; SPN 125, 126
5. Global Perspective	ANP 121, 239; GEO 126; PLS 228, 230
6. Literature	ENG 203, 221, 222, 223, 224, 244; HUM 110, 114
7. Natural Science and Technology	BIO 114, 161, 162; CEM 111, 121; GEO 127; PHS 113; PHY 121, 124, 221
8. Social Science	ANP 121; ECN 231, 232; GEO 126; PLS 221, 228 230; PSY 101; SOC 123
9. Western Civilization	HST 121, 122, 221, 222; PHL 225, 228
10. Knowledge Applications	ART 100, 127; ENG 253; MTH 132; PHY 122, PHY 222; PSY 226
U.S. Diversity – May double count with categories 1-10	ANP 229; HST 221, 222; HUM 210; PLS 221; SOC 123
Capstone & Writing Intensive in the Major	<b>These general education requirements must be met by courses taken at Oakland University.</b>

*Students who complete MTA or MACRAO according to this guide satisfy general education categories 1-9 and U.S. Diversity.*

NOTES:

For further information, please contact the School of Education and Human Services [Advising](#) Office at 248-370-4182.

The HRD degree program covers topics in areas related to instructional design and delivery, program evaluation, performance appraisal, personnel selection, recruiting, ethics, organization development, principles of leadership, labor relations, employment law, employee involvement, and cultural diversity. Graduates are prepared with conceptual knowledge and technical and interpersonal skills for a variety of [careers](#).

Students majoring in HRD are encouraged to earn at least 52 transferrable credits at the community college. These credits can include general education, Knowledge Applications (which is not covered by MTA/MACRAO), and additional electives before transferring to Oakland University. Ideally, the 52 credits should consist of 40 credits of general education credits and 12 elective credits.

Specific SEHS and HRD [scholarships](#) are available. An established Oakland University grade point average is required.

The [HRD Student Association and Honors Society](#) is an organization for students in the HRD major/minor at Oakland University. The purpose of the organization is to enhance, grow, and develop the HRD students at Oakland University through professional development, networking with peers and corporations, and providing all around support from the society members, board members and faculty.