

Bachelor of Sciences with a major in Human Resource Development (2018/19 catalog)

Students should consult with an Oakland University adviser when planning to major in Human Resource Development. No community college courses can be used in the HRD major core and major focus area categories. Students are encouraged to complete only general education requirements and 12 elective credits at the community college.

GENERAL EDUCATION REQUIREMENTS

40 credits are required from categories 1-10. Each of these categories must be fulfilled by completing one course of at least 3 or more credits. A course may not be used in more than one of these categories. Please see OU Catalog for further information.

Oakland University Categories	Bay College Courses
1. Writing Foundations	ENGL 102
2. Formal Reasoning	CIS 103, 130, 203; MATH 107, 141, 210
3. Arts	ARTS 163, 204, 207; COMM 225; MUSC 153, 154
4. Foreign Language and Culture	FREN 111, 112; GRMN 101, 102; SPAN 101, 102, 220
5. Global Perspective	ANTH 201; GEOG 125, 126; PHIL 230
6. Literature	ENGL 150, 200, 203, 205, 210
7. Natural Science and Technology	BIOL 103, 104, (107 & 108), 110, 112; CHEM (102 & 104), 103, 107, 108, 110; GEOG 110; PHYS 103, 201, 205
8. Social Science	ANTH 201; ECON 131, 132; POLI 110, 111, 201; PSYC 201; SOCY 103, 151
9. Western Civilization	HIST 101, 102, 211, 212; PHIL 201, 204
10. Knowledge Applications	MATH 142; PHYS 202, 206; PSYC 220; SPAN 220
U.S. Diversity – May double count with categories 1-10	COMM 225; HIST 211, 212; POLI 111; SOCY 151
Capstone & Writing Intensive in the Major	These general education requirements will be met by courses taken at Oakland University.

Students who complete MTA or MACRAO according to this guide satisfy general education categories 1-9 and U.S. Diversity.

NOTES:

For further information, please contact the School of Education and Human Services [Advising](#) Office at 248-370-4182.

The HRD degree program covers topics in areas related to instructional design and delivery, program evaluation, performance appraisal, personnel selection, recruiting, ethics, organization development, principles of leadership, labor relations, employment law, employee involvement, and cultural diversity. Graduates are prepared with conceptual knowledge and technical and interpersonal skills for a variety of [careers](#).

Students majoring in HRD are encouraged to earn at least 52 transferrable credits at the community college. These credits can include general education, Knowledge Applications (which is not covered by MTA/MACRAO), and additional electives before transferring to Oakland University. Ideally, the 52 credits should consist of 40 credits of general education credits and 12 elective credits.

Specific SEHS and HRD [scholarships](#) are available. An established Oakland University grade point average is required.

The [HRD Student Association and Honors Society](#) is an organization for students in the HRD major/minor at Oakland University. The purpose of the organization is to enhance, grow, and develop the HRD students at Oakland University through professional development, networking with peers and corporations, and providing all around support from the society members, board members and faculty.