

**Bachelor of Sciences with a major in Human Resource Development (2018/19 catalog)**

Students should consult with an Oakland University adviser when planning to major in Human Resource Development. No community college courses can be used in the HRD major core and major focus area categories. Students are encouraged to complete only general education requirements and 12 elective credits at the community college.

**GENERAL EDUCATION REQUIREMENTS**

**40 credits are required from categories 1-10. Each of these categories must be fulfilled by completing one course of at least 3 or more credits. A course may not be used in more than one of these categories. Please see OU Catalog for further information.**

Oakland University Categories	Jackson College Courses
1. Writing Foundations	ENG 132
2. Formal Reasoning	CIS 160, 173, 203; MAT 133, 135, 151, 211; PHL 232; PSY 144
3. Arts	ART 111, 112; ENG 210; HUM 131; MUS 130, 131, 132; THR 116
4. Foreign Language and Culture	FRN, GER 131, 132; SPN 131, 132, 231, 232
5. Global Perspective	ANT 131; GEO 132; PHL 243; PLS 262
6. Literature	ENG 246, 247, 249, 252, 255, 256, 257
7. Natural Science and Technology	BIO 110, 131, 132, 158, 161, 162; CEM 131, 141; GEL 109, 160; GEO 131; NSC 120, 131; PHY 231, 251
8. Social Science	ANT 131; ECN 231, 232; ENG 236; PLS 141, 262; PSY 140; SOC 231, 236
9. Western Civilization	HIS 125, 131, 132, 231, 232; PHL 231, 236
10. Knowledge Applications	ART 103, 137; CIS 137, 244; MAT 154; PHY 232, 252; PSY 252; SPN 231, 232
U.S. Diversity – May double count with categories 1-10	ENG 210, 236, 249; HIS 125, 231, 232; PLS 141; SOC 231, 235, 236
Capstone & Writing Intensive in the Major	<b>These general education requirements will be met by courses taken at Oakland University.</b>

**Students who complete MTA or MACRAO according to this guide satisfy general education categories 1-9 and U.S. Diversity.**

NOTES:

For further information, please contact the School of Education and Human Services [Advising](#) Office at 248-370-4182.

The HRD degree program covers topics in areas related to instructional design and delivery, program evaluation, performance appraisal, personnel selection, recruiting, ethics, organization development, principles of leadership, labor relations, employment law, employee involvement, and cultural diversity. Graduates are prepared with conceptual knowledge and technical and interpersonal skills for a variety of [careers](#).

Students majoring in HRD are encouraged to earn at least 52 transferrable credits at the community college. These credits can include general education, Knowledge Applications (which is not covered by MTA/MACRAO), and additional electives before transferring to Oakland University. Ideally, the 52 credits should consist of 40 credits of general education credits and 12 elective credits.

Specific SEHS and HRD [scholarships](#) are available. An established Oakland University grade point average is required.

The [HRD Student Association and Honors Society](#) is an organization for students in the HRD major/minor at Oakland University. The purpose of the organization is to enhance, grow, and develop the HRD students at Oakland University through professional development, networking with peers and corporations, and providing all around support from the society members, board members and faculty.