

Bachelor of Sciences with a major in Human Resource Development (2017/18 catalog)

Students should consult with an Oakland University adviser when planning to major in Human Resource Development. No community college courses can be used in the HRD major core and major focus area categories. Students are encouraged to complete only general education requirements and 12 elective credits at the community college.

GENERAL EDUCATION REQUIREMENTS	
40 credits are required from categories 1-10. Each of these categories must be fulfilled by completing one course of at least 3 or more credits. A course may not be used in more than one of these categories. Please see OU Catalog for further information.	
Oakland University Categories	Kalamazoo Valley Community College Courses
1. Writing Foundations	ENG 160
2. Formal Reasoning	CIS 202, MATH 114, 120, 142, 158, 160, 216, 220, PHI 203, 204
3. Arts	ART 170, 220, 221, MUS 101, 102
4. Foreign Language and Culture	FRL 101, 102, 103, 104, 105, 106, 107, 108, 201, 203, 205, 206, 207, 255
5. Global Perspective	GEO 102, HRY 252, PSI 201, 202, SOC 201
6. Literature	ENG 201, 202, 203, 204, 205, 206, 207, 218, HUM 205
7. Natural Science and Technology	BIO 100, 101, 104, CHM 100, 120, GEO 110, 120, PHY 111, 120, 124, 221
8. Social Science	COM 115, ECO 201, 202, PSI 100, 101, 201, PSY 150, SOC 102, 201
9. Western Civilization	HRY 100, 101, 102, 103, 104, 240, PHI 201, 205
10. Knowledge Applications	Select appropriate course with adviser approval.
U.S. Diversity – May double count with categories 1-10	ART 170, HRY 102, 103, MUS 102; PSI 100, 101, SOC 102, 205
Capstone & Writing Intensive in the Major	These general education requirements must be met by courses taken at Oakland University.

Students who complete MTA or MACRAO according to this guide satisfy general education categories 1-9 and U.S. Diversity.

Recent Course Changes:

- HRY 251= Western Civilization Gen Ed, must be transferred in before the start of Fall Semester 2019.

Notes:

- For further information, please contact the School of Education and Human Services Advising Office at 248-370-4182 or oakland.edu/sehs-advising
- The HRD degree program covers topics in areas related to instructional design and delivery, program evaluation, performance appraisal, personnel selection, recruiting, ethics, organization development, principles of leadership, labor relations, employment law, employee involvement, and cultural diversity. Graduates are prepared with conceptual knowledge and technical and interpersonal skills for a variety of careers.
- Students majoring in HRD are encouraged to complete their Knowledge Application general education course before transferring to Oakland University. To find a Knowledge Application course at your community college visit oakland.edu/transfers and search under the “equivalency by course tab” for approved courses.
- Students majoring in HRD are encouraged to earn at least 52 transferrable credits at the community college. These credits can include general education and additional electives, to ensure a course will transfer to Oakland University visit oakland.edu/transfers
- SEHS and HRD scholarship information can be found at oakland.edu/sehs/student-resources/scholarships/ to qualify students need an established Oakland University grade point average.
- The HRD Student Association and Honors Society is an organization for students in the HRD major/minor at Oakland University. The purpose of the organization is to enhance, grow, and develop the HRD students at Oakland University through professional development, networking with peers and corporations, and providing all around support from the society members, board members and faculty. For more information go to oakland.edu/orgleadership/human-resource-development-programs/hrdhsp/
- For a list of HRD Career Options and more information about these careers visit oakland.edu/orgleadership/human-resource-development-programs/careers/