

Bachelor of Sciences with a major in Human Resource Development (2018/19 catalog)

Students should consult with an Oakland University adviser when planning to major in Human Resource Development. No community college courses can be used in the HRD major core and major focus area categories. Students are encouraged to complete only general education requirements and 12 elective credits at the community college.

GENERAL EDUCATION REQUIREMENTS

40 credits are required from categories 1-10. Each of these categories must be fulfilled by completing one course of at least 3 or more credits. A course may not be used in more than one of these categories. Please see OU Catalog for further information.

Oakland University Categories	Kirtland Community College Courses
1. Writing Foundations	ENG 10403
2. Formal Reasoning	MTH 20600, 22002
3. Arts	ART 10000, 10103, 11700; MUS 10100, 12300, 12500; THE 12000
4. Foreign Language and Culture	There are no foreign language equivalents offered at Kirtland
5. Global Perspective	GEO 10000; POL 20000
6. Literature	ENG 22500, 23000, 23100
7. Natural Science and Technology	BIO 10100, 10700; CHE 10101 & 102102; GEL 10500; PHY 10501 & 10502
8. Social Science	ECO 20100, 20200; POL 10100, 20000, 20100; PSY 10100; SOC 10100
9. Western Civilization	HIS 20100, 20200; PHL 20100, 21000
10. Knowledge Applications	ART 10600; SOC 23500
U.S. Diversity – May double count with categories 1-10	HIS 20100, 20200; MUS 12300; POL 10100; SOC 10100, 23500
Capstone & Writing Intensive in the Major	These general education requirements will be met by courses taken at Oakland University.

Students who complete MTA or MACRAO according to this guide satisfy general education categories 1-9 and U.S. Diversity.

NOTES:

For further information, please contact the School of Education and Human Services [Advising](#) Office at 248-370-4182.

The HRD degree program covers topics in areas related to instructional design and delivery, program evaluation, performance appraisal, personnel selection, recruiting, ethics, organization development, principles of leadership, labor relations, employment law, employee involvement, and cultural diversity. Graduates are prepared with conceptual knowledge and technical and interpersonal skills for a variety of [careers](#).

Students majoring in HRD are encouraged to earn at least 52 transferrable credits at the community college. These credits can include general education, Knowledge Applications (which is not covered by MTA/MACRAO), and additional electives before transferring to Oakland University. Ideally, the 52 credits should consist of 40 credits of general education credits and 12 elective credits.

Specific SEHS and HRD [scholarships](#) are available. An established Oakland University grade point average is required.

The [HRD Student Association and Honors Society](#) is an organization for students in the HRD major/minor at Oakland University. The purpose of the organization is to enhance, grow, and develop the HRD students at Oakland University through professional development, networking with peers and corporations, and providing all around support from the society members, board members and faculty.