

Bachelor of Sciences with a major in Human Resource Development (2018/19 catalog)

Students should consult with an Oakland University adviser when planning to major in Human Resource Development. No community college courses can be used in the HRD major core and major focus area categories. Students are encouraged to complete only general education requirements and 12 elective credits at the community college.

GENERAL EDUCATION REQUIREMENTS

40 credits are required from categories 1-10. Each of these categories must be fulfilled by completing one course of at least 3 or more credits. A course may not be used in more than one of these categories. Please see OU Catalog for further information.

Oakland University Categories	Lake Michigan College Courses
1. Writing Foundations	ENGL 102; HONR 251
2. Formal Reasoning	CSI 136, 260; MATH 123, 151, 216; PHIL 102
3. Arts	ART 101, 200, 201, 204; DRAM 201; HUMN 209; MUSI 109, 187
4. Foreign Language and Culture	FORL 101, 102, 121, 122, 221, 222
5. Global Perspective	GEOG 101
6. Literature	ENGL 205, 210, 211
7. Natural Science and Technology	BIOL 101, 108, 110, 111, 112; CHEM 111; GEOG 102; PHSC 104, 205; PHYS 101, 104, 201
8. Social Science	BUSA 203, 204; HONR 121; POSC 101; PSYC 201; SOC 101
9. Western Civilization	HIST 101, 102, 201, 202; PHIL 101
10. Knowledge Applications	ENGL 216; FORL 221, 222; PHYS 102, PHYS 202; SOC 205
U.S. Diversity – May double count with categories 1-10	ENGL 216; HIST 201, 202; HUMN 209; MUSI 187; POSC 101; SOC 101, 205
Capstone & Writing Intensive in the Major	These general education requirements will be met by courses taken at Oakland University.

Students who complete MTA or MACRAO according to this guide satisfy general education categories 1-9 and U.S. Diversity.

NOTES:

For further information, please contact the School of Education and Human Services [Advising](#) Office at 248-370-4182.

The HRD degree program covers topics in areas related to instructional design and delivery, program evaluation, performance appraisal, personnel selection, recruiting, ethics, organization development, principles of leadership, labor relations, employment law, employee involvement, and cultural diversity. Graduates are prepared with conceptual knowledge and technical and interpersonal skills for a variety of [careers](#).

Students majoring in HRD are encouraged to earn at least 52 transferrable credits at the community college. These credits can include general education, Knowledge Applications (which is not covered by MTA/MACRAO), and additional electives before transferring to Oakland University. Ideally, the 52 credits should consist of 40 credits of general education credits and 12 elective credits.

Specific SEHS and HRD [scholarships](#) are available. An established Oakland University grade point average is required.

The [HRD Student Association and Honors Society](#) is an organization for students in the HRD major/minor at Oakland University. The purpose of the organization is to enhance, grow, and develop the HRD students at Oakland University through professional development, networking with peers and corporations, and providing all around support from the society members, board members and faculty.