

Bachelor of Sciences with a major in Human Resource Development (2018/19 catalog)

Students should consult with an Oakland University adviser when planning to major in Human Resource Development. No community college courses can be used in the HRD major core and major focus area categories. Students are encouraged to complete only general education requirements and 12 elective credits at the community college.

GENERAL EDUCATION REQUIREMENTS

40 credits are required from categories 1-10. Each of these categories must be fulfilled by completing one course of at least 3 or more credits. A course may not be used in more than one of these categories. Please see OU Catalog for further information.

Oakland University Categories	Macomb Community College Courses
1. Writing Foundations	ENGL 1190 or 1220 (minimum grade of C required for this category)
2. Formal Reasoning	ITCS 1140; MATH 1100, 1290, 1340, 1360, 1370, 1760; PHIL 2200
3. Arts	ARTT 1620, 2650, 2660; HIST 2340; HUMN 1210, 1270, 1300, 1460; MUSC 1030, 1040, 2710, 2720
4. Foreign Language and Culture	CHIN 1260, 1270; ARAB, GRMN 1260, 1270, 2360; FREN, ITAL, SPAN 1260, 1270, 2360, 2370;
5. Global Perspective	ANTH 1000, 1100; ECON 2110; GEOG 2000; HIST 2520, 2650; HUMN 1700, 2000; INTL 2000, 2010, 2300, 2700, 2800; MUSC 1040; POLS 1600
6. Literature	ENGL 1730, 2510, 2520, 2600, 2610, 2710, 2720, 2730, 2740, 2800, 2810, 2850; HUMN 1750
7. Natural Science and Technology	BIOL 1000, 1010, 1310; CHEM 1000, 1050, 1170; ESCI 1210; GEOL 1140; PHSA 1050; PHYS 1180, 2220; RNEW 1000
8. Social Science	ANTH 1000, 1100, 1200; ECON 1160, 1170, 2110; POLS 1000, 1600, 1900; PSYC 1010; SOCY 1010
9. Western Civilization	HIST 1500, 1600, 1700, 2000, 2100, 2200, 2360; PHIL 2010, 2100
10. Knowledge Applications	ARAB 2360; ARTT 1060; BCOM 2050, 2060; FREN 2360, 2370; GRMN 2360; JOUR 1100; MACA 1065; MATH 1310, 1770; PHYS 1190, 2230; PSYC 2450; SOCY 2550; SPAN 2360, 2370
U.S. Diversity – May double count with categories 1-10	ENGL 2740; HIST 2100, 2200; HUMN 1270, 1460; POLS 1000; SOCY 1010, 2550
Capstone & Writing Intensive in the Major	These general education requirements must be met by courses taken at Oakland University.

Students who complete MTA or MACRAO according to this guide satisfy general education categories 1-9 and U.S. Diversity.

NOTES:

For further information, please contact the School of Education and Human Services [Advising](#) Office at 248-370-4182.

The HRD degree program covers topics in areas related to instructional design and delivery, program evaluation, performance appraisal, personnel selection, recruiting, ethics, organization development, principles of leadership, labor relations, employment law, employee involvement, and cultural diversity. Graduates are prepared with conceptual knowledge and technical and interpersonal skills for a variety of [careers](#).

Students majoring in HRD are encouraged to earn at least 52 transferrable credits at the community college. These credits can include general education, Knowledge Applications (which is not covered by MTA/MACRAO), and additional electives before transferring to Oakland University. Ideally, the 52 credits should consist of 40 credits of general education credits and 12 elective credits.

Specific SEHS and HRD [scholarships](#) are available. An established Oakland University grade point average is required.

The [HRD Student Association and Honors Society](#) is an organization for students in the HRD major/minor at Oakland University. The purpose of the organization is to enhance, grow, and develop the HRD students at Oakland University through professional development, networking with peers and corporations, and providing all around support from the society members, board members and faculty.