

**Bachelor of Sciences with a major in Human Resource Development (2018/19 catalog)**

Students should consult with an Oakland University adviser when planning to major in Human Resource Development. No community college courses can be used in the HRD major core and major focus area categories. Students are encouraged to complete only general education requirements and 12 elective credits at the community college.

**GENERAL EDUCATION REQUIREMENTS**

**40 credits are required from categories 1-10. Each of these categories must be fulfilled by completing one course of at least 3 or more credits. A course may not be used in more than one of these categories. Please see OU Catalog for further information.**

Oakland University Categories	Mid-Michigan College Courses
1. Writing Foundations	ENG 222
2. Formal Reasoning	CIS 110; MAT 116, 126, 212, 216, 218
3. Arts	HUM 101, 102, 210; MUS 275; TAI 275
4. Foreign Language and Culture	FRN, GER, JPN 101, 102; SPN 101, 102, 201
5. Global Perspective	ANT 170
6. Literature	ENG 112, 201, 202, 205, 206, 211, 212, 213; HUM 213
7. Natural Science and Technology	BIO 100, 101, 131; CHM 105, 111; GEL 101; PHY 105, 211; PSC 101 PSC 102; SCI 200
8. Social Science	ANT 170; ECO 201, 202; POL 201; PSY 101; SOC 101, 202
9. Western Civilization	HIS 101, 102, 211, 212; PHL 201
10. Knowledge Applications	ART 110, 205; CSI 235; PHY 106, 212; PSY 212; SPN 201
U.S. Diversity – May double count with categories 1-10	HIS 211, 212; POL 201; REL 200; SOC 101
Capstone & Writing Intensive in the Major	<b>These general education requirements will be met by courses taken at Oakland University.</b>

**Students who complete MTA or MACRAO according to this guide satisfy general education categories 1-9 and U.S. Diversity.**

NOTES:

For further information, please contact the School of Education and Human Services [Advising](#) Office at 248-370-4182.

The HRD degree program covers topics in areas related to instructional design and delivery, program evaluation, performance appraisal, personnel selection, recruiting, ethics, organization development, principles of leadership, labor relations, employment law, employee involvement, and cultural diversity. Graduates are prepared with conceptual knowledge and technical and interpersonal skills for a variety of [careers](#).

Students majoring in HRD are encouraged to earn at least 52 transferrable credits at the community college. These credits can include general education, Knowledge Applications (which is not covered by MTA/MACRAO), and additional electives before transferring to Oakland University. Ideally, the 52 credits should consist of 40 credits of general education credits and 12 elective credits.

Specific SEHS and HRD [scholarships](#) are available. An established Oakland University grade point average is required.

The [HRD Student Association and Honors Society](#) is an organization for students in the HRD major/minor at Oakland University. The purpose of the organization is to enhance, grow, and develop the HRD students at Oakland University through professional development, networking with peers and corporations, and providing all around support from the society members, board members and faculty.