

Bachelor of Sciences with a major in Human Resource Development (2018/19 catalog)

Students should consult with an Oakland University adviser when planning to major in Human Resource Development. No community college courses can be used in the HRD major core and major focus area categories. Students are encouraged to complete only general education requirements and 12 elective credits at the community college.

GENERAL EDUCATION REQUIREMENTS

40 credits are required from categories 1-10. Each of these categories must be fulfilled by completing one course of at least 3 or more credits. A course may not be used in more than one of these categories. Please see OU Catalog for further information.

Oakland University Categories	Monroe County Community College Courses
1. Writing Foundations	ENGL 152, 254
2. Formal Reasoning	CIS 152; MATH 154, 162, 171; PHIL 151
3. Arts	ART 155, 280, 281, 282; DANCE 251; MUSIC 265, 266; THEA 151
4. Foreign Language and Culture	FREN, GERMN, SPAN 151, 152, 251, 252
5. Global Perspective	ANTHR 152; GEOG 152; HIST 159; POLSC 211, 221
6. Literature	ENGL 251, 252, 253, 260, 267, 268
7. Natural Science and Technology	ASTRN 151; BIOL 151, 153; CHEM 150, 151; ESC 151; GEOG 151; METC 234; PHY 151, 251; PHYSC 151
8. Social Science	ANTHR 152; ECON 251, 252; POLSC 151, 211, 221; PSYCH 151; SOC 151, 153
9. Western Civilization	HIST 151, 152, 154, 155, 256; PHIL 152
10. Knowledge Applications	ART 180; CIS 272, 274; FREN 251, 252; GERMN 251, 252; MATH 172; PHY 152, 252; PSYCH 254; SPAN 251, 252
U.S. Diversity – May double count with categories 1-10	ENGL 240; HIST 152, 154, 155, 256; MUSIC 265, 266; POLSC 151; SOC 151, 153
Capstone & Writing Intensive in the Major	These general education requirements will be met by courses taken at Oakland University.

Students who complete MTA or MACRAO according to this guide satisfy general education categories 1-9 and U.S. Diversity.

NOTES:

For further information, please contact the School of Education and Human Services [Advising](#) Office at 248-370-4182.

The HRD degree program covers topics in areas related to instructional design and delivery, program evaluation, performance appraisal, personnel selection, recruiting, ethics, organization development, principles of leadership, labor relations, employment law, employee involvement, and cultural diversity. Graduates are prepared with conceptual knowledge and technical and interpersonal skills for a variety of [careers](#).

Students majoring in HRD are encouraged to earn at least 52 transferrable credits at the community college. These credits can include general education, Knowledge Applications (which is not covered by MTA/MACRAO), and additional electives before transferring to Oakland University. Ideally, the 52 credits should consist of 40 credits of general education credits and 12 elective credits.

Specific SEHS and HRD [scholarships](#) are available. An established Oakland University grade point average is required.

The [HRD Student Association and Honors Society](#) is an organization for students in the HRD major/minor at Oakland University. The purpose of the organization is to enhance, grow, and develop the HRD students at Oakland University through professional development, networking with peers and corporations, and providing all around support from the society members, board members and faculty.