

**Bachelor of Sciences with a major in Human Resource Development (2018/19 catalog)**

Students should consult with an Oakland University adviser when planning to major in Human Resource Development. No community college courses can be used in the HRD major core and major focus area categories. Students are encouraged to complete only general education requirements and 12 elective credits at the community college.

**GENERAL EDUCATION REQUIREMENTS**

**40 credits are required from categories 1-10. Each of these categories must be fulfilled by completing one course of at least 3 or more credits. A course may not be used in more than one of these categories. Please see OU Catalog for further information.**

Oakland University Categories	Montcalm Community College Courses
1. Writing Foundations	ENGL 101
2. Formal Reasoning	CMIS 286; MATH 102, 190, 250
3. Arts	ARTS 141, 190; ENGL 265; MUSI 101, 200
4. Foreign Language and Culture	FREN 120, 121; GERM 101, 102; SPAN 130, 131
5. Global Perspective	ANTH 260; GEOG 110; POLI 246; PHIL 221
6. Literature	ENGL 200, 201, 220, 221, 240
7. Natural Science and Technology	BIOL 100, 121, 122; CHEM 105, 220; PHYS 101, 111, 230
8. Social Science	ANTH 260; ECON 215, 216; POLI 240, 246; PSYC 120; SOCI 111, 230; WMST 100
9. Western Civilization	HIST 250, 251; PHIL 220
10. Knowledge Applications	ARTS 122, 250; PHYS 112, 231
U.S. Diversity – May double count with categories 1-10	ANTH 265; ENGL 265; HIST 250, 251; POLI 240; SOCI 230; WMST 100
Capstone & Writing Intensive in the Major	<b>These general education requirements will be met by courses taken at Oakland University.</b>

**Students who complete MTA or MACRAO according to this guide satisfy general education categories 1-9 and U.S. Diversity.**

NOTES:

For further information, please contact the School of Education and Human Services [Advising](#) Office at 248-370-4182.

The HRD degree program covers topics in areas related to instructional design and delivery, program evaluation, performance appraisal, personnel selection, recruiting, ethics, organization development, principles of leadership, labor relations, employment law, employee involvement, and cultural diversity. Graduates are prepared with conceptual knowledge and technical and interpersonal skills for a variety of [careers](#).

Students majoring in HRD are encouraged to earn at least 52 transferrable credits at the community college. These credits can include general education, Knowledge Applications (which is not covered by MTA/MACRAO), and additional electives before transferring to Oakland University. Ideally, the 52 credits should consist of 40 credits of general education credits and 12 elective credits.

Specific SEHS and HRD [scholarships](#) are available. An established Oakland University grade point average is required.

The [HRD Student Association and Honors Society](#) is an organization for students in the HRD major/minor at Oakland University. The purpose of the organization is to enhance, grow, and develop the HRD students at Oakland University through professional development, networking with peers and corporations, and providing all around support from the society members, board members and faculty.