

Bachelor of Sciences with a major in Human Resource Development (2017/18 catalog)

Students should consult with an Oakland University adviser when planning to major in Human Resource Development. No community college courses can be used in the HRD major core and major focus area categories. Students are encouraged to complete only general education requirements and 12 elective credits at the community college.

GENERAL EDUCATION REQUIREMENTS	
40 credits are required from categories 1-10. Each of these categories must be fulfilled by completing one course of at least 3 or more credits. A course may not be used in more than one of these categories. Please see OU Catalog for further information.	
Oakland University Categories	Mott Community College Courses
1. Writing Foundations	ENGL 102, 104
2. Formal Reasoning	COMS 172; MATH 150, 165, 170, 220; PHIL 103, 190
3. Arts	ART 110, 111, 112, 116; FILM 181; MUS 180, 182, 183, 186, 187, 271, 272; THTR 110
4. Foreign Language and Culture	ARBC, CHI 111, 112; FREN 151, 152, 251, 252; GERM, JAPA, RUSN 111, 112, 211, 212; SPAN 181, 182, 281, 282
5. Global Perspective	ANTH 200, 211; GEOG 142; HIST 152; PHIL 251; PSCN 275
6. Literature	ENGL 220, 221, 222, 223, 225, 227, 231, 232, 235, 240, 242, 253, 271
7. Natural Science and Technology	ASTR 117, 118; BIOL 107, 111, 120 & 121, 150; CHEM 111, 118, 123, 131; GEOG 141; GEOL 151; PHSC 191, 192; PHYS 281, 287; SCI 101
8. Social Science	ANTH 211, 212; ECON 221, 222; PSCN 170, 275; PSYC 281; SOCY 191
9. Western Civilization	HIST 154, 155, 254, 255; PHIL 101, 295
10. Knowledge Applications	Select appropriate course with adviser approval.
U.S. Diversity – May double count with categories 1-10	ENGL 223, 235; FILM 181; HIST 154, 155, 254, 255; MUS 182; PSCN 170; SOCY 191, 294
Capstone & Writing Intensive in the Major	These general education requirements will be met by courses taken at Oakland University.

Recent Course Changes:

- HIST 152 may be used to satisfy either the Global Perspective or Western Civilization category of General Education, must be transferred in before the start of Fall Semester 2019.
- HIST 151 may be used to satisfy the Western Civilization General Education category, must be transferred in before the start of Fall Semester 2019

Notes:

- For further information, please contact the School of Education and Human Services Advising Office at 248-370-4182 or oakland.edu/sehs-advising
- The HRD degree program covers topics in areas related to instructional design and delivery, program evaluation, performance appraisal, personnel selection, recruiting, ethics, organization development, principles of leadership, labor relations, employment law, employee involvement, and cultural diversity. Graduates are prepared with conceptual knowledge and technical and interpersonal skills for a variety of careers.
- Students majoring in HRD are encouraged to complete their Knowledge Application general education course before transferring to Oakland University. To find a Knowledge Application course at your community college visit oakland.edu/transfers and search under the “equivalency by course tab” for approved courses.
- Students majoring in HRD are encouraged to earn at least 52 transferrable credits at the community college. These credits can include general education and additional electives, to ensure a course will transfer to Oakland University visit oakland.edu/transfers
- SEHS and HRD scholarship information can be found at oakland.edu/sehs/student-resources/scholarships/ to qualify students need an established Oakland University grade point average.
- The HRD Student Association and Honors Society is an organization for students in the HRD major/minor at Oakland University. The purpose of the organization is to enhance, grow, and develop the HRD students at Oakland University through professional development, networking with peers and corporations, and providing all around support from the society members, board members and faculty. For more information go to oakland.edu/orgleadership/human-resource-development-programs/hrdhsp/
- For a list of HRD Career Options and more information about these careers visit oakland.edu/orgleadership/human-resource-development-programs/careers/