

Bachelor of Sciences with a major in Human Resource Development (2018/19 catalog)

Students should consult with an Oakland University adviser when planning to major in Human Resource Development. No community college courses can be used in the HRD major core and major focus area categories. Students are encouraged to complete only general education requirements and 12 elective credits at the community college.

GENERAL EDUCATION REQUIREMENTS

40 credits are required from categories 1-10. Each of these categories must be fulfilled by completing one course of at least 3 or more credits. A course may not be used in more than one of these categories. Please see OU Catalog for further information.

Oakland University Categories	North Central Michigan College Courses
1. Writing Foundations	ENG 112
2. Formal Reasoning	MATH 150; PHL 102; STAT 200
3. Arts	ARTH 110, 111, 112; HST 255; MU 120; THF 101, 275
4. Foreign Language and Culture	FR, NISH, SPAN 111, 112, 211, 212
5. Global Perspective	ANP 110; GEO 121; PLS 200
6. Literature	ENG 130, 213, 221, 222, 231, 232, 241, 242, 244
7. Natural Science and Technology	BIO 101, 151, 152, CEM 101, 121, ESC 101, 110, 121, PHYS 107, PHY 210, 230
8. Social Science	ANP 110; ECO 111, 112; PLS 141, 200; PSY 161; SOC 110, 171
9. Western Civilization	HST 131, 132, 231, 232; PHL 101, 105, 109
10. Knowledge Applications	MATH 210; PHY 211, 231; PSY 261; SPAN 211, 212
U.S. Diversity – May double count with categories 1-10	ENG 244; HST 131; PLS 141; SOC 110, 171, 230; THF 275
Capstone & Writing Intensive in the Major	These general education requirements will be met by courses taken at Oakland University.

Students who complete MTA or MACRAO according to this guide satisfy general education categories 1-9 and U.S. Diversity.

NOTES:

For further information, please contact the School of Education and Human Services [Advising](#) Office at 248-370-4182.

The HRD degree program covers topics in areas related to instructional design and delivery, program evaluation, performance appraisal, personnel selection, recruiting, ethics, organization development, principles of leadership, labor relations, employment law, employee involvement, and cultural diversity. Graduates are prepared with conceptual knowledge and technical and interpersonal skills for a variety of [careers](#).

Students majoring in HRD are encouraged to earn at least 52 transferrable credits at the community college. These credits can include general education, Knowledge Applications (which is not covered by MTA/MACRAO), and additional electives before transferring to Oakland University. Ideally, the 52 credits should consist of 40 credits of general education credits and 12 elective credits.

Specific SEHS and HRD [scholarships](#) are available. An established Oakland University grade point average is required.

The [HRD Student Association and Honors Society](#) is an organization for students in the HRD major/minor at Oakland University. The purpose of the organization is to enhance, grow, and develop the HRD students at Oakland University through professional development, networking with peers and corporations, and providing all around support from the society members, board members and faculty.