

Bachelor of Sciences with a major in Human Resource Development (2017/18 Catalog)

Students should consult with an Oakland University adviser when planning to major in Human Resource Development. No community college courses can be used in the HRD major core and major focus area categories. Students are encouraged to complete only general education requirements and 12 elective credits at the community college.

GENERAL EDUCATION REQUIREMENTS

40 credits are required from categories 1-10. Each of these categories must be fulfilled by completing one course of at least 3 or more credits. A course may not be used in more than one of these categories. Please see OU Catalog for further information.

Oakland University Categories	Oakland Community College Courses
1. Writing Foundations	ENG 1520
2. Formal Reasoning	CIS 1121, 1500; MAT 1500, 1525, 1580, 1600, 1730, 2540; PHI 1710, 2710
3. Arts	ART 1560, 2600; FSH 1500; HUM 1510, 1520, 1900; MUS 1540, 1550, 1560, 1585, 1590; THE 1561
4. Foreign Language and Culture	ARB, CHI, FRE, GER, ITA, JPN, SPA 1510, 1530, 2610, 2620
5. Global Perspective	ANT 1540; GEO 1520; HIS 1520, 1550; HUM 1710; POL 2530, 2610
6. Literature	ENG 1610, 1710, 1720, 2300, 2510, 2520, 2530, 2540, 2550, 2560, 2570, 2750, 2760, 2770; HUM 2720, 2900
7. Natural Science and Technology	BIO 1500, 1511, 1530, 1560, 1600, 2540; CHE 1000, 1510; GEO 1510; GSC 1530, 1580, 1590, 1620; PHY 1031, 1610, 2400; PSC 1560
8. Social Science	ANT 1520, 1540; ECO 2610, 2620; POL 1510, 2530, 2610; PSY 2510; SOC 2510
9. Western Civilization	HIS 2510, 2520, 2610, 2620; PHI 1510, 1610
10. Knowledge Applications	Select appropriate course with adviser approval.
U.S. Diversity – May double count with categories 1-10	COM 2290, ENGL 2570, HIS 2510, 2520, 2610, 2620; HUM 1900; MUS 1590; POL 1510; SOC 2510, 2530, 2620
Capstone & Writing Intensive in the Major	These general education requirements MUST be met by courses taken at Oakland University.

Students who complete MTA or MACRAO according to this guide satisfy general education categories 1-9 and U.S. Diversity.

Recent Changes:

- HIS 1520 may be used to satisfy either the Global Perspective or Western Civilization category of General Education, must be transferred in before the start of Fall Semester 2019.
- HIS 1510 may be used to satisfy the Western Civilization General Education category, must be transferred in before the start of Fall Semester 2019.

Notes:

- For further information, please contact the School of Education and Human Services Advising Office at 248-370-4182 or oakland.edu/sehs-advising
- The HRD degree program covers topics in areas related to instructional design and delivery, program evaluation, performance appraisal, personnel selection, recruiting, ethics, organization development, principles of leadership, labor relations, employment law, employee involvement, and cultural diversity. Graduates are prepared with conceptual knowledge and technical and interpersonal skills for a variety of careers.
- Students majoring in HRD are encouraged to earn at least 52 transferrable credits at the community college. These credits can include general education and additional electives, to ensure a course will transfer to Oakland University visit oakland.edu/transfers
- SEHS and HRD scholarship information can be found at oakland.edu/sehs/student-resources/scholarships/ to qualify students need an established Oakland University grade point average.
- The HRD Student Association and Honors Society is an organization for students in the HRD major/minor at Oakland University. The purpose of the organization is to enhance, grow, and develop the HRD students at Oakland University through professional development, networking with peers and corporations, and providing all around support from the society members, board members and faculty. For more information go to oakland.edu/orgleadership/human-resource-development-programs/hrdhsp/
- For a list of HRD Career Options and more information about these careers visit oakland.edu/orgleadership/human-resource-development-programs/careers/