

**Bachelor of Sciences with a major in Human Resource Development (2017/18 catalog)**

Students should consult with an Oakland University adviser when planning to major in Human Resource Development. No community college courses can be used in the HRD major core and major focus area categories. Students are encouraged to complete only general education requirements and 12 elective credits at the community college.

<b>GENERAL EDUCATION REQUIREMENTS</b>	
<b>40 credits are required from categories 1-10. Each of these categories must be fulfilled by completing one course of at least 3 or more credits. A course may not be used in more than one of these categories. Please see OU Catalog for further information.</b>	
<b>Oakland University Categories</b>	<b>St. Clair County Community College Courses</b>
1. Writing Foundations	ENG 102
2. Formal Reasoning	CIS 200; MTH 104, 114, 120; PHL 215
3. Arts	ART 120, 121, 122; ENG 255; MUS 106; THA 101
4. Foreign Language and Culture	FR, GR, SP 101, 102, 203, 204
5. Global Perspective	ANT 171; GEO 102, 233; PS 230
6. Literature	ENG 205, 206, 208, 210, 211, 212, 220, 221, 225, 230, 231, 236, 243
7. Natural Science and Technology	AST 104 & 106, 114 & 116; BIO 100, 110; CHM 101, 111; GEO 101, 137; GLG 101, 102; PHS 101; PHY 110, 121, 221
8. Social Science	ANT 171; BUS 221, 222; PS 101, 230; PSY 180; SOC 101, 200
9. Western Civilization	HIS 101, 102, 149, 150, 233; PHL 210, 213
10. Knowledge Applications	Select appropriate course with adviser approval.
U.S. Diversity – May double count with categories 1-10	ENG 225, 255; HIS 149, 150, 233, 297; PS 101; SOC 101, 201
Capstone & Writing Intensive in the Major	<b>These general education requirements must be met by courses taken at Oakland University.</b>

*Students who complete MTA or MACRAO according to this guide satisfy general education categories 1-9 and U.S. Diversity.*

Notes:

- For further information, please contact the School of Education and Human Services Advising Office at 248-370-4182 or [oakland.edu/sehs-advising](http://oakland.edu/sehs-advising)
- The HRD degree program covers topics in areas related to instructional design and delivery, program evaluation, performance appraisal, personnel selection, recruiting, ethics, organization development, principles of leadership, labor relations, employment law, employee involvement, and cultural diversity. Graduates are prepared with conceptual knowledge and technical and interpersonal skills for a variety of careers.
- Students majoring in HRD are encouraged to complete their Knowledge Application general education course before transferring to Oakland University. To find a Knowledge Application course at your community college visit [oakland.edu/transfers](http://oakland.edu/transfers) and search under the "equivalency by course tab" for approved courses.
- Students majoring in HRD are encouraged to earn at least 52 transferrable credits at the community college. These credits can include general education and additional electives, to ensure a course will transfer to Oakland University visit [oakland.edu/transfers](http://oakland.edu/transfers)
- SEHS and HRD scholarship information can be found at [oakland.edu/sehs/student-resources/scholarships/](http://oakland.edu/sehs/student-resources/scholarships/) to qualify students need an established Oakland University grade point average.
- The HRD Student Association and Honors Society is an organization for students in the HRD major/minor at Oakland University. The purpose of the organization is to enhance, grow, and develop the HRD students at Oakland University through professional development, networking with peers and corporations, and providing all around support from the society members, board members and faculty. For more information go to [oakland.edu/orgleadership/human-resource-development-programs/hrdhsp/](http://oakland.edu/orgleadership/human-resource-development-programs/hrdhsp/)
- For a list of HRD Career Options and more information about these careers visit [oakland.edu/orgleadership/human-resource-development-programs/careers/](http://oakland.edu/orgleadership/human-resource-development-programs/careers/)