

Bachelor of Sciences with a major in Human Resource Development (2017/18 catalog)

Students should consult with an Oakland University adviser when planning to major in Human Resource Development. No community college courses can be used in the HRD major core and major focus area categories. Students are encouraged to complete only general education requirements and 12 elective credits at the community college.

GENERAL EDUCATION REQUIREMENTS	
40 credits are required from categories 1-10. Each of these categories must be fulfilled by completing one course of at least 3 or more credits. A course may not be used in more than one of these categories. Please see OU Catalog for further information.	
Oakland University Categories	Wayne County Community College Courses
1. Writing Foundations	CIS 203; MAT 131, 171; PHL 211; VGD 268, 269
2. Formal Reasoning	AAS 175; HUM 101, 126, 141, 211, 212, 231, 232; MUS 121
3. Arts	CHN, JPN, 101, 102; ARA, FRE, GRM, SPA 101, 102, 201, 202
4. Foreign Language and Culture	ANT 154; GEO 202; HIS 152; PHL 101; PS 160
5. Global Perspective	AAS 253; ENG 212, 228, 233, 234, 240, 250, 252, 261, 266, 290, 292
6. Literature	AST 101; BIO 125, 155; CHM 105, 136; GEL 210; PHY 235, 265
7. Natural Science and Technology	AAS 131; ANT 153, 154; ECO 101, 102; PS 101, 104, 160; PSY 101; SOC 100
8. Social Science	HIS 249, 250, 261, 262; PHL 201, 221
9. Western Civilization	Select appropriate course with adviser approval.
10. Knowledge Applications	AAS 120, 131, 175; ANT 201, ENG 260, 261, 290, 292; HIS 249, 250, 261, 262; MUS 121, PS 101; SOC 100, 104, 230
U.S. Diversity – May double count with categories 1-10	CIS 203; MAT 131, 171; PHL 211; VGD 268, 269
Capstone & Writing Intensive in the Major	These general education requirements will be met by courses taken at Oakland University.

Students who complete MTA or MACRAO according to this guide satisfy general education categories 1-9 and U.S. Diversity.

Recent Course Changes:

- **HIS 152 may be used to satisfy either the Global Perspective or Western Civilization category of General Education, must be transferred in before the start of Fall Semester 2019.**
- **HIS 151 may be used to satisfy the Western Civilization General Education category, must be transferred in before the start of Fall Semester 2019.**

Notes:

- For further information, please contact the School of Education and Human Services Advising Office at 248-370-4182 or oakland.edu/sehs-advising
- The HRD degree program covers topics in areas related to instructional design and delivery, program evaluation, performance appraisal, personnel selection, recruiting, ethics, organization development, principles of leadership, labor relations, employment law, employee involvement, and cultural diversity. Graduates are prepared with conceptual knowledge and technical and interpersonal skills for a variety of careers.
- Students majoring in HRD are encouraged to complete their Knowledge Application general education course before transferring to Oakland University. To find a Knowledge Application course at your community college visit oakland.edu/transfers and search under the “equivalency by course tab” for approved courses.
- Students majoring in HRD are encouraged to earn at least 52 transferrable credits at the community college. These credits can include general education and additional electives, to ensure a course will transfer to Oakland University visit oakland.edu/transfers
- SEHS and HRD scholarship information can be found at oakland.edu/sehs/student-resources/scholarships/ to qualify students need an established Oakland University grade point average.
- The HRD Student Association and Honors Society is an organization for students in the HRD major/minor at Oakland University. The purpose of the organization is to enhance, grow, and develop the HRD students at Oakland University through professional development, networking with peers and corporations, and providing all around support from the society members, board members and faculty. For more information go to oakland.edu/orgleadership/human-resource-development-programs/hrdhsp/
- For a list of HRD Career Options and more information about these careers visit oakland.edu/orgleadership/human-resource-development-programs/careers/