

**Bachelor of Sciences with a major in Human Resource Development (2018/19 catalog)**

Students should consult with an Oakland University adviser when planning to major in Human Resource Development. No community college courses can be used in the HRD major core and major focus area categories. Students are encouraged to complete only general education requirements and 12 elective credits at the community college.

**GENERAL EDUCATION REQUIREMENTS**

**40 credits are required from categories 1-10. Each of these categories must be fulfilled by completing one course of at least 3 or more credits. A course may not be used in more than one of these categories. Please see OU Catalog for further information.**

Oakland University Categories	West Shore Community College Courses
1. Writing Foundations	ENG 112
2. Formal Reasoning	CIS 200; MTH 123, 127, 222; PHL 103
3. Arts	ART 101, 201, 203; HUM 106; MUS 100; THE 101
4. Foreign Language and Culture	FRN 101, 102; SPN 101, 102, 201, 202
5. Global Perspective	ANT 112; GEO 133; PHL 202
6. Literature	LIT 211, 212, 250
7. Natural Science and Technology	ANP 118; BIO 122, 123; CHM 107, 122; GOL 191; NSC 101; PHY 232, 236
8. Social Science	ANT 112; ECO 136, 137; POL 151; PSY 161; SOC 171; SPSY 161
9. Western Civilization	HIS 141, 142, 145, 146, PHL 100, 102
10. Knowledge Applications	ENG 257; MTH 223; PHY 233, 237; SPN 201, 202
U.S. Diversity – May double count with categories 1-10	ANT 114; HIS 145, 146; HUM 106; POL 151; SOC 171
Capstone & Writing Intensive in the Major	<b>These general education requirements will be met by courses taken at Oakland University.</b>

**Students who complete MTA or MACRAO according to this guide satisfy general education categories 1-9 and U.S. Diversity.**

NOTES:

For further information, please contact the School of Education and Human Services [Advising](#) Office at 248-370-4182.

The HRD degree program covers topics in areas related to instructional design and delivery, program evaluation, performance appraisal, personnel selection, recruiting, ethics, organization development, principles of leadership, labor relations, employment law, employee involvement, and cultural diversity. Graduates are prepared with conceptual knowledge and technical and interpersonal skills for a variety of [careers](#).

Students majoring in HRD are encouraged to earn at least 52 transferrable credits at the community college. These credits can include general education, Knowledge Applications (which is not covered by MTA/MACRAO), and additional electives before transferring to Oakland University. Ideally, the 52 credits should consist of 40 credits of general education credits and 12 elective credits.

Specific SEHS and HRD [scholarships](#) are available. An established Oakland University grade point average is required.

The [HRD Student Association and Honors Society](#) is an organization for students in the HRD major/minor at Oakland University. The purpose of the organization is to enhance, grow, and develop the HRD students at Oakland University through professional development, networking with peers and corporations, and providing all around support from the society members, board members and faculty.