Agendum
Oakland University
Board of Trustees Formal Session
June 26, 2013

<u>APPOINTMENT OF INTERIM PRESIDENT</u>

- 1. <u>Division and Department:</u> Office of the President
- 2. Introduction: On June 12, 2013, Oakland University President Gary D. Russi announced his retirement effective August 1, 2013. The Board of Trustees is proposing the appointment of Oakland University's Associate Vice President for Outreach and Executive Director of OU-Macomb, Dr. Betty J. Youngblood, as Interim President based on her exemplary credentials as President and Academic Dean of Wesley College in Dover, Delaware from 1985 to 1988; Vice President for Academic Affairs and Dean of MacMurray College in Jacksonville, Illinois from 1988 to 1990; Chancellor of the University of Wisconsin-Superior in Superior, Wisconsin from 1992 to 1995; President of Western Oregon University in Monmouth, Oregon from 1995 to 2002; and President of Lake Superior State University in Sault Ste. Marie, Michigan from 2002 to 2007. Dr. Youngblood joined Oakland University in 2011 as the Associate Vice President for Outreach and Executive Director of OU-Macomb. (See Attachment A. Curriculum Vita.)
- 3. Previous Board Action: None.
- **4.** <u>Budgetary Implications:</u> Funding for the Interim President position is included in the General Fund Budget approved annually by the Board.
- **5.** <u>Educational Implications:</u> The appointment of an Interim President as principal executive officer of the University and ex-officio member of the Board of Trustees, without the right to vote, is imperative to the continued academic and fiscal growth of the University.
- **6. Personnel Implications:** The personnel implications are as outlined above.
- 7. <u>University Reviews/Approvals:</u> A review of Dr. Youngblood's professional record and accomplishments was conducted by the Board of Trustees.

Appointment of Interim President Oakland University Board of Trustees Formal Session June 26, 2013 Page 2

8. Board Action to be Requested:

RESOLVED, that the Board of Trustees appoints Dr. Betty J. Youngblood to the position of Interim President effective June 26, 2013; and, be it further

RESOLVED, that the Board of Trustees authorizes the Chair of the Board to execute an employment agreement with Dr. Betty J. Youngblood as Interim President; and, be it further

RESOLVED, that Dr. Youngblood's appointment shall be subject to those terms and conditions to be contained in an Employment Agreement between Dr. Betty J. Youngblood and Oakland University, which employment agreement shall be reviewed and approved by the Office of the Vice President for Legal Affairs and General Counsel prior to execution, and be in compliance with the law and University policies and regulations, and conform to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

9. Attachments:

A. Curriculum Vita

Recommended on 6/24, 2013

to the Board for approval by

Michael R. Kramer, Chair

Board of Trustees

BETTY J. YOUNGBLOOD

61661 Ray Center Road Ray, Michigan 48096-3847 Personal Phone: (586) 588-0096 Office Phone: (248) 370-3917

E-mail Address: youngblo@oakland.edu

GRADUATE AND UNDERGRADUATE EDUCATION

UNIVERSITY OF MINNESOTA, Minneapolis, Minnesota Doctor of Philosophy (Political Science) Ph.D. Dissertation: "Political Parties and Political Development: An Exploratory Study of Legislators' Perceptions in the Indian States of Punjab and Haryana" Areas of Specialization: American Politics, Political Methodology, and Comparative Government and Politics	1966-69
UNIVERSITY OF MINNESOTA Master of Arts (South Asian Area Studies) M.A. Thesis: "Indian National-Building: The Development of a Sikh Political Position in Twentieth-Century India"	1965-66
OAKLAND UNIVERSITY, Rochester, Michigan Bachelor of Arts (Political Science and South Asian Area Studies)	1962-65
PROFESSIONAL HIGHER EDUCATION WORK SUMMARY	
OAKLAND UNIVERSITY, Rochester, Michigan Associate VP for Outreach and Executive Director of OU-Macomb	2011-Present
LAKE SUPERIOR STATE UNIVERSITY, Sault Ste. Marie, Michigan President	2002-07
WESTERN OREGON UNIVERSITY, Monmouth, Oregon President and Professor of Political Science	1995-2002
UNIVERSITY OF WISCONSIN-SUPERIOR, Superior, Wisconsin Chancellor and Professor of Political Science Acting Chancellor and Professor of Political Science Vice Chancellor for Academic Affairs, Dean of the Faculty, and Professor of Political Science	1992-95 1991-92 1990-91

MacMURRAY COLLEGE, Jacksonville, Illinois Vice President for Academic Affairs, Dean of the College, and Professor of Political Science	1988-90
WESLEY COLLEGE, Dover, Delaware Academic Dean, Vice President of the College, and Professor of Political Science	1985-88
KENNESAW STATE UNIVERSITY, Marietta, Georgia	
Director of Academic Services, Registrar, and Professor of Political Science	1983-85
Assistant Academic Dean, EEO Officer, 504 Coordinator, and Associate Professor of Political Science	1979-83
Associate Professor of Political Science and EEO Officer	1978-79
STATE UNIVERSITY OF WEST GEORGIA, Carrollton, Georgia	
Assistant/Associate Professor of Political Science	1970-78
TEXAS TECH UNIVERSITY, Lubbock, Texas	4000 70
Assistant Professor of Political Science	1969-70
UNIVERSITY OF MINNESOTA, Minneapolis, Minnesota Teaching and Research Assistant	1966-68

RELATED EDUCATION WORK EXPERIENCE

KINGSWOOD SCHOOL CRANBROOK - Cranbrook Academy,

Bloomfield Hills, Michigan

Part-time Teacher of South Asian Politics (January-June)

1965

HIGHER EDUCATION ADMINISTRATIVE EXPERIENCE

WESTERN OREGON UNIVERSITY

President

- Serve as Chief Executive Officer, with responsibility to the Oregon State Board of Higher Education, the Oregon University System, and Western Oregon University
- Major areas of leadership include:
 - implementation of strategic planning, with current university goals focusing on a student-centered mission, academic quality, innovative teaching and learning, recruitment, retention, diversity, facility needs, assessment, community outreach, and relationships with K-12 schools and other institutions;

- total enrollment growth of 24% and an increase of more than 30% in minority students since 1995;
- a three-phase, four-year renovation and expansion of the student union;
- construction of a new library, funded by state and private support;
- the most successful fund-raising efforts in the university's history, with targeted funds for library construction and collections, scholarships, and endowments;
- comprehensive marketing efforts to increase institutional visibility and to enhance business, corporate, public, and legislative support; and
- regional reaccreditation by the Northwest Association of Schools and Colleges, as well as several program-specific reaccreditations.

UNIVERSITY OF WISCONSIN-SUPERIOR

Chancellor

- Served as Chief Executive Officer, with responsibility to the Board of Regents of the University of Wisconsin System, University of Wisconsin System Administration, and the University of Wisconsin-Superior
- Led and/or facilitated campus initiatives in several areas, including:
 - initiation of strategic planning, emphasizing the relationship between the university and the communities it serves, the vitality of campus life and its impact upon student retention, and review of academic programs and services;
 - continued development of The Superior Plan, an effort to strengthen academic quality by increasing expectations for student performance, encouraging innovative teaching and learning, enhancing affective support for students, improving student retention, and implementing a comprehensive educational outcomes assessment program;
 - academic, athletic, and administrative restructuring, designed to achieve a more focused mission and to support students, staff, and faculty more effectively;
 - collaborated with K-12 schools and area community colleges to expand distance education through use of a fiber optic network to offer courses and services via interactive video/audio, live instruction at multiple sites across northern Wisconsin; and
 - regional accreditation by the North Central Association of Colleges and Schools, as well as several program-specific reaccreditations.

Vice Chancellor for Academic Affairs and Dean of the Faculty

- Held supervisory responsibility for academic division chairpersons and the directors of graduate studies, library, continuing education, academic computing, and the Lake Superior Research Institute
- Responsible for development and maintenance of instructional, research, and public service programs
- Responsible for cultural diversity planning and programming
- Responsible for academic program and faculty development and evaluation in the context of shared governance
- Assisted in developing and monitoring institutional planning and budgeting

 Represented institutional interests to UW System Administration, other UW institutions, the local community, and regional and state government leaders

MacMURRAY COLLEGE

Vice President for Academic Affairs, Dean of the College, and Professor of Political Science

- Held supervisory responsibility for heads of academic instructional units, the registrar, and directors of the library, computer center, athletics, student affairs, programs for the gifted, and continuing education
- Assisted development office in preparing grant proposals for submission to foundations
- Assisted alumni office in making contacts
- Assisted admissions office in enrollment management efforts
- Responsible for academic program and faculty development and evaluation

WESLEY COLLEGE

Vice President of the College and Professor of Political Science

- Held supervisory responsibility for heads of academic instructional units, the registrar, and the librarian
- Responsible for completing institutional academic conversion from junior to senior status
- Assisted development office in preparing grant proposals for submission to foundations
- Assisted admissions office in enrollment management efforts
- Responsible for faculty personnel decisions, faculty development and evaluation, academic program development, evaluation, and budgeting
- Coordinated preparation of college catalog, master schedule, program brochures, and faculty handbook

KENNESAW STATE UNIVERSITY

Director of Academic Services, Registrar, and Professor of Political Science

- Established Office of Academic Services, with responsibility for student records, withdrawals, regents' testing program, readmissions, advisement, master schedule, catalog, calendar, faculty policy handbook, academic institutional research, academic counseling, transfer evaluations, graduation audits, and athletic certifications
- Involved administratively in institutional transition from junior to senior status

Assistant Academic Dean of the College, EEO Officer, and Associate Professor of Political Science

- Coordinated preparation of grievance procedures and institutional affirmative action plan
- Responsible for readmissions, withdrawals, regents' testing program, academic advisement, master schedules, and faculty policy handbook

STATE UNIVERSITY OF WEST GEORGIA

Assistant/Associate Professor of Political Science

- Coordinated development of departmental master's degree program
- Represented Social Science Division in developing computer applications
- Liaison officer between Social Science Division and institutional research office

HIGHER EDUCATION FULL-TIME TEACHING EXPERIENCE

KENNESAW STATE UNIVERSITY

Associate Professor/Professor of Political Science

STATE UNIVERSITY OF WEST GEORGIA

Assistant/Associate Professor of Political Science

TEXAS TECH UNIVERSITY

Assistant Professor of Political Science

COURSES

- * Political Analysis
- American Government
- South Asian Politics
- Empirical Political Theory
- American Political Parties
- Politics of Developing Areas
- Public Opinion and Electoral Behavior
- Survey Methodology
- Comparative Politics
- American Government (Honors)
- Comparative Political Parties
- Approaches to Political Parties
- Contemporary International Politics
- Comparative Methodology and Research Design

ACCREDITATION ACTIVITIES

•	Evaluator, Northwest Association of Schools and Colleges	1996-2002
•	Consultant-Evaluator, North Central Association of Colleges	1989-95
	and Schools	

- Chair, North Central Steering Committee, MacMurray College
 Coordinator, Middle States Self-Study process, Wesley College
 1988-89
 1987-88
- Assisted with data collection for self-study process for the Southern 1980-84 Association, Kennesaw State University

ADVISEMENT ACTIVITIES

KENNESAW STATE UNIVERSITY STATE UNIVERSITY OF WEST GEORGIA

Academic Advisor	1971-85
 Advisor for political science majors pursuing graduate school 	1972-78
 Advisor for Political Science Club 	1974-75

SCHOLARSHIPS, GRANTS AND SPECIAL ACADEMIC RECOGNITIONS

•	Honor Society of Phi Kappa Phi, Western Oregon University	1999
•	Charter Faculty Member, Kennesaw State University Chapter of	1984
	Phi Eta Sigma (Freshman Honor Society)	
•	Member, Kennesaw State University Eta Delta Chapter of Sigma	1981-85
	Alpha Iota (International Academic Music Fraternity)	
•	Charter Member, Kennesaw State University Nu Tau Chapter of	1982
	Pi Sigma Alpha (National Political Science Honor Society)	
•	Selected in national competition as participant in Scholar-Diplomat	1971, 74
	Seminar, U.S. Department of State	
•	Grant from American Association for Indian Studies (declined)	1968
*	Woodrow Wilson Foundation Doctoral Fellowship	1968
•	National Science Foundation Fellowship (doctoral research in India)	1968
•	Grant from Center for Comparative Political Analysis and Technological	1967
	Development, University of Minnesota (summer research in India)	
•	Graduate Teaching and Research Assistantship, University of Minnesota	1966-68
	N.D.E.A. Graduate Fellowship, University of Minnesota	1965-68
•	Award from P.E.O. (International Honor Society) for work on South Asia	1965
•	Graduated with honors from Oakland University and with departmental	1965
	honors for work in South Asian politics	
•	Oakland University Foundation Scholarship	1962-65

PUBLICATIONS, PAPERS, AND RELATED ACTIVITIES

- Numerous newspaper articles
- Book Review of <u>The Conservative Intellectual Movement in America Since</u> 1945, published in <u>Georgia Political Science Association Journal</u>, Vol. 8, No. 1 (Spring, 1980)
- "Political Parties and Political Development: An Exploratory Study of the Perceptions of Legislators in the Indian States of Haryana and Punjab," <u>Asian Profile</u>, Vol. 7, No. 4 (August, 1979)
- Discussant on a panel ("The Role of the Military in Developing Countries") at the Convention of the Southern Political Science Association, Atlanta, Georgia, 1976

- "The Development of Party Organizations in Haryana and Punjab" (Paper presented at the Asian Studies Section of the Michigan Academy of Science, Arts, and Letters, The University of Michigan, Ann Arbor, Michigan, 5 April 1975). (Also discussant on a related panel.)
- "The Role of the Computer in Secondary School Teaching of Today's Political Science," <u>American Secondary Education</u>, Vol. 5, No. 1 (December, 1974)
- "The Teaching of Political Science in Secondary Schools," <u>American Secondary Education</u>, Vol. 3, No. 2 (March, 1973)
- "U.S. Foreign Policy Toward India and Pakistan" (Presented at a U.S. Department of State Seminar, 1971.)
- Several short papers dealing with political development and foreign relations between India and the United States (Government of India and University of New Delhi Meetings, 1967 and 1968)

COMMUNITY ACTIVITIES

Superior, Wisconsin

Superior Rotary Club
Superior/Douglas County United Way Board of Directors
Superior/Douglas County Chamber of Commerce Board of Directors
Superior/Douglas County Salvation Army Board
KBJR-TV6, Wisconsin Program Advisory Board
WDSE-TV, Member of Board of Trustees
March of Dimes, participant in many local activities
American Cancer Society, participant in many local activities

Monmouth, Oregon

Oregon Governor's Education Stakeholders Task Force
Monmouth-Independence Rotary Club
Impact Community Planning Group, City of Monmouth
Monmouth-Independence Community Aquatic Center Committee
Monmouth-Independence YMCA Planning Committee
Mid-Willamette Valley United Way, Board of Directors
Monmouth-Independence Chamber of Commerce
Mid-Valley Arts Council Executive Director Search Committee
Community Partners for Marion and Polk Counties
Valley Community Hospital, Board of Trustees