

AP Association Executive Committee
Meeting Notes
August 26, 2020
Virtual via Google Meet

Attendance: Anthony Gallina, Susan Hartman, Marie VanBuskirk, Adam McChesney, Pat Cassidy, Stephanie Lee, April Thomas-Powell, Deb Cash, Don Ritenburgh, John Cebelak, Kelly Brault and Nancy Osmialowski.

Guests: Ashley Cerku, Julie Chapie, Kelsey Zuchowicz, Denica Holzworth, Meaghan Cole, Melanie Chamberlain, Ann Voorheis, Sue Helderop, Debbie Lengyel, Lisa Hutchins, Sarah Mullin, Kelli Dowd, and Paula Reyes.

Call to Order / Introductions

- Welcome guests

Approval of Minutes – July 22, 2020 minutes approved.

Treasurer's Report – No change.

OU account: \$3,256 and OU Credit Union account:\$3,183

President/ UHR Monthly Meeting Report

- Meeting with President Pescovitz on August 6, 2020
 - AP Association and Assembly Presidents met with President Pescovitz
 - Reviewed 2019-2020 accomplishments, goals of 2020-2021 and discussed ways to move forward collaboratively, specifically in terms of effective communication.
- AP Manual- Still with the Legal Department for review.
- AP Association/Assembly collaboration Fall semester meeting is scheduled for September 16, 2020
- UHR updates
 - Return to campus update
 - AP Association Presidents are still meeting weekly with UHR.
 - Previously submitted questions and concerns reported to AP Association are consistently discussed with UHR, including questions related to Covid Pay/Cares Act pay and the process to submit for this option.
 - Information related to Covid Pay/Cares Act pay should be emailed this week.
 - Questions regarding cleaning conditions and inequitable return to work concerns will also be addressed.

Assembly Updates

- Next AP Assembly Meeting: September 10, 2020 | 9 - 10 a.m. online.
- AP Assembly Professional Development opportunities are being held throughout the academic year – mostly virtual – including an informal anti-racism discussion group.
 - Registration for all PD sessions are on the UHR website.
- AP Assembly and AP Association has representation on the university-wide OU employee recognition committee
 - Committee is still meeting and will continue to do so throughout the upcoming academic year.

GOALS

- Presentation of proposed goals - listed below
- 2020-21 AP Association Goals
 - FWA: Continue to educate and advocate for flexible work arrangements
 - Education: Provide education sessions to APs to learn more about benefits and resources
 - Compensation: Continue working with UHR on transparency, position review, processes and reporting
 - Community Service: Create one meaningful service project that assists a community in need

Work Team Updates

- **Work team assignments 2020-21 (per survey)**

Work-life balance (Goal 1)

1. Maria Ebner-Smith
2. Don Ritenburgh
3. Deb Cash
4. Patrick Cassidy

Communication & outreach (Goal 3)

1. Nancy Osmialowski
2. Kelly Brault
3. Susan Hartman
4. April Thomas-Powell

Education (Goal 2)

1. Marie VanBuskirk
2. Stephanie J. Lee
3. Nancy Osmialowski

Community service (Goal 4)

1. John Cebelak
2. Adam McChesney
3. Anthony Gallina

Next Meeting: Wednesday, September 23, 2020 11:30a-1p via Google Meet