**AP Association Executive Committee**

**Meeting Notes**

 **September 23, 2020**

**Virtual via Google Meet**

**Attendance:** Anthony Gallina, Marie VanBuskirk, Adam McChesney, Pat Cassidy, April Thomas-Powell, Maria Ebner-Smith, Deb Cash, Don Ritenburgh, John Cebelak, Kelly Brault and Nancy Osmialowski.

**Guests:** Kelsey Zuchowicz, Meaghan Cole, Melanie Chamberlain, Ann Voorheis, Debbie Lengyel, Sarah Mullin, Kelli Dowd, Donna Raymond, Michelle Tschirhart, Jackie Keith, Eric Herppich, Dan Arnold and Laura Christian Saims.

**Approval of Minutes** - August 26th, 2020 minutes approved.

**Treasurer’s Report** - No change.

· OU account: $3,256 and OU Credit Union account:$3,183

**President/ UHR Monthly Meeting Report-**

* AP Manual- Still with the Legal Department for review
	+ Should be presented at the December Board of Trustees meeting
		- AP Association would like to review the updates from Legal/UHR before presented at the BOT meeting.
* AP Association/Assembly collaboration follow up task.
	+ Two separate groups but would like to collaborate on specific overlapping ideas to better serve all AP’s.
* UHR updates
	+ Update from Eric Herppich- Director of Compensation and Benefits
		- Additional Assistance due to Covid-19 related illness/quarantine/childcare when school is closed
			* Emergency Paid Sick Leave (80 hr Covid-19 related issue)
				+ April 1, 2020- December 31, 2020
		- Expanded FMLA - use for childcare issues related to to Covid-19 situation
			* Now can use “school or daycare” as a reason to use FMLA
				+ Can be used as intermittent leave or continuous leave.
			* School must actually be closed (not a choice of virtual or in-person learning)
			* UNUM is still the third party OU uses for FMLA
			* For questions related to payment and leave reporting, contact UHR
	+ Other questions or concerns being heard around campus?
		- Extended FMLA vs Emergency Paid Sick Leave
			* Which to use and how to input onto Leave Report
			* UHR should be emailing information to AP’s

 **Assembly Updates-**

* Next AP Assembly Meeting: October 8, 2020 | 9 - 10 a.m. online.
* AP Assembly has representatives on the campus-wide Diversity committee.
* AP Professional Development sessions are offered virtually and have been successful.

**Work Team Updates-**



**Good and Welfare**

* Zoom is now available to the OU community! Thanks to the e-Learning staff for all your hard work!
* OU Homecoming October 19-24, 2020

**2020-21 AP Association Goals**

* FWA: Continue to educate and advocate for flexible work arrangements
* Education: Provide education sessions to APs to learn more about benefits and resources
* Compensation: Continue working with UHR on transparency, position review, processes and reporting
* Community Service: Create one meaningful service project that assists a community in need

**Next Meeting: Wednesday, October 28th, 11:30a-1p (virtual)**