

Exhibit 1

**Articulation Agreement Oakland Community College Associate in Arts and
Oakland University Bachelor of Science in Human Resource Development**

Effective October 1, 2020 - September 30, 2024

This agreement will be honored until September 30, 2027

Courses to take at Oakland Community College (64 credits total)

Semester 1	Semester 2	Semester 3	Semester 4
ENG 1510- 3 credit hours (ch)	ENG 1520- 3 ch	MTA Approved Science- 4 ch	MTA Approved Humanities- 3 ch
MTA Approved Social Science (non-psychology)- 3 ch	PSY 2630- 3 ch	BUS 2030- 3 ch	MTA Approved Math- 4 ch
MTA Approved Humanities- 3 ch	BUS 2530- 3 ch	BUS 2800- 3 ch	CIS 2212- 4 ch
MTA Approved Science- 4 ch	BUS 1310- 3 ch	BUS 2700- 3 ch	BUS 2040- 3 ch
BUS 1100- 4 ch	Free Elective- 4 ch	ENG 2200- 4 ch	
<i>Total Semester Credit Hours 17</i>	<i>Total Semester Credit Hours 16</i>	<i>Total Semester Credit Hours 17</i>	<i>Total Semester Credit Hours 14</i>

Semester 5	Semester 6	Semester 7	Semester 8
HRD 3100 Introduction to HRD	HRD 3300 Instructional Design	HRD 4300 Instructional Methods	HRD 4950 Internship in HRD
HRD 3210 Group/Team Development	HRD 3410 Ethics in HRD	HRD 4200 Change Processes	Career & Leadership Elective: HRD 3510 or 4510
HRD 3530 Cultural Diversity in Work	HRD 3700 Information Systems	HRD 3520 Career Development	Training & Dev Elective: HRD 3330, 4320, or 4700
HRD 3420 Work and the Law	HRD 3440 Intro to Labor Relations		

<i>Total Semester Credit Hours 16</i>	<i>Total Semester Credit Hours 16</i>	<i>Total Semester Credit Hours 12</i>	<i>Total Semester Credit Hours 12</i>
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Courses to take at Oakland University (56 credits total)

Below are a list of steps to follow when completing this agreement:

1. Complete degree requirements per OCC's Associate in Arts (AA). To meet HRD learning outcomes and receive the benefits of the agreement all courses below must be completed. MTA courses have been selected to maximize credit efficiency.
2. At Oakland complete remaining HRD Core Requirements: HRD 3100, 3210, 3300, 3410, 3420, 3530, and 3700
3. At Oakland complete the HRD Focus Area Courses:
 - Organization Development- HRD 4200
 - Training and Development- HRD 4300 and one elective from HRD 3330, 4320 or 4700
 - Career and Leadership Development- HRD 3520 and one elective from HRD 3510 or 4510
 - Employment Systems and Standards- HRD 3440
4. At Oakland University Complete the HRD 4950 Internship Requirement

HRD 3430, Organization Development Elective, and Employment Systems and Standards Elective are satisfied through the articulation agreement