

Articulation Agreement
Between Oakland University and Oakland Community College
For a Bachelor of Science in Business Administration- All Majors

Effective August 1, 2018- July 31, 2021

Oakland University, a Michigan constitutional body corporate and institution of higher education located in Rochester, Michigan ("OU") and Oakland Community College, a Michigan institution of higher education located at multiple locations throughout Oakland County, Michigan ("OCC") enter into this Articulation Agreement ("Agreement") as of the date of the last signature below.

WHEREAS, OU and OCC recognize the benefits of cooperation regarding their respective educational programs; and

WHEREAS, OU and OCC desire to create an agreement to create a program (the "Program") that will allow students to obtain a Bachelor of Science in Business Administration- All Majors (SBA) degree from OU upon successful completion of coursework in the Associate in Business Administration (ABA) at OCC in accordance with the curriculum guide attached as **Exhibit 1** and incorporated herein by reference, and OU's Bachelor of Science in Business Administration- All Majors (SBA) program.

THEREFORE, the parties agree as follows:

1. Program Requirements. OCC students interested in participating in the Program must:
 - a. Complete the required coursework at OCC, as specified in the curriculum guide attached as **Exhibit 1**, and
 - b. Apply to, and be admitted by, OU. In addition, where applicable, students must apply to, and be admitted by OU, into the SBA major. Applicants from OCC will be considered for admission to OU based upon OU's criteria for undergraduate admission as such criteria is revised from time-to-time; completion of coursework at OCC, including without limitation completion of the coursework specified in the curriculum guide attached as **Exhibit 1**, does not guarantee admission to OU or to any particular major.
2. OU's SBA Requirements. Students enrolled in OU's SBA program pursuant to this Agreement must:
 - a. Satisfy all of OU's requirements for progression, retention and graduation for the SBA as stated in the applicable OU catalogue(s) when the student is admitted to OU; and

- b. Comply with OU's academic, conduct and other requirements, policies, codes, ordinances and regulations while attending OU.
3. Transfer of Credits. OU will accept a transfer of up to eighty-two (82) credits for OCC courses identified in the curriculum guide in which a student earned a grade of 2.0 or better and those credits will be indicated on the student's OU transcript. If any of those 82 credits were awarded by an institution other than OCC, then the awarding institution must have been regionally accredited when the credits were awarded. OU will not accept the transfer of credits for an OCC course if the student re-takes the equivalent course at OU. If a student in the Program subsequently transfers out of OU's SBA program, then all of the student's transfer credits will be re-evaluated -- and may be denied -- based upon OU's transfer policies in effect at that time.
4. Grade Point Average. A student's grade point average for the SBA degree will be the grade point average earned in courses taken at OU.
5. Communication. OU and OCC agree to cooperate in communicating with each other and with their common and respective audiences concerning the established relationship between the two institutions. OU and OCC further agree to communicate with each other curriculum changes which may affect the articulated programs at the respective institutions.
6. Marketing. Each institution will be responsible for marketing the Program to their respective student and/or faculty populations. Each party may provide a link on its website to the other institution's website.
7. Student Information. To the extent permitted by law, OU may provide aggregate, non-personally identifiable, student performance information annually and upon request to OCC. Notwithstanding the foregoing, both OU and OCC will comply with the Family Rights and Privacy Act and its implementing regulations.
8. Term. The term of this Agreement will commence on **August 1, 2018** and will expire on **July 31, 2021**, unless terminated earlier as provided in this Agreement. Either institution may terminate this Agreement at any time and without cause upon one hundred eighty (180) calendar days prior written notice. In addition, either institution may terminate this Agreement at any time upon ten (10) days' prior notice ("Notice Period") if the other institution breaches this Agreement and fails to cure the breach -- to the non-breaching institution's reasonable satisfaction -- within the Notice Period. All students participating in the Program as of the date that this Agreement is terminated will be allowed to complete the Program under the terms of this Agreement but only if those students apply to and are admitted by OU within three (3) years of the date that this Agreement is terminated.

9. Accreditation. Both institutions will maintain their respective regional accreditation during the term of this Agreement and each institution will notify the other immediately if their regional accreditation is revoked, suspended or limited for any reason. If either party's accreditation revoked, suspended or limited, the other party may terminate this Agreement immediately and the parties will, to the extent practicable, cooperate to accommodate students in the Program at the time at the institution that remains properly accredited.
10. Oversight. Representatives from each institution will meet regularly to review the Program, the Curriculum Guide and the terms of this Agreement.
11. Notices. All notices and other communications provided for here under must be in writing and must be mailed by first class, registered or certified mail, postage paid, or delivered personally, by overnight delivery service, by facsimile, or by electronic transmission with confirmation of receipt, addressed as follows:

If to Oakland University:

Office of the Provost
Oakland University
371 Wilson Boulevard, Room 205
Rochester, Michigan 48309

With a copy to:

Office of Legal Affairs
Oakland University
371 Wilson Boulevard, Room 203
Rochester, Michigan 48309

If to Oakland Community College:

Executive Director of Institutional Effectiveness
Oakland Community College- MTEC Building
2900 Featherstone Rd
Auburn Hills, MI 48326

Either institution may, by like notice, specify or change an address to which notices and communications must thereafter be sent.

12. Indemnity. OU and OCC will defend, indemnify, and hold each other, and the other institution's trustees, officers, employees, students, volunteers, agents, representatives and designees, in both their official and personal capacities, harmless from and against any and all claims, demands, suits, damages, judgments, liabilities, losses and expenses including without limitation property

damage, personal or bodily injury to or death of any person, and reasonable attorneys' fees and expenses of litigation, to which one institution may become subject actually or allegedly arising out of or relating to: (a) any failure of the indemnifying institution to observe or perform any of the covenants, conditions, agreements or obligations observed or performed pursuant to this Agreement; and (b) any gross negligence or willful misconduct of the indemnifying institution. This provision will survive termination or expiration of this Agreement.

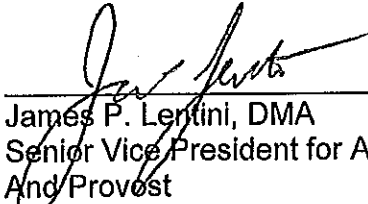
13. Miscellaneous. Neither institution may assign this Agreement without the other institution's prior written consent. The invalidity or unenforceability of any term or provision of this Agreement will in no way affect the validity or enforceability of any other term or provision. A waiver by either institution of any provision or breach of this Agreement will not waive any other provision or breach, nor will the same be deemed to be a waiver of any subsequent breach, either of the same provision or otherwise. Except for indemnity and hold harmless obligations arising out of third party claims, neither institution will be liable to the other for, and the parties hereby release each other from, any liability for special, incidental, punitive and/or consequential damages of any kind, nature or description, including without limitation lost revenues or profits, even if either institution had knowledge of the possibility of such potential loss or damage. Neither institution will be liable for any losses or damages of any kind, nature or description caused by fire, water, accident, weather, riot, strike, act of God, acts of terrorism or any other cause beyond that institution's control. The captions or headings in this Agreement are for convenience only and in no way define or limit the scope or intent of any term, clause, provision or paragraph. This Agreement and the recitals contain the entire agreement between the parties, and will be binding upon the parties and their respective successors and assigns. No amendment to this Agreement will be effective unless it is in writing and signed by both parties' authorized representatives. This Agreement is for the sole and exclusive benefit of the parties, and neither institution intends to create a benefit in favor of any other person, entity or third party including, without limitation, any patient, student, parent, guardian or current or prospective student employer. In the performance of their respective duties and obligations under this Agreement, the parties are each independent contractors and neither is a partner, joint venturer, employee or servant of the other, and each is responsible only for its own conduct.

14. Applicable Law. Michigan law, including without limitation the Michigan Persons with Disabilities Civil Rights Act, the Michigan Elliott-Larsen Civil Rights Act and the Michigan Governmental Tort Liability Act ("Act"), all as may be amended from time to time, including the provision that illegal discrimination by the either institution may be considered a material breach of this Agreement, will govern the validity, construction and performance of this Agreement. Michigan will be the forum for any legal or equitable proceedings in connection with this Agreement. Notwithstanding anything contained in this Agreement to the

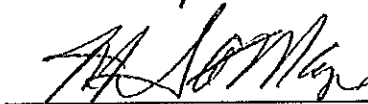
contrary, whether express or implied, no provision of this Agreement waives OU's or OCC's rights under the Act or effectively creates any direct or indirect liability for OU or OCC otherwise prohibited by the Act.

15. Counterparts. This Agreement may be executed in several counterparts, all of which taken together will constitute one single Agreement between the parties.

Oakland University:


James P. Lentini, DMA
Senior Vice President for Academic Affairs
And Provost

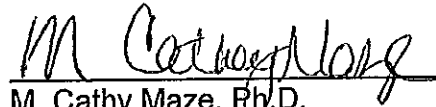
Dated: 8/23/18


Michael Mazzeo, Ph.D.
Dean, School of Business Administration

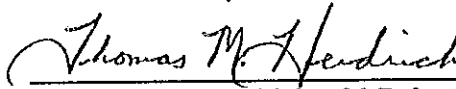
Dated: 8/23/18

OU
Lentini
Mazzeo
8-27-18

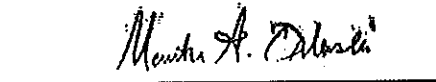
Oakland Community College:


M. Cathy Maze, Ph.D.
Vice Chancellor for Academic Affairs

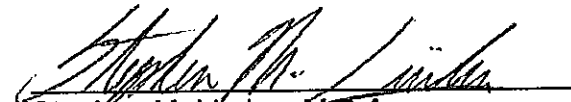
Dated: 08/23/18


Thomas M. Hendricks, M.B.A.
Academic Dean
Business and Information Technologies

Dated: 8/23/18


Martin A. Orlowski, M.A.
Executive Director of Institutional
Effectiveness

Dated: 8.9.18


Stephen M. Linden, M.B.A.
Registrar

Dated: 8/23/18

EXHIBIT 1: ARTICULATION GUIDE
Oakland University - Bachelor of Science in Business Administration (SBA)
Oakland Community College – Associate in Business
Catalog 2018-19

Oakland Community College Degree Requirements

Communication/English (6 credits)
 ENG 1510 English Composition I 3
 ENG 1520 English Composition II 3

Fine Arts/Humanities (8 credits)
 Choose 8 credits from more than one academic discipline of approved FA/Hum courses from OCC's MTA list. 8

Mathematics (4 credits)
 MAT 1580 Statistics (required choice for SBA) 4

Natural Sciences (7-10 credits)
 Complete two courses from more than one academic discipline of approved lab/science courses from OCC's MTA list. One must include lab. 7-10

Social Sciences (6 credits)
 Complete 6 credits from more than one discipline of approved Social Science courses from OCC's MTA list (except ECO 2610 and 2620) 6

Economics
 ECO 2610 Economics I 3
 ECO 2620 Economics II 3
Subtotal 37-40 credits

Professional Business Courses
Category 1 – Required (complete all)
 ACC 1800 Accounting Procedures 2
 ACC 1810 Principles of Financial Accounting 4
 ACC 1820 Principles of Managerial Accounting 4
 BUS 1100 Introduction to Business 4

Category 2 – Complete all. Although the ABA degree allows for a choice, these courses are directly equivalent to courses required in the OU Bachelor degree program.
 BUS 2030 Business Law I AND 3
 BUS 2040 Business Law II 3
 CIS 1050 Personal Computer Productivity Tools 4
Subtotal 24 credits

Additional Courses for BS that can be taken at OCC*
 ENG 2200 (or 1350) 4
 COM 1600 or 2640 3
 MAT 1500 or 1630 4
 MAT 1600 or 1730 4
Subtotal 20 credits

Transfer to OU as:

WRT 1050 Composition I 3
 WRT 1060 Composition II 3

Fulfills General Education 8

STA 2200 Introduction to Statistical Concepts 4

Fulfills General Education 8

Fulfills General Education 6

ECN 2000 Economics I 3
 ECN 2010 Economics II 3

ACC 1XXX Business Elective 2
 ACC 2000 Intro to Financial Accounting 4
 ACC 2100 Managerial/Cost Accounting I 4
 TRC 1XXX Introduction to Business 4

TRC 2XXX AND 3
 MGT 3500 Legal Environment of Business 3
 MIS 1000 Business Problem Solving with Technology 3

WRT 3082 (or TRC 1XXX) 4
 COM 2000 or 2403 3
 MAT 1221 or 1441 4
 MAT 1222 or 1554 4

EXHIBIT 1: ARTICULATION GUIDE
Oakland University - Bachelor of Science in Business Administration (SBA)
Oakland Community College – Associate in Business
Catalog 2018-19

Total credits required for degree from OCC	62
Additional Courses taken at OCC	20
Additional credits required for OU degree (taken at OU)	46-55
BS Degree Total (minimum)	128

Courses taken at OU to fulfill OU Bachelor of Science in Business Administration degree pre-core and core requirements (31 credits):**

ECN 3030 Managerial Economics	3
FIN 3220 Managerial Finance I	4
MIS 3000 Management Information Systems	3
MGT 4350 Management Strategies and Policies	4
MKT 3020 Marketing	4
ORG 3300 Introduction to Organizational Behavior	3
ORG 3310 Introduction to the Management of HR	3
POM 3430 Operations Management	4
QMM 2410 Statistical Methods for Business II	3

Choose One Concentration for SBA Major:

Accounting

ACC 3100 Intermediate Financial Accounting I	3
ACC 3110 Intermediate Financial Accounting II	3
ACC 3180 Accounting Information Systems	3
ACC 3200 Managerial and Cost Accounting II	3
4 (3000 or 4000 level) ACC elective courses	12

Economics

ECN 3020 Intermediate Macroeconomics	3
ECN 3040 Consumer and Welfare Economics	3
ECN 4050 Econometrics	3
4 (3000 or 4000 level) ECN elective courses	12

NOTES:

- Completing the MTA is strongly encouraged.
- Please note that for some majors it is better to transfer before completing extra electives to get to the 82 credit maximum. Please meet with an OU academic adviser to see how many credits your major requires.
- Once at Oakland University it is best to meet with an Academic Adviser to develop an individualized plan for completing the bachelor degree.
- This guide does not include all prerequisite courses.

Steps to follow to satisfy this agreement:

1. Complete degree requirements per OCC's Associate in Business Administration degree. For maximum transferability please follow the outline above as elective options have been chosen to best suit OU's program.
2. At Oakland complete remaining Pre-Core and Core Requirements
3. At Oakland complete one of the majors listed above.
4. ACHIEVE is a career and professional development program designed to help students transition to full-time employment after graduation. Students will complete three zero credit courses at Oakland University

OU SBA Majors Continued:

Finance

ACC 3010 Financial Reporting and Analysis	3
FIN 3600 Investment Analysis	3
FIN 3680 Financial Modeling	3
FIN 3720 Managerial Finance II	3
3 (3000 or 4000 level) FIN elective courses	9-11

General Management

ORG 4310 Leadership and Group Performance	4
11 credits of (3000 or 4000 level) electives chosen with an academic adviser to best maximize a student's interests. Six credits must be at the 4000 level.	11

Human Resource Management

ORG 4300 Organizational Research Methods	4
ORG 4340 Advanced Human Resources Management	4
ORG 4600 Compensation and Benefits	4
2 (3000 or 4000 level) ORG elective courses	8

Management Information Systems

MIS 3050 Information Technology Foundations	3
MIS 3140 Business Database Systems	3
MIS 4050 Business Systems Analysis and Design	3
MIS 4060 Software Program and Project Management	3
3 (3000 or 4000 level) MIS elective courses	9

Marketing – Advertising/Marketing

MKT 4040 Consumer Behavior	4
MKT 4050 Marketing Research	4
MKT 4530 Strategic Marketing Management	4
3 (3000 or 4000 level) MKT elective courses	9-12

Operations Management

Six (3000 or 4000 level) elective courses or choose one of three prescribed specialties of six courses	18-24
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ARTICULATION ADDENDUM

OAKLAND UNIVERSITY AND OAKLAND COMMUNITY COLLEGE

Addendum to the articulation addendum originally developed and signed in August 2018 for:

Oakland Community College's Associate in Business Administration with Oakland University's Bachelor of Science in Business Administration – All Majors.

Effective Fall 2019, Oakland University's Bachelor of Science in Business Administration credit hour requirement will decrease from 128 to 124. As a result of this change the required credit hours to be completed after transfer to Oakland University will decrease from 46-55 credit hours (Exhibit 1) to 42-51 credit hours. Additionally, Oakland Community College's Associate in Business Administration degree has decreased from 62 to 60 credit hours with additional minor program changes. Following the original guide will still provide a student to get the Associate in Business Administration degree and continue on the correct path for the Bachelor of Science in Business Administration degree.

This cooperative arrangement will become effective with the start of the Fall 2019 semester and will be subject to review for continuance after a period of three years from the original signature date (2021).

It is hereby resolved that Oakland University and Oakland Community College will continue this partnership and responsibility of the oversight rests with the Director of Academic Partnerships at Oakland Community College and the Office of Transfer Articulation at Oakland University.

For Oakland Community College:

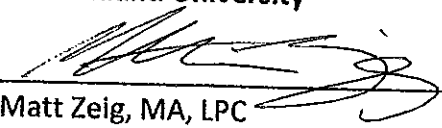


David Johnson

Director Academic Partnerships
Oakland Community College

Date: 7/15/2020

For Oakland University



Matt Zeig, MA, LPC

Transfer Articulation Coordinator
Oakland University

Date: 7/16/20