

Agendum
Oakland University
Board of Trustees Formal Session
August 8, 2016

UNIVERSITY PERSONNEL ACTIONS
A Recommendation

1. **Division and Department:** Academic Affairs, Office of the Senior Vice President for Academic Affairs and Provost.
2. **Introduction:** The following sets of personnel actions require Board of Trustees (Board) approval. In addition, twice a year, the administration reports to the Board other personnel actions as information items.
3. **Previous Board Action:** The Board routinely approves personnel actions at its Formal Sessions.
4. **Budget Implications:** Changes in salary due to the promotion/change in faculty rank have been supported by the Board through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors.
5. **Educational Implications:** Seasoned and knowledgeable faculty enhance the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.
6. **Personnel Implications:** The personnel implications are as outlined in the recommendation below.
7. **University Reviews/Approvals:** Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Senior Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by University Human Resources and when appropriate, by the Office of the Vice President for Legal Affairs.
8. **Recommendation:**

RESOLVED, that the Board of Trustees approve the personnel actions below.

I. Oakland University William Beaumont School of Medicine Promotions

Pursuant to the Oakland University William Beaumont School of Medicine's Criteria for Appointment and Promotion, evaluations of candidates seeking promotion and/or tenure are completed by May 1st. The following recommendations are made by the President, and standard review processes were followed.

A. Optional Promotion (with Tenure)

1. Assistant Professor eligible for granting of tenure with promotion to the rank of Associate Professor, effective July 1, 2016.

Wasserman, Jason A.	Biomedical Sciences	Promote
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B. Promotion (standard appointments)

1. Assistant Professor eligible for promotion to Associate Professor, effective July 1, 2016.

Fahim, Daniel	Neurosurgery	Promote
Guettler, Joseph	Orthopaedic Surgery	Promote
Rubin, Adam	Surgery	Promote

II. Oakland University William Beaumont School of Medicine Standard Appointments, effective August 8, 2016.

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on August 8, 2016, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain active status on the staff of Beaumont Hospital, meet all applicable School of Medicine Participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair, or for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Jain, Deepali	Instructor	Internal Medicine
Burns, Norman M.	Instructor	Neurology
Jolly, Surindar	Instructor	Neurology
Kresch, Jodi	Instructor	Neurology
Nies, Amanda S.	Instructor	Neurology
Al-Wahab, Zaid	Associate Professor	OB/GYN
Graham, Stewart	Assistant Professor	OB/GYN

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Standard Appointments - Three Years (cont'd)

Radhakrishna, Uppala	Associate Professor	OB/GYN
Zaidan, Jonathan T.	Assistant Professor	OB/GYN
Binasio, Heather	Instructor	Pediatrics
Savage, Jill	Instructor	Pediatrics
Sahai, Shashi	Associate Professor	Pediatrics
Truesdale-Howard, Carnigee	Instructor	Pediatrics
Jawad, Maha S.	Assistant Professor	Radiation Oncology
Seymour, Zachary A.	Assistant Professor	Radiation Oncology
Nall, Christopher R.	Instructor	Radiology

Standard Reappointments - Three Years

Gill, Steven	Assistant Professor	Anesthesiology
Lau, Wei	Professor	Anesthesiology
Qazi, Aisha	Assistant Professor	Anesthesiology
Kelekar, Arati	Assistant Professor	Internal Medicine
Maddens, Nicholas	Assistant Professor	Internal Medicine
Mumtaz, Samar	Assistant Professor	Internal Medicine
Sakr, Lina	Assistant Professor	Internal Medicine
Menkes, Daniel	Professor	Neurology
Alpay-Savasan, Zeynep	Assistant Professor	OB/GYN
Bauer, Samuel	Assistant Professor	OB/GYN
Kaur, Sangeeta	Assistant Professor	OB/GYN
Lal, Nirish	Assistant Professor	Radiology
Ruark, Deborah	Assistant Professor	Surgery

III. Administrative Appointments

Ball, Kevin A., Dean of School of Health Sciences and Professor of Health Sciences, with tenure, effective August 15, 2016, subject to an Employment Agreement between Kevin A. Ball and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President and Legal Affairs and General Counsel.

Stone, David A., Associate Vice President for Research Administration and Professor of Health Sciences, with tenure, effective August 8, 2016, subject to an Employment Agreement between David A. Stone and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President and Legal Affairs and General Counsel.

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Administrative Appointments (cont'd)

MacDonald, Michael G., Associate Dean of School of Education and Human Services and Associate Professor of Education, with tenure, effective July 1, 2016, subject to an Employment Agreement between Michael G. MacDonald and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President and Legal Affairs and General Counsel.

Zou, Qian, Associate Dean of School of Engineering and Computer Science and Associate Professor of Engineering, with tenure, effective July 1, 2016, subject to an Employment Agreement between Qian Zou and Oakland University that must first be reviewed and approved by the Office of the Vice President for Legal Affairs and shall be in compliance with the law and University policies and regulations and must conform to the legal standards and policies of the Vice President and Legal Affairs and General Counsel.

Administrative-Professional Appointment

Ciliberti, Olivia C., Chief Human Resources Officer, effective July 11, 2016.

IV. New Faculty Appointments

Effective September 1, 2016

Grogan, James F., Professor of Biomedical Sciences with tenure
(New appointment filling a vacant authorized position).

Megee, Paul C., Associate Professor of Biomedical Sciences with tenure
(New appointment filling a vacant authorized position).

V. Faculty Reappointments

The faculty agreement requires that certain reviews for possible reemployment and promotion be completed by August 15, 2016. The following recommendations are made by the President. Standard review processes were followed.

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A. Reappointments (with Tenure)

1. Assistant Professors eligible for granting of tenure with promotion to the rank of associate professor, effective August 15, 2016.

Allan, Elizabeth G.	Writing & Rhetoric	Reemploy & Promote
Campoy-Cubillo, Adolfo	Modern Languages & Literatures	Reemploy & Promote
Chaudhuri, Ranadeb	Accounting & Finance	Reemploy & Promote
Doherty, Deborah J.	Health Sciences	Reemploy & Promote
Grobbel, Claudia M.	Nursing	Reemploy & Promote
Landis-Piwowar, Kristin	Health Sciences	Reemploy & Promote
Lehfeldt, Lynnae	Music, Theatre & Dance	Reemploy & Promote
Li, Li	Mathematics & Statistics	Reemploy & Promote
Lyons, Heidi A.	Sociology & Anthropology	Reemploy & Promote
Madlambayan, Gerard J.	Biological Sciences	Reemploy & Promote
Pickett, Scott M.	Psychology	Reemploy & Promote
Purdie, Michele R.	Psychology	Reemploy & Promote
Rodriguez, Julia E.	Library	Reemploy & Promote
Solomonson, William L.	Organizational Leadership	Reemploy & Promote
Thor, Jennifer C.	Management & Marketing	Reemploy & Promote

2. Assistant Professors considered for optional granting of tenure with promotion to the rank of associate professor, effective August 15, 2016.

Meyers, Erin	Communication & Journalism	Reemploy & Promote
Naus, James	History	Reemploy & Promote

B. Reappointments (Probationary)

1. Assistant Professors eligible for reemployment to a second, two-year probationary terms as assistant professor, effective August 15, 2017 through August 14, 2019.

Becker, Jacob H.	Sociology & Anthropology	Reemploy
Blumer-Schuette, Sara E.	Biological Sciences	Reemploy
Carroll, Jon W.	Sociology & Anthropology	Reemploy
Choi, Myung D.	Health Sciences	Reemploy
Conrad Sczygielski, Megan O.	Industrial & Systems Engineering	Reemploy
Dimitrova, Mihaela	Management & Marketing	Reemploy
Dwyer, Erin A.	History	Reemploy
Hranchook, Anne M.	Nursing	Reemploy
Johnson, Wendi L.	Sociology & Anthropology	Reemploy
Korneder, Jessica	Human Development & Child Studies	Reemploy
Llamocca Obregon, Daniel R.	Electrical & Computer Engineering	Reemploy
Mahmood, Khalid	Computer Science & Engineering	Reemploy

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Reappointments (Probationary)(cont'd)

Matthews, Jennifer J.	Counseling	Reemploy
McCann, Shawn M.	Library	Reemploy
McDonald, Melissa M.	Psychology	Reemploy
Ming, Hua	Computer Science & Engineering	Reemploy
Olawoyin, Richard O.	Health Sciences	Reemploy
Orces, Diana M.	Political Science	Reemploy
Paino, Maria	Sociology & Anthropology	Reemploy
Pandey, Vijitashwa	Industrial & Systems Engineering	Reemploy
Paul, Julia C.	Nursing	Reemploy
Powell, Alison	English	Reemploy
Saitgalina, Marina	Political Science	Reemploy
Shesko, Elizabeth	History	Reemploy
Srauy, Sambo	Communication & Journalism	Reemploy
Tran, Nghia T.	Mathematics & Statistics	Reemploy
Trivedi, Evan R.	Chemistry	Reemploy
VanKooten, Crystal	Writing & Rhetoric	Reemploy
Wieden, Anja	Modern Languages & Literatures	Reemploy
Yun, Wonjoo	Management & Marketing	Reemploy

2. Assistant Professors eligible for reemployment to final, two-year probationary terms as assistant professor, effective August 15, 2017 through August 14, 2019.

Asmussen, Nicole S.	Political Science	Reemploy
Barnett, Jeremy	Music, Theatre & Dance	Reemploy
Battistuzzi, Fabia U.	Biological Sciences	Reemploy
Cesmelioglu, Aycil	Mathematics & Statistics	Reemploy
Cheezum, Rebecca R.	Health Sciences	Reemploy
Dean, Brian K.	Electrical & Computer Engineering	Reemploy
Donoghue, Courtney B.	English	Reemploy
Finch, Meghan M.	Library	Reemploy
Freed, Joanne L.	English	Reemploy
Harbin, Ami	Philosophy	Reemploy
Hess, Amanda K.	Library	Reemploy
Jones, Rebecca M.	Communication & Journalism	Reemploy
Kashiwagi-Wood, Akiko	Modern Languages & Literatures	Reemploy
Klein, C. Suzanne	Organizational Leadership	Reemploy
Lynch, Amanda I.	Health Sciences	Reemploy
Martic, Sanela	Chemistry	Reemploy
Raffel, Thomas R.	Biological Sciences	Reemploy
Welling, Lisa L.M.	Psychology	Reemploy
Wloch, Marta	Chemistry	Reemploy
Zhou, Wenjin	Computer Science & Engineering	Reemploy

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C. Reappointments (Probationary)

3. Special Instructors eligible for reemployment to second, two-year probationary terms as special instructor, effective August 15, 2017 through August 14, 2019.

Hengesbach, Lindsay M.	Health Sciences	Do Not Reemploy
Serota, Kim B.	Management & Marketing	Reemploy
Spencer, Kathleen W.	Nursing	Reemploy

4. Special Instructors eligible for reemployment to final, two-year probationary terms as special instructor, effective August 15, 2017 through August 14, 2019.

Abbott, Christine M.	Organizational Leadership	Reemploy
O'Regan, Michael H.	Biological Sciences	Reemploy
Tieppo, Carolyn K.	Nursing	Reemploy
Yates, Jonathan W.	Biological Sciences	Reemploy

VI. **Emeritus Appointments**

Alber, Sandra M., Professor Emerita of Education, effective August 8, 2016.

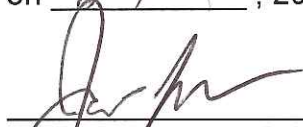
Briod, Marc E., Professor Emeritus of Education, effective August 8, 2016.

Freeman, Gerald G., Professor Emeritus of Education, effective August 8, 2016.

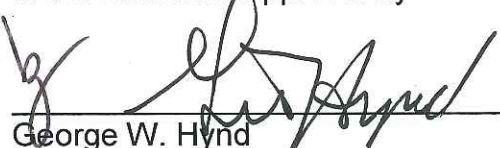
Swartz, Ronald M., Professor Emeritus of Education, effective August 8, 2016.

9. **Attachments:** None.

Submitted to the President
on 8-4, 2016 by


James P. Lentini, D.M.A.
Senior Vice President for
Academic Affairs and Provost

Recommended on 8/5, 2016
to the Board for Approval by


George W. Hynd
President