

**Agendum
Oakland University
Board of Trustees Formal session
August 7, 2017**

**ESTABLISHMENT OF THE SCHOOL OF MUSIC, THEATRE AND DANCE
A Recommendation**

- 1. Division and Department:** Academic Affairs, Office of the Senior Vice President for Academic Affairs and Provost.
- 2. Introduction:** The College of Arts and Sciences (College) seeks to establish a School of Music, Theatre and Dance (SMTD) within the structure of the College.

Constant interactions with potential students to recruit and enroll them in programs has shown that students tend to choose a performing arts program based on their perceptions of the program's quality, success in fostering achievement of students and graduates, and the image and reputation of the program in the field and state. Within Michigan, Oakland University's music, theatre, and dance programs compete directly with performing arts units named as schools and colleges within the state, including Central Michigan University, Western Michigan University, Michigan State University, and the University of Michigan.

A name that more accurately represents the quality of Oakland University's offerings, reputation, and the recognized success of its performing arts programs, students, and graduates, elevates Oakland University's presence in the eyes of potential recruits and Oakland University's capacity to successfully enroll them.

The SMTD will remain an academic unit within the College and consist of three departments, the departments of Music, Theatre and Dance, each headed by a chairperson. A Director/Associate Dean and Associate Director will oversee the SMTD directly.

Establishing a SMTD within the structure of the College was considered by the various shared governance bodies and was approved by the faculty of the Department of Music, Theatre and Dance, the College of Arts and Sciences Assembly, the Dean of the College of Arts and Sciences and the Oakland University Senate.

The collective bargaining Agreement between Oakland University and the Oakland University Chapter of the American Association of University Professors (Association) recognizes the current Music, Theatre and Dance as one department, and Oakland University and the Association have agreed to amend the collectively bargained agreement to incorporate the new SMTD structure.

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3. **Previous Board Action:** The Board of Trustees has reserved the right to and has approved all Oakland University colleges, schools, departments and collective bargaining agreements and amendments thereto.
4. **Budget Implications:** The only cost associated with the proposed structural conversion is a set of small increases in stipends for unit leadership. A *pro forma* budget reflecting these increases is included as Attachment A.
5. **Educational Implications:** Establishing a school makes a program's capacity to attract and enroll the best and brightest arts students, a critical factor in the success of the education of all students enrolled in its programs.
6. **Personnel Implications:** The number of department chairs in the College will increase by two (2). Currently there is one department chairperson for the department of Music, Theatre and Dance. Additionally, two new administrators will oversee the SMTD, who will likely come from the ranks of existing faculty members.
7. **University Reviews/Approvals:** Establishing a SMTD within the structure of the College was reviewed and approved by the Senior Vice President for Academic Affairs and Provost and the President.

8. **Recommendation:**

WHEREAS, the College of Arts and Sciences (College) seeks to establish a School of Music, Theatre and Dance within the structure of the College; and

WHEREAS, the proposed School of Music, Theatre and Dance will produce competent graduates capable of providing valued contributions and service to their communities; now, therefore, be it

RESOLVED, that the Board of Trustees hereby authorizes the establishment of a School of Music, Theatre and Dance within the structure of the College; and, be it further

RESOLVED, that the Senior Vice President for Academic Affairs and Provost is hereby authorized to execute an amendment to the Agreement between Oakland University and the Association to incorporate the new SMTD, and perform all acts and deeds and to deliver all contracts, instruments, and documents required by this resolution that are necessary, expedient and proper in connection with the establishment of a School of Music, Theatre and Dance within the structure of the College; and, be it further


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RESOLVED, that the amendment to the Agreement between Oakland University and the Association, and all other said contracts, instruments and documents shall be reviewed by and be in a form acceptable to the Vice President for Legal Affairs and General Counsel prior to execution, and be in compliance with the law and with University policies and regulations and conform to the legal standards of the Vice President for Legal Affairs and General Counsel.

9. Attachments:

Attachment A: Projected Budget

Submitted to the President
on 8/11, 2017 by



James P. Lentini, D.M.A.
Senior Vice President for
Academic Affairs and Provost

Recommended on 8/11, 2017
to the Board for approval by



Ora Hirsch Pescovitz, M.D.
President

ATTACHMENT A

Budget for the Proposed School of Music, Theatre and Dance (SMTD) Leadership

Leadership Positions	Proposed Salary Range	Proposed New Funding
SMTD Director and Associate Dean (over current department chair's salary)	~\$120,000	~\$10,000
SMTD Associate Director Stipend	\$10,000 - \$15,000	\$10,000 - \$15,000
Department Chair stipends (over current program director stipends)		\$5,000
Total New Funding Proposed		\$25,000 - \$30,000