

Agendum  
Oakland University  
Board of Trustees Formal Session  
August 2, 2024

**UNIVERSITY PERSONNEL ACTIONS**  
**A Recommendation**

1. **Division and Department:** Academic Affairs, Office of the Executive Vice President for Academic Affairs and Provost.
2. **Introduction:** The following sets of personnel actions require Board of Trustees (Board) approval.
3. **Previous Board Action:** The Board approves personnel actions at its Formal Sessions.
4. **Budget Implications:** Changes in salary due to the promotion/change in faculty rank have been supported by the Board through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors.
5. **Educational Implications:** Seasoned and knowledgeable faculty enhance the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.
6. **Personnel Implications:** The personnel implications are as outlined in the recommendation below.
7. **University Reviews/Approvals:** Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Executive Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by Human Resources and when appropriate, by the Office of the Vice President for Legal Affairs.
8. **Recommendation:**

RESOLVED, that the Board of Trustees approve the personnel actions below.

**University Personnel Actions  
Oakland University  
Board of Trustees Formal Session  
August 2, 2024  
Page 2**

**I. Oakland University William Beaumont School of Medicine Promotions**

Pursuant to the Oakland University William Beaumont School of Medicine's Criteria for Appointment and Promotion, evaluations of candidates seeking promotion and/or tenure are completed by May 1<sup>st</sup>. The following recommendations are made by the Provost, and standard review processes were followed.

**A. Promotion (standard appointments)**

1. Associate Professor eligible for promotion to Professor, effective July 1, 2024.

Dalal, Bhavin D.	Internal Medicine	Promote
Park, Daniel K.	Orthopaedic Surgery	Promote
Chaiyasate, Kongkrit	Surgery	Promote

2. Assistant Professor eligible for promotion to Associate Professor, effective July 1, 2024.

Felice, Brian K.	Emergency Medicine	Promote
Patalinghug, Erwin	Family Medicine	Promote
Rollinger, Kathleen M.	Family Medicine	Promote
Rubino, Ida J.	Family Medicine	Promote
Yedavally-Yellayi, Srikala	Family Medicine	Promote
Calvo-Ayala, Enrique	Internal Medicine	Promote
Mina, Nader	Internal Medicine	Promote
Alhousseini, Ali	Obstetrics and Gynecology	Promote
Hafez-Khayyata, Said	Pathology	Promote
Taylor, Jaime L.	Pediatrics	Promote
Chamberlain, Christine C.	Physical Medicine	Promote
Sessa, Gino R.	Physical Medicine	Promote
Al-katib, Sayf	Radiology	Promote
Novotny, Nathan	Surgery	Promote
Zwaans, Bernadette	Urology	Promote

**II. Administrative Appointments**

Corcoran, Kevin. Interim Executive Vice President for Academic Affairs, effective 7/8/2024, pursuant to the Employment Agreement between Kevin Corcoran and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

**University Personnel Actions  
Oakland University  
Board of Trustees Formal Session  
August 2, 2024  
Page 3**

**III. Emeritus**

**Effective August 15, 2024**

Graves, Paul, Professor Emeritus of Philosophy, College of Arts and Sciences

**IV. Administrative-Professional Appointments**

McIntosh, Jacqueline. Senior Director of Philanthropy for School of Nursing, effective 04/01/2024, appointed administrative-professional reclassifies at level U, pursuant to the Board's Contracting and Employment Authority Policy.

Hutchins, Lisa. Interim Director of Internal Audit, effective 6/6/2024, appointed administrative-professional classifies at level V, pursuant to the Board's Contracting and Employment Authority Policy.

**V. Faculty Reappointments**

The faculty agreement requires that certain reviews for possible reemployment and promotion be completed by August 15, 2024. The following recommendations are made by the President. Standard review processes were followed.

**A. Reappointments (with Tenure)**

1. Assistant Professors eligible for granting of tenure with promotion to the rank of associate professor, effective August 15, 2024.

AlSalman, Zeina	Economics	Reemploy & Promote
Arzu-Carmichael, Felicita	Writing and Rhetoric	Reemploy & Promote
Avery, Adam	Chemistry	Reemploy & Promote
Aydas, Osman	Decision and Information Sciences	Reemploy & Promote
Chaudhuri, Malika	Management and Marketing	Reemploy & Promote
Cholis, Ilias	Physics	Reemploy & Promote
Djavadghazaryans, Angineh	Modern Languages and Literatures	Reemploy & Promote
Eldredge, Cody	Political Science	Reemploy & Promote
Gram, David	Dept of Theatre	Reemploy & Promote
Greiner, Michael	Management and Marketing	Reemploy & Promote
Horvath, Tamas	Mathematics and Statistics	Reemploy & Promote
Kim, Sungeun	Political Science	Reemploy & Promote
Rabii, Watoii	Sociology and Anthropology	Reemploy & Promote
Rohn, Edward	Interdisciplinary Health Sciences	Reemploy & Promote

**University Personnel Actions  
Oakland University  
Board of Trustees Formal Session  
August 2, 2024  
Page 4**

**A. Reappointments (with Tenure) (Cont'd)**

Smith Bohannon, Maria	Art, Art History and Design	Reemploy & Promote
Prieta, Raquel	Modern Languages and Literatures	Do Not Reemploy

2. Assistant Professors considered for optional granting of tenure with promotion to the rank of associate professor, effective August 15, 2024.

Chen, Jun	Electrical and Computer Engineering	Reemploy & Promote
Tonui, Betty	Sociology and Anthropology	Reemploy & Promote
Kies, Bridget	English, Creative Writing and Film	Reemploy & Promote

3. Special Instructor eligible for promotion to associate professor with tenure effective August 15, 2024.

Berishaj, Kelly	Nursing	Reemploy & Promote
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**B. Reappointments (Probationary)**

1. Assistant Professors eligible for reemployment to second, two-year probationary terms as Assistant Professor, effective August 15, 2025 through August 14, 2027.

Bae, Junhyun	Decision and Information Sciences	Reemploy
Borton, Kelley	Interdisciplinary Health Sciences	Reemploy
Espitia, Nicolaus	Sociology and Anthropology	Reemploy
Fausone, David	Human Movement Science	Reemploy
Figueiredo, Vandre	Biological Sciences	Reemploy
Gerini Romagnoli, Marco	Mechanical Engineering	Reemploy
Gorman, August	Philosophy	Reemploy
Jones, Melissa	Human Movement Science	Reemploy
Kiefer, Laura	Chemistry	Reemploy
Kothari, Pratik	Accounting and Finance	Reemploy
Malik, Ali Ahmad	Industrial and Systems Engineering	Reemploy
Rodriguez-Franco, Oscar	Public and Environmental Wellness	Reemploy
Sandhu,		
Ramandeep Kaur	Decision and Information Sciences	Reemploy
Sosa Jones, Giselle	Mathematics and Statistics	Reemploy
Wagner, Nicole	Biological Sciences	Reemploy
Wiacek, Alycen	Electrical and Computer Engineering	Reemploy

2. Assistant Professors eligible for reemployment to final, two-year probationary terms as Assistant Professor, effective August 15, 2025 through August 14, 2027.

**University Personnel Actions  
Oakland University  
Board of Trustees Formal Session  
August 2, 2024  
Page 5**

**B. Reappointments (Probationary) (Cont'd)**

Bianchette, Thomas	Chemistry	Reemploy
Boni, Rebecca	Nursing	Reemploy
Caushaj, Eralda	Decision and Information Sciences	Reemploy
Chen, Yu-chuan	Art, Art History and Design	Reemploy
Delorme-Axford, Elizabeth	Biological Sciences	Reemploy
Kaur, Amanpreet	Electrical and Computer Engineering	Reemploy
Kinney, Zacharias	Chemistry	Reemploy
Kranak, Michael	Human Development and Child Studies	Reemploy
Monroe, Ryan	Mechanical Engineering	Reemploy
Overfelt, Jason	Linguistics	Reemploy
Rusakov, Alexander	Chemistry	Reemploy
Wang, Zhe	Chemistry	Reemploy
Yang, Ankun	Mechanical Engineering	Reemploy
Yang, Guolan	Communication and Journalism	Reemploy
Yoon, Yongsoon	Mechanical Engineering	Reemploy

3. Special Instructors eligible for reemployment to second, two-year probationary terms as Special Instructor, effective August 15, 2025 through August 14, 2027.

McCulloch, John	Accounting & Finance	Reemploy
Van Hees, Edmond	Chemistry	Reemploy
White, Benjamin	Philosophy	Reemploy
Wyatt, Randal	Sociology and Anthropology	Reemploy
Beverly, Hydeen	Sociology and Anthropology	Reemploy

4. Special Instructors eligible for reemployment to final, two-year probationary terms as Special Instructor, effective August 15, 2025, through August 14, 2027.

Bowers, Katherine	Computer Science and Engineering	Reemploy
Dibble, Terry	Human Movement Science	Reemploy
Grace, Tammy	Decision and Information Sciences	Reemploy
Louis, Steven	Electrical and Computer Engineering	Reemploy
Martin, Robert	Dept of Organizational Leadership	Do Not Reemploy

**C. Reappointments (with Job Security)**

1. Special Instructors eligible for reemployment with job security, effective August 15, 2024.

Holka, Kimberly	Nursing	Promote & Reemploy
Bazinski, Stephen	Mechanical Engineering	Promote & Reemploy

University Personnel Actions  
Oakland University  
Board of Trustees Formal Session  
August 2, 2024  
Page 6

C. Reappointments (with Job Security) (Cont'd)

Wenson, Jennifer

Dept of Organizational Leadership

Promote & Reemploy

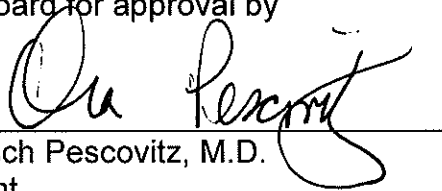
9. **Attachments:** None.

Submitted to the President  
on 7/31, 2024 by



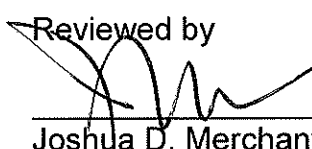
Kevin J. Corcoran, Ph.D.  
Interim Executive Vice President  
for Academic Affairs and Provost

Recommended on 7/31, 2024  
to the Board for approval by



Ora Hirsch Pescovitz, M.D.  
President

Reviewed by



Joshua D. Merchant, Ph.D.  
Chief of Staff and  
Secretary to the Board of Trustees