



HR MANAGEMENT

Graduate Certificate

Develop your organization's most valuable assets and strengthen your professional credentials with a Graduate Certificate in Human Resource Management from Oakland University. Whether you're an experienced professional or just get starting in HR, a Graduate Certificate in Human Resource Management can prepare you to take the next step in your career.

PROGRAM OVERVIEW

In this program, students gain the knowledge to improve the performance of their organization through practical, real-world focused people management skills. Students graduate equipped with the skills to help drive a high-performing organization through strategic counsel and practical support for employees and management. Online and face-to-face courses are available.

AUDIENCE

This program is ideal for students holding a bachelor's degree who are interested in:

- Developing specific human resource management capabilities without committing to a master's degree program
- Building skills to launch or advance in a human resource management position
- Sharpening their skills and enhancing their resume

BENEFITS

- Advance your career
- Learn from expert faculty
- Boost your credentials
- Earn credits that can be applied toward an Oakland University MBA
- According to Payscale.com, HR professionals who hold certificates are promoted faster and tend to hold positions of higher authority

more information on the other side



HR MANAGEMENT GRADUATE CERTIFICATE

CURRICULUM

Core Requirements (9 credits)

- ORG 5300 Organizational Behavior (3 credits)
- ORG 6310 Strategic Human Resource Management (3 credits)
- MGT 5500 Legal Environment of Business (3 credits)

Electives (3 credits)

Choose one (3 credits each)

- ORG 6320 Change Management
- MGT 6700 Business Ethics
- ORG 6350 Decision Making in Organizations
- ORG 6360 Leadership and Group Performance
- ORG 6370 Motivation and Work Behavior
- ORG 6700 International Organizational Behavior and Human Resources
- ORG 6720 Creativity
- ORG 6900 Special Topics in Organizational Behavior

APPLICATION AND ADMISSION

Application Requirements

- Application for graduate study
- Official transcripts from all colleges and universities attended
- Official transcripts providing evidence of an earned baccalaureate degree
- Curriculum vitae or resume
- Email address of two individuals for recommendations

International Students

- Transcript evaluation (for degrees earned from a college or university outside of the United States)
- Proof of English language proficiency
- International supplemental application and supporting documents

Admission Deadlines

All application materials must be received by:

- July 15 for the fall semester
(May 1 for international students)
- November 15 for the winter semester
(September 1 for international students)
- March 1 for the summer semester
(January 1 for international students)

FOR MORE INFORMATION

Graduate Business Programs

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