

32<sup>ND</sup>  
ANNUAL

# NIGHTINGALE AWARDS

FOR NURSING EXCELLENCE<sup>®</sup>

TUESDAY, JULY 14, 2020

CELEBRATING  
THE YEAR OF  
THE NURSE



OAKLAND UNIVERSITY | Saluting Exceptional Nurses Across Michigan



## VIRTUAL NIGHTINGALE AWARDS EVENT PROGRAM

### WE CELEBRATE THE 200<sup>TH</sup> BIRTHDAY OF FLORENCE NIGHTINGALE AND THE YEAR OF THE NURSE.

This is a memorable moment in time for the nursing profession. We celebrate health care heroes as we honor the past, applaud the present and support future nurses.

The Oakland University Nightingale Awards for Nursing Excellence® has applauded the constant advancement of nursing through the work of outstanding professionals. Though we are unable to meet in person this year, join us for an engaging virtual event that celebrates excellence in nursing.

6 - 6:30 p.m.

Virtual Nightingale Networking Rooms

6:30 p.m.

Livestream Viewing of Nightingale Awards Ceremony

## Thank you for being there for all of us

### Congratulations to all Ascension nurses and 2020 Nightingale Award nominees

As people across America were encouraged to stay home, our nurses faced a challenge that had never been seen before, and bravely became the front line in the fight against COVID-19.

Leaving your own families each day to navigate the unknown, never wavering in your commitment to provide compassionate, personalized care. Generously giving your heart in becoming family for our patients who could not have their own families beside them.

For Ascension nurses, we know that this goes far beyond a job. It's your calling. We honor those who have been extraordinary examples of our Mission, caring for those most in need.

Together we stand with you and for you. You humble us and inspire us.

We are truly grateful for your sacrifice and service.



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## OU LEADERSHIP

Thank you to our leadership for their ongoing support in pursuing excellence in all that we do and for helping to ensure the success of this year's 32nd Annual Nightingale Awards for Nursing Excellence.®

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**Judy Didion**, Dean, School of Nursing  
**Mike Westfall**, Vice President University Advancement

### SCHOOL OF NURSING BOARD OF VISITORS AND NIGHTINGALE HOST COMMITTEE

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<b>Lisa Hahn</b>	<b>Christine Zambricki</b>

Thank you to this year's co-chairs. We are grateful for your service and leadership.

### 2020 NIGHTINGALE EVENT COMMITTEE CO-CHAIRS

**Kyle Sasena**  
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**Charlene Shaya**  
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## WELCOME FROM THE DEAN



Dear Friends,

Tonight we “come together” to celebrate the 32nd year of the Nightingale Awards for Nursing Excellence.® While this is not how we envisioned this moment to be (virtual rather than in person), I think we can all agree celebrating nursing has never been so important!

Who knew that when the World Health Organization (WHO) dedicated 2020 to be “the Year of the Nurse and Midwife” just how profound, and true, that would be? Nurses have championed this pandemic and vividly demonstrated to the world their bravery, strength, resilience, fortitude, intelligence and compassion.

This year's celebration is extra special because we also commemorate 200 years since the birth of Florence Nightingale, the founder of modern-day nursing principles. We celebrate Florence Nightingale's birthday, but in reality, we are celebrating the Profession of Nursing.

This was her vision and her vision lives on as we witness the science of nursing continue to grow and the passion of nurses continue to thrive. As we share in this annual celebration of nursing and learn about the accomplishments of this year's Nightingale Award winners, I hope that you feel as proud and inspired by these honorees as I do.

This program would not be possible without the support and participation from the many who champion this event; including the Oakland University School of Nursing Board of Visitors and the Committee Co-Chairs along with the Nightingale Selection Committee, our many generous sponsors and School of Nursing Faculty and Staff. Thank you to all of you. Your contributions have made it possible to celebrate nurses in Michigan and to support future nursing education through scholarships and research.

Thank you for joining in this celebration of nursing heroes and for your ongoing support in helping us to achieve our goal of advancing nursing throughout Michigan.

Judy Didion, Ph.D., RN

## SELECTION COMMITTEE

The selection committee is comprised of volunteer nurses, intended to represent the vast community of nursing in Michigan. Charged with the responsibility of reviewing and scoring all submitted nominations, committee members play a key role in the integrity of selection based on the highest of standards for the Nightingale Awards for Nursing Excellence. Without their expertise, we would not be able to select and honor top nurses in Michigan. Special thanks to this year's selection committee. We are grateful for your support, tremendous time commitment and dedication to excellence.

### 2020 SELECTION COMMITTEE MEMBERS

- Marlene Mullin**, Nomination Committee Co-Chair,  
Michigan Council of Nurse Practitioners
- Julia Libcke**, Nomination Committee Co-Chair, McLaren Macomb
- Andrea Agboka**, Oakland County Health Division
- Cathy Barwick**, Ascension Macomb-Oakland Hospital
- Kay Carolin**, Karmanos Cancer Institute
- Laura Cook**, St. Joseph Mercy Oakland
- Michael Markel Jr.**, Henry Ford Macomb Hospitals
- Maggie Ornazian**, AmeriCare Medical, Inc.
- Sharon Sawyer-Martin**, Detroit Medical Center
- Michelle Wallace**, Beaumont Health



**CONGRATULATIONS BEAUMONT NURSES**  
**#HealthCareHeroes**



### This is more than just a night of professional awards.

With a strong history in tradition, the Oakland University Nightingale Awards for Nursing Excellence® applauds the constant advancement of nursing through the work of outstanding professionals. We come together to honor those who pursue excellence without compromise. For three decades, this awards ceremony has existed to acknowledge and strengthen the entire Southeast Michigan nursing community.

### Thank you for celebrating with us tonight.

Your support is meaningful and has real impact on Oakland University's School of Nursing's success. Now more than ever, your support is crucial to assist School of Nursing students' progress through programs and support financial hardships incurred as a result of the COVID-19 pandemic. Proceeds from this evening will help to provide:

- Scholarships for students;
- Research opportunities for faculty;
- Cutting-edge technology; and
- Resources to ensure local access to advanced nursing education

Thank you for your support to help us carry on our strong tradition of providing opportunities for and empowering our next generation of nurses!



### Nightingale Winners:

- CHRISTINA BOYLAND** | Beaumont, Royal Oak
- DEREK COUSINO** | Beaumont, Dearborn
- CHRISTINE DIATTO** | Beaumont, Royal Oak
- PAULA LEVESQUE** | Beaumont Health
- ANNE STEWART** | Beaumont, Royal Oak
- LATOSHA WHALEY-LAWRENCE** | Beaumont, Royal Oak

### Nightingale Runners-up:

- LINDSAY PEMBLE** | Beaumont, Wayne
- SUZANNE PURVIS** | Beaumont, Royal Oak
- ALEXIS ZYNDA** | Beaumont, Royal Oak

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 SCHOOL OF NURSING

## THE PERFECT GIFT ON HER 200th BIRTHDAY

Honor Florence Nightingale, Invest in the future of nursing with \$200 for 200

On this 200th birthday of Florence Nightingale, we ask you to join the initiative to support more nurses like her. Make a gift of \$200 and become a founding member of establishing the Nightingale Legacy Scholarship.

Funds raised in honor of this milestone will create an endowed scholarship, awarded annually to a nursing student who displays the pioneering spirit, intellectual foresight and passion to serve, that shaped Florence Nightingale's legacy.

To make a gift today and impact the future of nursing, visit [oakland.edu/nursing/nightingale](http://oakland.edu/nursing/nightingale).

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32nd Annual Nightingale Awards for  
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### **Thank You for all that you do**

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## ADVANCED PRACTICE NURSING AWARD

The Advanced Practice Nursing award is presented to a nurse who demonstrates excellence in complex patient care as an advanced practice nurse (nurse practitioner, CNS, nurse midwife, nurse anesthetist).

**Special thanks to Michigan Council of Nurse Practitioners for their generosity in sponsoring the Advanced Practice Nursing award.**



### 2020 NIGHTINGALE WINNER



**MADONNA LADOUCEUR, DNP, RN, ACNS-BC, C-EFM**

Clinical Nurse Specialist and Nurse Educator at Huron Valley Sinai Hospital  
Nominated by: Ashley Hagerman RN, BSN

Dr. Madonna Ladouceur is a board-certified Clinical Nurse Specialist at Huron Valley Sinai Hospital in the Harris Women's Center. She holds two bachelor's degrees in Education and Nursing. She completed her master's degree as an Advanced Practice Nurse in 2013 and her Doctor of Nursing Practice degree in 2018. She is an active member of the Association of Women's Health, Obstetrics, and Neonatal Nurses as Michigan's legislative coordinator and part of the section leadership team. As a published author, her clinical focus is on decreasing maternal morbidity and mortality. She has a passion for education and enjoys her role as a nurse leader at the Detroit Medical Center. She lectures on topics such as Malignant Hyperthermia, Obstetrical Hemorrhage and Human Trafficking. Madonna is married to her husband JP of 15 years and together they have four children, Eve (13), Jack (9), Brady (5) and Anna (3).

### 2020 NIGHTINGALE RUNNER UP



**PATRICIA KLASSA, MSN, RN, CNS-C, IBCLC**

Clinical Nurse Specialist, Henry Ford West Bloomfield  
Nominated by: Deborah Brennan, DNP, RN, RNC-OB, NE-BC

Trish Klassa has been practicing in various aspects of maternal-child health for over 30 years. She is currently the Clinical Nurse Specialist of the Birthing Center at Henry Ford West Bloomfield Hospital where she has been actively involved in translating evidence-based practice changes through education, simulation, research and quality projects. She has held many diverse roles besides her role as CNS, such as consultant, educator, speaker, author, clinician, advocate and adjunct professor at Michigan State, Wayne State and Madonna universities.

Some of the awards she has received include the National Award for Excellence in Clinical Practice from the Association of Women's Health, Obstetric and Neonatal Nurses, HFHS Clara Ford Award in the Education and Research category and "Shadow of Influence" Award from HFHS, as well as the Oakland County Domestic Violence Prevention Award. Her career passion has been her work with survivors of intimate partner violence, sexual assault and human trafficking.

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## DISTINGUISHED ALUMNI AWARD

The Distinguished Alumni award is presented to a nurse who is a graduate of Oakland University's School of Nursing and is currently employed in the nursing field. This individual demonstrates the intellectual ability, clinical competence and leadership characteristics emphasized at Oakland University.

**Special thanks to Oakland University School of Nursing Board of Visitors for their generosity in sponsoring the Distinguished Alumni award.**



### 2020 NIGHTINGALE WINNER



#### **CHRISTINA M. BOYLAND, MSN, RN, C-EFM**

Assistant Nurse Manager, Family Birth Center  
at Beaumont – Royal Oak

Nominated by: Kathryn Armstrong, BSN, RN-CEFM

Christina M. Boyland earned her MSN, focused in Forensic Nursing, and BSN from Oakland University in 2018 and 2009, respectively. She serves as an Associate Nurse Manager at Royal Oak Beaumont for the Family Birthing Center and Karmanos Center for Natural Birth. She is faculty for Oakland University's Forensic Nursing program and practices as a forensic nurse at Turning Point providing medical forensic exams for patients who are victims of violence, particularly sexual assault, intimate partner violence (IPV) and strangulation.

Christina is dedicated to progressing the field of forensic nursing through the development of a comprehensive, hospital-based forensic nursing program in her local area. She is co-chair of her hospital-based Domestic Violence Committee and participates on the System-level Human Trafficking and Domestic Violence Taskforce. She is a member of the Academy of Forensic Nursing and the International Association of Forensic Nurses (IAFN) and is actively engaged in her role with the Michigan Great Lakes Chapter of the IAFN as a Board Member, holding the position of secretary. Her publications include an IPV chapter in a Women's Gynecological Health textbook and an article on the Forensic Nurse Hospitalist role in the Journal of Emergency Nursing.

### 2020 NIGHTINGALE RUNNER UP



#### **KELLEY WILSON, MSN, RN, FNP-BC, CCRP**

Phase I Nurse Practitioner and Manager  
at Karmanos Cancer Institute

Nominated by: Clara Beaver MSN, RN, AOCNS, ACNS, BC

Kelley Wilson is a Nurse Practitioner and Manager of the Eisenberg Center for Translational Therapeutics at Karmanos Cancer Institute at the Main Campus. This area treats patients on clinical trials in the never-ending fight against cancer. Kelley also has the distinct honor of managing the Multi-Disciplinary Team of Nurse Practitioners and Physician Assistants at this site. Kelley has been with Karmanos as a Nurse Practitioner since 2009, transitioning to leadership about three years ago while maintaining clinical practice in her own team, as well as being available for cross coverage and problem solving among the MDTs. Kelley functions as a member of the Ambulatory Operations group and has been involved in many initiatives aimed at the patients' best interests.

Kelley graduated with her Bachelor of Science in Nursing in 1992 from Oakland University and graduated with honors from the Family Nurse Practitioner program at University of Detroit Mercy in 2006.

Kelley is certified as a Family Nurse Practitioner, as well as a Certified Clinical Research Professional, and is a member of the Quality Assurance, Credentialing and Ethics.

## EMERGING NURSE LEADER AWARD

The Emerging Nurse Leader award is presented to a nurse leader who serves as a front-line manager or supervisor. This individual champions creative strategies and management in health care, often implementing efficient operation systems while fostering a positive work environment.

**Special thanks to Gallagher for their generosity in sponsoring the Emerging Nurse Leader award.**



### 2020 NIGHTINGALE WINNER



#### **DEREK D. COUSINO, BSN, RN, ONC**

Clinical Nurse Manager at Beaumont Hospital, Dearborn  
Nominated by: Michelle Glowala, RN BScN, CWS

Derek Cousino serves as a Clinical Nurse Manager at Beaumont Hospital in Dearborn. He is responsible for floor and staff operations of an active orthopedic specialty unit. In addition, Derek was recently appointed as administrative lead for the Orthopedic Clinical Care Program for Beaumont Health which oversees orthopedic standardization across all eight Beaumont Hospitals. After a 7-year career in the pharmaceutical industry, he decided to refocus his energy and passion on a career in nursing. Derek obtained his Bachelor of Science in Nursing from Eastern Michigan University. He now has six years in nursing leadership, including five years as a nurse manager. In a "lead by example" approach, he was the first on his team to attain Orthopedic Nurse Certification (ONC). His colleagues respect his integrity, work ethic and compassion for excellence in nursing care. They, along with his team, appreciate his servant leadership style of management. Derek's hands-on approach promotes a supportive work environment where his staff feel engaged, respected, and, most of all, appreciated for delivering on the expectation of compassionate, high-quality patient care. Derek is currently pursuing options in acquiring his master's degree.

### 2020 NIGHTINGALE RUNNER UP



#### **LAURA ASHBURN, BSN, RN**

Clinical Nurse Manager at Ascension Providence Novi  
Nominated by: Maureen Kelly-Nichols MSA, BSN, RN, NE-BC

Laura Ashburn is the Clinical Nurse Manager at Ascension Novi. Laura obtained her BSN at Madonna University and has more than 30 years of experience in management. Laura has been employed at Ascension Health for 20 years and worked at Sinai Hospital for 22 years prior to that. The focus of her career has been in Women's Health, Labor and Delivery, and Nursery. Laura is passionate about patient safety and patient satisfaction and has improved all of these areas in every facility that she has worked in, primarily by hiring and retaining exceptional nurses and by building strong teams. She helped to create an environment that supports patients having an exceptional birth experience.

## EXECUTIVE ADMINISTRATION AWARD

The Executive Administration award is presented to a professional nurse who models leadership and management in health care through visionary and innovative approaches. This individual serves as a mentor to others and creates an environment that promotes nursing excellence.

**Special thanks to TCF Bank for their generosity in sponsoring the Executive Administration award.**



### 2020 NIGHTINGALE WINNER



#### **ANNE STEWART, MBA, BSN, RNC, NE-BC**

Vice President and Chief Nursing Officer  
at Beaumont – Royal Oak

Nominated by: Susan M Grant, DNP, RN, NEA-BC, FAAN

Anne Stewart is the Vice President and Chief Nursing Officer at Beaumont Hospital - Royal Oak. Anne has more than 30 years of leadership experience, including six years as the Chief Nursing Officer at Beaumont Grosse Pointe prior to her role at Royal Oak. Anne obtained her Bachelor of Science in Nursing from Oakland University and her Master of Business Administration from Oakland University. She is very proud of her 37 years of service at Beaumont Health. Anne led the Grosse Pointe Hospital to their first Magnet designation in 2018 and is currently working with the Royal Oak team on their fifth Magnet designation.

### 2020 NIGHTINGALE RUNNER UP



#### **JULIE NEMENS, MSN, RN, VA-BC**

Administrative Director, Critical Care at Detroit Medical Center  
Nominated by: Maria Palleschi RN DNP ACNP-BC CCRN

Julie Nemens is the Administrative Director for Critical Care, Vascular Access and Cardiovascular service lines for the Detroit Medical Center (DMC) Adult Central Campus: Detroit Receiving and Harper-Hutzel Hospitals. Julie has over 12 years of leadership experience in a variety of professional roles across the DMC. Julie obtained her Bachelor of Science in Nursing from the University of Detroit-Mercy and her Master in Nursing Leadership from Walden University. She is certified by ANCC in Vascular Access and has been the catalyst for improvements in hospital acquired infection. Julie has led DMC market-wide interprofessional groups that focused on reducing Central Line Associated Blood Stream Infection (CLABSI) across the DMC market. Through her interprofessional collaboration efforts, the market realized a 51 percent reduction in infection rates over 18 months. Her leadership extends to multiple service lines across the Adult Central Campus. She was instrumental in improving collaboration and standardization in critical care services across six service lines and 10 critical care units. She has been instrumental in the development and implementation of throughput tools to enhance productivity. She supports and values RN-led, shared decision-making and interprofessional councils. Julie is a valued partner in the Tenet enterprise, consulting with nursing and medical leadership to share best practice and foster alliances.

## EXCELLENCE IN EDUCATION AWARD

The Excellence in Education award is presented to a nurse who demonstrates innovative educational activities and contributes to quality patient care through research. This individual helps to advance nursing through clarifying, refining and expanding the knowledge base of nursing.

**Special thanks to MassMutual Michigan Metro for their generosity in sponsoring the Excellence in Education award.**



### 2020 NIGHTINGALE WINNER



#### **DELICIA SHIMKOSKI, BSN, RN, IBCLC, RLC**

Coordinator for Lactation /Childbirth Education  
at Hutzel Women's Hospital

Nominated by: Marci Simon-Burrell DNP, RN, WHNP-BC

Delicia Shimkoski is the Coordinator for Lactation/Childbirth Education at Hutzel Women's Hospital. She has over 33 years of experience in nursing, spending the last 17 years as a Board Certified Lactation Consultant. She obtained an associate's degree in nursing from Wayne County Community College and her BSN from the University of Phoenix. Delicia spent her entire career at Hutzel, working on almost every unit in the hospital and is grateful for the opportunities that nursing has provided her. Her colleagues admire her tenacity, dedication and passion for excellence in nursing care.

Delicia has worked hard to increase access to professional lactation consultants for minority mothers and increase the number of minority lactation consultants. She received a national award from the United States Lactation Consultants Association in recognition of her efforts. Additionally, she has received a Daisy Award and a GEM Award (Going the Extra Mile) for her outstanding customer service skills. Delicia believes that all mothers want what is best for their babies but all Hutzel mothers may not have had the same opportunities for education. Her unwavering drive to educate mothers, families, and staff has positively impacted thousands of mothers, allowing them to successfully reach their breastfeeding goals.

### 2020 NIGHTINGALE RUNNER UP



#### **SUZANNE PURVIS, DNP, APRN, GCNS-BC, FCNS**

Clinical Nurse Specialist, Geriatrics at Beaumont, Royal Oak  
Nominated by: Maria Bobo, DNP, RN, WHNP-BC, CRRN

Suzanne Purvis is a Clinical Nurse Specialist (CNS) at Beaumont Health System in Royal Oak, Michigan. Suzanne has over 20 years of experience as a CNS in geriatrics. She received her Master of Science in Nursing and a Masters Certificate in Gerontology at Georgia State University in Atlanta, Georgia, and her Doctorate in Nursing Practice at the University of Minnesota. In March 2020, she was named a Fellow in the Clinical Nurse Specialist Institute, an honor granted to only a select group of clinical nurse specialists by this national organization. She has also won an award for clinical excellence twice from two different health care facilities. Her work on improving pain assessment in the cognitively impaired won the first place poster award at a national geriatric conference. Suzanne is a national speaker on geriatrics and is published in the areas of delirium, dementia education, geriatric competency development and electronic health record use in geriatrics. She is currently working on a program to incorporate geriatrics into nursing orientation and is also on the steering committee of the Michigan Dementia Coalition.

## NURSING IN THE COMMUNITY AWARD

The Nursing in the Community award is presented to a nurse who delivers innovative nursing services in a non-traditional setting. Oftentimes working in home care, community practice or an entrepreneurial setting, this individual is dedicated to providing care to those in need inside and outside of a hospital setting.

**Special thanks to Advantage Health Centers for their generosity in sponsoring the Nursing in the Community award.**



### 2020 NIGHTINGALE WINNER



#### LATOSHA WHALEY LAWRENCE, BSN, RN

Registered Nurse - Nursing Resource Team  
at Beaumont – Royal Oak

Nominated by: Bernadette White, DNP, MS, RN-BC, NEA-BC

Latosha Whaley Lawrence is a Registered Nurse at Beaumont Hospital where she serves as a progressive care nurse, deeply committed to providing quality, compassionate patient care. Latosha began her nursing career more than 23 years ago. She received an Associate Degree of Health Sciences from Oakland Community College, a BSN from University of Phoenix and is currently pursuing her Doctorate in Nursing Practice from the University of Michigan. Latosha's commitment to nursing goes beyond the bedside and even beyond the United States through her volunteer work with Youth for Global Health & Social Justice (Y4GH). In addition to advocating for clean water and sanitation as a human right for all, she serves as the clinical coordinator for Y4GH, working with high school, nursing and medical students in the study, treatment and prevention of waterborne diseases. Latosha has followed Y4GH since 2017 coordinating projects in the United States, Warsaw, Poland; Cape Town, South Africa; and Dakar, Senegal. Her service to others is recognized in the Magnet Status program at Beaumont Hospital and the Youth Leadership Division of the United Nations. Latosha shares her exciting life with husband Danny, daughter Leigha and son Octave.

### 2020 NIGHTINGALE RUNNER UP



#### SUSAN MARTINEZ, BSN, RN

Senior Public Health Nurse III at  
Oakland County Health Division

Nominated by: Michele Maloff, BSN, RN

Susan Martinez is a senior public health nurse at the Oakland County Health Division. She has more than 25 years of public health nursing experience, and has been working as a nurse home visitor with the Nurse Family Partnership Program for the past 10 years. Susan provides in-home visiting services to high-risk first time expectant moms in the city of Pontiac. Susan obtained her Bachelor of Science in Nursing from Michigan State University in 1984. Prior to joining the Oakland County Health Division in 1994, Susan worked in a variety of inpatient and outpatient adult psychiatric facilities. Since 2013, Susan has worked on continuous quality improvement projects at the state and national level. In 2014, she joined the Collaborative Improvement and Innovation Network (CoIIN) administered by HRSA to work on the topics of maternal depression and intimate partner violence. Susan has presented at the State of Michigan Home Visiting conferences on the topics of contraception and maternal/child bonding and attachment. Her colleagues state she is a champion for all matters that relate to maternal child health. Susan volunteers at a local women's shelter providing faith-based interventions to support women who have experienced trauma related to abortion and human trafficking.

## PIONEER IN NURSING RESEARCH AWARD

The Pioneer in Nursing Research award is presented to a nurse who is a visionary or groundbreaking researcher with a passion for advancements in nursing through research.

**Special thanks to Carrico Maldegen Insurance for their generosity in sponsoring the Pioneer in Nursing Research award.**



### 2020 NIGHTINGALE WINNER



#### TONI GLOVER, PhD, GNP-BC, ACPN

Oakland University, School of Nursing faculty member and  
Ascension Providence Rochester Endowed Professor

Nominated by: Mary Golinski PhD, CRNA

Dr. Toni Glover is a geriatric nurse practitioner, researcher and educator and was recently promoted to Associate Professor at the Oakland University School of Nursing. She was previously on the faculty at her alma mater, the University of Florida. Her early research focused on pain in older adults, but a clinical rotation in hospice cemented her commitment to geriatric palliative care research. She is dedicated to teaching nurses about primary palliative care and recently received the OU Women & Philanthropy grant to enhance palliative care education in the undergraduate and graduate curricula at the School of Nursing. Dr. Glover serves as the Ascension Providence Rochester Hospital Endowed Professor, working with our community partner and nursing leaders to enhance opportunities for research and relationship-based care in practice.

### 2020 NIGHTINGALE RUNNER UP



#### LINDSAY PEMBLE, ANP-BC, CHFN

Nurse Practitioner at Beaumont Hospital,  
Wayne Inpatient Heart Failure Program

Nominated by: Lisa Druyor, BSN, RN

Lindsay Pemble is a board-certified Adult Nurse Practitioner who works with individuals with cardiac conditions helping them to prevent and manage heart failure. Lindsay believes in a holistic patient- and family- centered care approach. Through this integration of care, she strives in preventing heart disease as well as effectively managing heart failure to maintain the patient's desired quality of life. Lindsay has worked at Berkshire Medical Center in Pittsfield, Massachusetts, as well as Beaumont Hospital in Wayne, Michigan. During her eight years as an NP, she has mostly specialized in heart failure management and care. She first partnered with her mentor from Massachusetts in an outpatient heart failure clinic, then successfully pursued starting an inpatient heart failure clinic when she moved to Michigan in 2016. Her journey moves forward to mid-coast Maine in July 2020, where she will be working independently for MaineHealth in an outpatient cardiology clinic. Lindsay is a certified congestive heart failure nurse, registered yoga teacher, certified yoga nurse, certified Precision Nutrition coach and certified reiki practitioner. A passion of Lindsay's is helping nurses fight stress, compassion fatigue and burnout. She founded YogaHealth Nurse, a business striving to teach stressed nurses self-care through yoga. Lindsay holds a Master of Science in Nursing from Sage College in Albany, New York.

## STAFF NURSE AWARD

The Staff Nurse award is presented to a nurse who demonstrates excellence in direct patient care delivered in a hospital, clinic or sub-acute care facility. This individual is dedicated to quality, compassionate care of patients and promotes a positive culture of nursing through exceptional practice and excellent communication skills.



### 2020 NIGHTINGALE WINNER



#### CHRISTINE DIATTO, BSN, RN, CHPN

Clinical Nurse-Registered Nurse at Beaumont – Royal Oak  
Nominated by: Kristen Chaulk MSN, BS, RN, CHPN

Christine Diatto is a staff nurse on the Hospice Palliative Unit at Beaumont Health, Royal Oak, and is a nursing clinical instructor for Oakland Community College (OCC). Christine graduated from Oakland Community College with her Associate Degree in Nursing (ADN) while working on the geriatric/medical-surgical floor at Beaumont Health. Shortly after obtaining her ADN, Christine pursued her Bachelor of Science in Nursing (BSN) where she graduated with a 4.0 GPA. After completing two years of regular floor staff nursing experience, Christine reached her next goal of transferring to a Hospice Palliative Unit and becoming a Certified Hospice Palliative Nurse. Christine's parents were both recipients of excellent hospice care during their end-of-life and Christine wished to give that same passionate care to patients and families going through such a difficult time. Another way she gives back is by being a nursing clinical instructor at OCC, assisting a great institution to continue to graduate exceptional nurses. Christine's colleagues would describe her as being a very compassionate nurse with an abundance of patience who gives 110% to her patients, coworkers and facility. Christine has served on the Professional Nursing Council, the Non-Pharmacological Pain Committee and Employee Action Group at Beaumont. She is a team player, always willing to lend a hand to her coworkers and is often a charge nurse. She is very passionate and advocates that her end-of-life patients are cared for with the utmost dignity and respect. Christine even started an annual hospice blanket making event to give hospice patients comfort blankets during the holidays.

### 2020 NIGHTINGALE RUNNER UP



#### MARISA CHEN, BSN, RN, HNB-BC

Staff Nurse at Ascension Providence Hospital-Novi  
Nominated by: Ellen Theisen RN, MSN, NEA-BC, HNB-BC

Marisa Chen is a nurse on the Orthopedic Unit at Ascension Providence Hospital in Novi. Marisa obtained her Bachelor of Science in Nursing from the University of Detroit Mercy in 2014. She is passionate about caring for patients as a bedside nurse and is also involved in a variety of endeavors to advance the nursing profession. Marisa contributed to the development of her health care system's current Professional Practice Model for nursing. She was involved in a research project that was the inspiration behind a nationwide lateral violence initiative by Ascension. Marisa currently serves as the chairperson of the Professional Nurse Practice Council for Ascension Providence, which impacts nursing practice by changing policies and procedures to improve nurse and patient experiences. Marisa is also board certified in holistic nursing and is involved in the Holistic Nursing Council. She is dedicated to practicing and leading holistically. Marisa is proud to be recognized as a leader and is enthusiastic about mentoring new nurses in her role as Lead Preceptor. She looks forward to expanding and further developing her leadership skills as she advances in nursing.

## STAFF NURSE AWARD

The Staff Nurse award is presented to a nurse who demonstrates excellence in direct patient care delivered in a hospital, clinic or sub-acute care facility. This individual is dedicated to quality, compassionate care of patients and promotes a positive culture of nursing through exceptional practice and excellent communication skills.

**Special thanks to Henry Ford Health System for their generosity in sponsoring the Staff Nurse award.**



### 2020 NIGHTINGALE WINNER



#### KATE WAGNER, BSN, RN

Clinical Nurse, Cardiothoracic Intensive Care Unit  
at Harper University Hospital, DMC  
Nominated by: Maria Palleschi

Kate Wagner, BSN, RN, is a Clinical Nurse Preceptor for the Cardiothoracic Intensive Care Unit at Harper University Hospital, Detroit Medical Center in Detroit, Michigan. She has a Bachelor of Business Administration from Walsh College, received her Bachelor of Science in Nursing from Oakland University and is currently working towards her Doctor of Nursing Practice at Wayne State University. Kate has seven years of experience in nursing with six of those years as a critical care nurse. In addition to precepting new hires to the critical care unit, she facilitates the development and ongoing competency of the CTICU nurses and the development of the ECMO program. Throughout her career, she has been an exceptional leader and has facilitated staff involvement in the implementation of many evidence based practice initiatives at the bedside. She has served as chair for multiple shared decision making councils, including critical and acute care professional nurse councils. Kate's professional memberships include the Detroit Medical Center Critical Care Committee, the American Association of Critical Care Nurses and the Society of Critical Care Medicine.

Awards:

- DMC ACC Educator of the Year 2019
- Florence Nightingale Award Nominee 2017
- Tenet Hero 2017
- DMC Heart Hospital Nurse of the Year 2016

### 2020 NIGHTINGALE RUNNER UP



#### ALEXIS ZYND, BSN, RN

Clinical Nurse-Registered Nurse at Beaumont, Royal Oak  
Nominated by: Tammy Curtis, BSN, RN

Alexis Zynda is a staff nurse in the Neonatal Intensive Care Unit at the Royal Oak campus of Beaumont Hospital. Alexis Zynda, RN BSN, earned her Bachelor of Science degree from Grand Valley State University. Prior to joining the NICU at Beaumont of Royal Oak, Alexis spent five years working at Helen DeVos Children's Hospital in their level IV NICU, where she received extensive training in the complex care for micro-premature infants, those born at or before 27 weeks. In her current role at Royal Oak Beaumont, her nursing career has been passionately focused on helping to improve the care and outcomes of premature babies and their families. Alexis completed a small baby care specialist program, EngageGrowThrive, which focuses on the unique, complex needs and developmental challenges of these most fragile infants. Combining all of this knowledge, Alexis delegates herself to training employees using evidence-based methods of practice to help reduce the co-morbidities and neurodevelopmental challenges that impact the premature infants' future. Alexis leads by example, implementing these practices in her daily routine and demonstrating her compassion and pride in caring for the smallest of infants. Her studies and knowledge of neonatal intensive care has helped transform the unit by improving the consistency of care of infants with a multidisciplinary and family-centered approach.

## POST-ACUTE CARE AND SPECIALTY NURSING AWARD

The Post-Acute Care and Specialty Nursing award is presented to a nurse who delivers effective nursing care in a specialized setting. This individual has finely-tuned skills, is oftentimes a lifelong learner and demonstrates leadership to promote high-quality, compassionate nursing care practices.

**Special thanks to AmeriCare Medical for their generosity in sponsoring the Post-Acute Care and Specialty Nursing award.**



### 2020 NIGHTINGALE WINNER



**PAULA LEVESQUE, BSN, RN, MSA ACM**  
System Vice President, Care Management and Patient Experience Analytics at Beaumont Health  
Nominated by: Susan Grant, DNP, RN, NEA-BC, FAAN

Paula Levesque, RN, has been with Beaumont Health since 2002 and serves as the System Vice President of Care Management and Patient Experience Analytics. Prior to this role, Paula served for six years as the System Vice President for Quality, Patient Safety and Infection Prevention. Paula is responsible for leading care management strategies in the realms of utilization management, discharge planning, social work and care transitions. Paula works collaboratively with leadership across sites and disciplines, including care management, revenue cycle, finance and billing in order to develop and implement standardized processes across the health system. In all endeavors, Paula strives to focus on the needs of patients and their families. Additionally, Paula has system responsibility for patient experience and data analytics, Beaumont Personal Assistance Services (private duty) and most recently, the Beaumont Pediatric Children's Hospice Program. Paula received her associate's degree in nursing in 1989, her bachelor's degree in health administration in 2000, completed her master's degree in administration in 2007 and completed her BSN in 2017. Paula has more than 11 years of experience as a bedside nurse and 19 years in non-traditional nursing roles, including care management, quality, patient safety and infection prevention leadership.

### 2020 NIGHTINGALE RUNNER UP



**KIMBERLY JARVIS, BSN, RN, WCC**  
Wound Care Nurse at McLaren Macomb  
Nominated by: Amanda Doyle, RN, BSN

Kimberly Jarvis has obtained her Bachelor of Science in Nursing degree at the University of Michigan-Flint and became Wound Care Certified by the National Alliance of Wound Care and Ostomy. She has a total of 12 years of nursing experience, beginning her nursing career as a Licensed Practical Nurse and furthering her education to a Registered Professional Nurse. Kim has gained nursing experience in post-acute care and acute care settings. She currently works at McLaren Macomb Hospital as the Inpatient Wound Certified Registered Nurse. Along with caring for patients that have wounds, she has also assisted with education of staff regarding wound care and the development of an improved wound care policy that focused on wound prevention and best practices. Her knowledge and passion regarding wound care and prevention has resulted in a decrease in hospital-acquired pressure injuries and promoted improved patient outcomes.

## PEOPLE'S CHOICE

The People's Choice award is presented to a professional nurse who has greatly impacted the life of a patient, friend or family member by going above and beyond during the caregiving process. This individual demonstrates exceptional practice and helps to inspire others.

**Special thanks to Oakland University Credit Union for their generosity in sponsoring the People's Choice award.**



### 2020 NIGHTINGALE WINNER



**VANESSA SESI, BSN, RN, CPN**  
Clinical Nurse-Registered Nurse at Ascension Macomb Oakland-Warren Campus  
Nominated by: Margaret O'Connor and JD Marshall

Vanessa Sesi is currently an Adult ICU Nurse at Ascension Macomb-Oakland in Warren. She obtained her Bachelor of Science in Nursing from Oakland University. She started her career on the pediatric unit at Beaumont Health in Royal Oak. During her first year as a nurse, Vanessa was awarded The Daisy Award for her work with a patient. She was a member of the Professional Nursing Council (PNC) on the pediatric unit at Beaumont Health. She also precepted numerous nursing students during her years as a pediatric nurse. Vanessa has always been dedicated to providing not only excellent care for her patients, but also compassionate care. She also tries to assist her coworkers whenever possible. Vanessa hopes to continue her education and become a CRNA in the future.

### 2020 NIGHTINGALE RUNNER UP



**CHRISTIANE CHAMPAGNE, RN**  
Visiting Nurse with Residential Home Health  
Nominated by: Maribeth Farkas

Christiane Champagne is a Case Manager at Residential Home Health. She loves a hands-on approach, interacting with her patients and finding ways to educate, care and improve outcomes in the home care setting. Christiane has over 23 years of ICU and ER experience, including Preceptor and Assistant Clinical Manager in the Medical Intensive Care Unit at Ascension Health in Detroit. She strives for excellence and compassion in care. She is also the proud recipient of The Michael David Rinke Award for Excellence in Nursing in 2000. She is accredited in assisting, setting up, educating and implementing an ICU stepdown for ventilated patients and promoting improved outcomes. She studied at Macomb Community College and Madonna University.



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## *Congratulations* to our 2020 Nightingale Nursing Excellence Winners and Nominees

### WINNERS

**Madonna Ladouceur**  
Advanced Practice Nursing

**Delicia Shimkowski**  
Excellence in Education

**Kate Wagner**  
Staff Nurse Practice

### NOMINEES

**Julie Nemens**  
Runner-up  
Executive Administration

**Crystal Brooks**

**Tangela Davis**

**Molly Duane**

**Susan Hallinan**

**Sarah Hammoud**

**Vicki Macuga**

**Andrew Ruan**

**Stephanie Sauve**



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DMC Huron Valley-Sinai Hospital | DMC Hutzel Women's Hospital | DMC Rehabilitation Institute of Michigan | DMC Sinai-Grace Hospital

## 2020 NOMINEES



Aisha Afana, Ascension  
 Alma Agulto, Ascension  
 Karen Anderson, Beaumont  
 Laura Ashburn, Ascension  
 Courtney Berry, McLaren  
 Maria Bonds Beaumont  
 Christina Boyland, Beaumont  
 Crystal Brooks, DMC  
 Shannon Caldwell, Ascension  
 Andrea Carr, Beaumont  
 Teresa Chahine, Oakland University School of Nursing  
 Christiane Champagne, Residential Home Health  
 Marisa Chen, Ascension  
 Derek Cousino, Beaumont  
 Margaret Cronin, Beaumont  
 Tangela Davis, Hutzel Women's Hospital  
 Terry Anne Decoster, J & B Medical Supply, Co.  
 Christine Diatto, Beaumont  
 Melissa Doman, Beaumont Health  
 Molly Duane, DMC  
 Karen Dunn, Oakland University School of Nursing  
 Marc Fabrey, Beaumont Hospital - RO  
 Karen Fife, Ascension  
 Brittany Fox, Ascension St. John  
 Deborah Gibbs, Karmanos  
 Toni Glover, Oakland University School of Nursing  
 Cathryn Golden, Nine Lives Health  
 Sarah Griffith, Beaumont  
 Miriam Halimi, Beaumont  
 Susan Hallinan, DMC-Detroit Receiving & Harper Hospitals  
 Sarah Hammoud, DMC  
 Claire Harding, McLaren Macomb  
 Toni Henderson-Clark, Karmanos  
 Shivon Jarbo, Beaumont  
 Kimberly Jarvis, McLaren Macomb  
 Madeline Johnston, Karmanos Cancer Institute  
 Audrey Kalasky, Beaumont  
 Zena Kassab, Beaumont  
 Patricia Klassa, Henry Ford West Bloomfield  
 Randi Krause, Beaumont  
 Madonna Ladouceur, Huron Valley Sinai Hospital  
 Paula Levesque, Beaumont

## 2020 NOMINEES



Tammy Lile, Ascension  
 Vicki Macuga, DMC - Rehabilitation  
 Mary Maher, Ascension  
 Susan Martinez, Oakland County Health Division  
 Pamela Mayes, McLaren  
 Gary Moore, Oakland University School of Nursing  
 Julie Nemens, DMC  
 Jacqueline Odbert, Ascension Macomb-Oakland, Warren Campus  
 Nancy O'leary, Beaumont  
 Emily Pasola, St. Joseph Mercy-Ann Arbor  
 Amy Pavlakos, Beaumont  
 Lindsay Pemble, Beaumont  
 Alayna Perko, Beaumont  
 Suzanne Purvis, Beaumont  
 Saaja Rayford, Beaumont Hospital - Troy  
 Laura Reaume, Beaumont  
 Angee Roman, Roman Care Health Services  
 Jenna Rozanski, McLaren Macomb  
 Andrew Ruan, DMC  
 Stephanie Sauve, Harper Hospital/DMC  
 Vanessa Sesie, Ascension  
 Delicia Shimkowski, Hutzel Women's Hospital  
 Mara Sipols, Beaumont  
 Dana Sleder, St. Joseph Mercy Ann Arbor  
 Nina Smith, Beaumont  
 Anne Stewart, Beaumont  
 Deb Stockwell, McLaren Port Huron  
 Vickie Sullivan-Ragland, J and B Medical Supply Co.  
 Kathleen Teaman Blazoff, Ascension  
 Antionette Trevino, Beaumont  
 Brandi Uren, St. Joseph Mercy  
 Britney Wagner, Ascension  
 Kate Wagner, DMC  
 Linda Weirauch, Select Specialty Hospital Flint  
 Latosha Whaley Lawrence, Beaumont  
 Lorian Williams, St. Joseph Mercy  
 Kelley Wilson, Karmanos  
 Keith Yater, St. Joseph Mercy Oakland  
 Chelsea Young, Beaumont  
 Alexis Zynda, Beaumont

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## NIGHTINGALE WINNERS 1989–2019

**2019**

Katherine Marie Turner  
Amy Hamilton  
Rebecca Sue Avers  
Douglas Dascenzo  
Donna Seeley  
Vanessa Mier  
Sara Lynn Chung  
Ashley Ann Kaake  
Manuela Miron  
Corey Owczarzak

**2018**

Diane Zalecki Bertalan  
Marilyn Begle  
Sabrina Zott  
Mary Jo Smith  
Kino Anuddin  
Kristen McGrath  
Deborah White  
Leesa Jaree Jones  
Pam Laszewski  
Michele Rausch

**2017**

Nina Barkell  
Donna Bednarski  
Christine Bowen  
Marcelli Gayonche  
Contreras  
Selina Dallas  
Diane Dengate  
Kim Hand  
Kathy Jean Meloche  
Samuel Turner  
Susan Veltigian

**2016**

Clara Beaver  
Michelle Boiani  
Dawn Carson  
Jill Dowling  
Barbara Freeland  
Kathleen Herman  
Andrea Kwasky  
Lisa Muma  
Dawn Nieman  
Colleen Schulte

**2015**

Theresa Duller  
Carla Groh  
Cathy June  
Geraldine McCormick  
Marlene Mullin  
Anne Ronk  
Susanna Sirianni  
Jeffrey Wolff  
Michelle Wood

**2014**

Lisa D'Andrea  
Sister Mary Ellen Howard  
Caryn Knappen  
Morris Magnan  
Anne Page  
Marci Simon-Burrell  
Anne Stewart  
Karen Straetmans

**2013**

Shawn Bennis  
Kelly Benoit  
Anne Marie Bradley  
Lisa Chism  
Laura Lager  
Maria Palleschi  
Gail Pietrzyk  
Christine Westphal  
Mary Gadbow Davis

**2012**

Maria Bobo  
Mary Hagen  
Nancy Herman  
Barbara Medvec  
Mary Sieggreen  
Cathleen Solecki  
Norma Spryszak  
Kari Szczechowski  
Caroline Trapp

**2011**

Kimberly Ayler  
Janet Bush  
Margaret Campbell  
Kathleen Cotant  
Bette Fitz  
Karen Gerich  
Colleen Joseph  
Caroline Medcoff  
Kathy Stever

**2010**

Nadia Boulos  
Karen Brewer  
Patricia Clark  
Melody Ann Jolly  
Linda Jordan  
Kristen Pelshaw  
Catherine Wenz  
Barbara Williams  
Kori Woodruff

**2009**

Lucille Musser Arking  
Laurel Felsenfeld  
Mary Golinski  
Diana LaBumbard  
Julia Libcke  
Judith Pegg  
Alison Sachse  
Karen Safko  
Suzanne Zayan

**2008**

Denise Bertin-Epp  
Jennifer Cassady  
Nancy Gibbs  
Melanie Keiffer  
Charlotte Mather  
Melissa Mayes  
Pamela Thomson  
Susan Zacharski  
Mary Ellen Zajac

**2007**

Vicki Ashker  
Kelly Brittain  
Christin Claypool  
Sandra Parry  
Karen Peper  
Sarah Rauner  
Marge Tierney  
Teresa Wehrwein  
Carrie Weiland

**2006**

Maureen Cooper  
Megan Eagle  
Carolyn Gagacki  
Karen Harris  
Angela Maynard  
Stephen Osinski  
Cynthia Tauieg  
Mary White

**2005**

Alta Gordon  
Danette Hanson  
Kimberly Kennedy  
Theresa Miklusicak  
Rose Mrosewske  
Carol Nini  
Vicky Scott  
Maureen Tippen

**2004**

Margherita Clark  
Ann Forde  
Suzanne Frantz  
Debra Hagerty  
Kathleen Holycross  
Keppy Sakalian  
Anne Sullivan Smith  
Mary Williams

**2003**

Linda Harden  
Connie Parliament  
Patricia Preston  
Sally Raxter  
Remedios Solarte  
Sandra Szekely  
Linda Vanni  
Judith Yrjanainen

**2002**

Judith Anderson Ganton  
Betty Dornbrook  
Cheryl Easley  
Adreena Harley  
Rose Khalifa  
Laura Lenihan  
JoAnn Maklebust  
Corazon Nery

**2001**

Kathleen Dawson  
Wendy G. Goldberg  
Barbara Harlow  
Shaké Ketefian  
Ad Laforet  
Peggy Nelson  
Kathleen M. Ryan  
Stephanie D. Wilson

## NIGHTINGALE WINNERS 1989–2019

**2000**

Karen Allen  
Carol Armstrong  
Denise Bortolani-Rabidoux  
Gail Brown  
Carmen Buch  
Ann Horgas-Marsiske  
Elaine Horowitz  
Kathleen McKay

**1999**

Donna L. Algase  
Glacey Ty Anol  
Martha Flowers Cothorn  
Renee Crays  
Michelle M. Glowala  
Susan L. Mihalko  
Mary Catherine Wright

**1998**

Carol Boyd  
Marie (Bulaclac) Adam  
Nancy Hauff  
Paula Hebert  
Deborah Hillebrand  
Janice Marl  
Alice Speers

**1997**

Barbara Cliff  
Martha Detloff  
Judy Horonzy  
Mary Loncharich  
Kin Nemecek  
Georgianna Rose Tutlay

**1996**

Sandra M. Beck  
Patricia A. Gandolfi  
Karen S. Hagen  
Sandra L. Harmon  
Patricia Lange  
Kathleen M. Vollman

**1995**

Linda M. Addy  
Madeleine Leininger  
Patricia May  
Judith A. Mouch  
Clara Bell Reynolds  
Peter P. Wozniak

**1994**

Lillian R. Clark  
Christine Cheneworth  
Carol Ann Fausone  
Phyllis D. Meadows  
Tammy L. Webb-Herron

**1993**

Alice Easterling  
Pamela Gray  
Carol Mastalerz  
Virginia Hill Rice  
Mary Lou Wesley

**1992**

Catherine M. Baldy  
Patricia A. DeMetsenare  
Mary J. Denyes  
Denise Spencer

**1991**

Kathleen Gaffney  
Joan Munchiando  
Christopher Pichette  
Joy Schumacher

**1990**

Deborah  
Godoshian-Klein Homer  
Patricia Johnson  
Davida F. Kruger  
Lynn T. Rinke

**1989**

Elizabeth "Buff"  
Cummings  
Mary Louise Doherty  
Pamela Wells  
Ann Flanagan Whall



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