

Institution: Oakland University (171571)  
User ID: P1715711

## Overview

### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Resources:

- To download the survey materials for this component: [Survey Materials](#)
- To access your prior year data submission for this component: [Reported Data](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

- ☐ No
- ☒ Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

- ☐ No
- ☒ Yes

Does your institution have 15 or more full-time staff?

- ☐ No
- ☒ Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

- ☐ No
- ☒ Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **July 1 and October 31, 2015** either for the **first time** (new to the institution) or **after a break in service** AND **who were still on the payroll of the institution as of November 1, 2015**? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

- ☐ No
- ☒ Yes

Do **ALL** of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

<input checked="" type="radio"/> No	<input type="radio"/> Yes	Are ALL of the instructional staff military personnel?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

### Number of Full-time Instructional Staff

#### With Faculty Status

#### Tenured

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	1					1
Hispanic/Latino	2	4					6
American Indian or Alaska Native	1	1					2
Asian	26	21					47
Black or African American	1	4					5
Native Hawaiian or Other Pacific Islander							0
White	59	103		6			168
Two or more races							0
Race and ethnicity unknown	1	1					2
<b>Total men</b>	90	135	0	6	0	0	231

#### Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino		2		1			3
American Indian or Alaska Native	0	1					1
Asian	5	18					23
Black or African American	0	6		1			7
Native Hawaiian or Other Pacific Islander							0
White	28	73		11			112
Two or more races							0
Race and ethnicity unknown	0	1					1
<b>Total women</b>	33	101	0	13	0	0	147

<b>Total (men+women)</b>	123	236	0	19	0	0	378
Total from prior year							370

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of <u>Full-time Instructional Staff</u> <u>With Faculty Status</u> <u>On Tenure Track</u>  As of November 1, 2015							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service •Include both medical school and non-medical school staff							
<b>Men</b>							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien		1	10				11
Hispanic/Latino			4				4
American Indian or Alaska Native							0
Asian			10				10
Black or African American			1	1			2
Native Hawaiian or Other Pacific Islander							0
White		2	31	5			38
Two or more races			1				1
Race and ethnicity unknown							0
<b>Total men</b>	0	3	57	6	0	0	66
<b>Women</b>							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			11				11
Hispanic/Latino			1				1
American Indian or Alaska Native							0
Asian			9				9
Black or African American			5				5
Native Hawaiian or Other Pacific Islander							0
White		2	61	10			73
Two or more races			1	1			2
Race and ethnicity unknown				1			1
<b>Total women</b>	0	2	88	12	0	0	102
<b>Total (men+women)</b>	0	5	145	18	0	0	168
Total from prior year							174

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track - Multi-Year or Continuing or At-will Contract</u>  As of November 1, 2015							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service •Include both medical school and non-medical school staff							
<b>Men</b>							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American		1					1
Native Hawaiian or Other Pacific Islander							0
White	1		3	4			8
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	1	1	3	4	0	0	9
<b>Women</b>							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino				2			2
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		1	5	9			15
Two or more races							0
Race and ethnicity unknown				1			1
<b>Total women</b>	0	1	5	12	0	0	18
<b>Total (men+women)</b>	1	2	8	16	0	0	27
Total from prior year							26

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

**Number of Full-time Instructional Staff  
With Faculty Status  
Not on Tenure Track - Annual Contract**

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

### Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	1						1
Hispanic/Latino							0
American Indian or Alaska Native	1						1
Asian							0
Black or African American			1				1
Native Hawaiian or Other Pacific Islander							0
White			7	1			8
Two or more races							0
Race and ethnicity unknown			1				1
<b>Total men</b>	2	0	9	1	0	0	12

### Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino			1				1
American Indian or Alaska Native							0
Asian			2				2
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	1		11	4			16
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	1	0	14	4	0	0	19
<b>Total (men+women)</b>	3	0	23	5	0	0	31
Total from prior year							28

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract**

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track - Less-than-annual Contract</u>							
As of November 1, 2015							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service •Include both medical school and non-medical school staff							
<b>Men</b>							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	0	0	0	0	0	0
<b>Women</b>							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of <u>Full-time Instructional Staff</u>	
Without Faculty Status	
As of November 1, 2015	
•Report Hispanic/Latino individuals of any race as Hispanic/Latino	
•Report race for non-Hispanic/Latino individuals only	
•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service	
•Include both medical school and non-medical school staff	
Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0
Total (men+women)	0
Total from prior year	






## Part A2 - Full-time Instructional Staff by Function

### Number of Full-time Instructional Staff

As of November 1, 2015

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Non-medical school staff	371	144	27	31	0	0	573
Non-medical school staff from prior year	361	151	26	27	0	0	565
Primarily Instruction	371	144	27	31	0	0	573
 Exclusively credit	365	141	27	31	0		564
 Exclusively not-for-credit							0
Combined credit/not-for-credit	6	3	0	0	0		9
Instruction/research/public service staff							0
Medical school staff	7	24	0	 0	0	0	31
Medical school staff from prior year	9	23	0	1	0	0	33
Primarily Instruction	7	24	0	0	0	0	31
Exclusively credit	7	24					31
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Total carried forward from previous screens	378	168	27	31	0	0	604

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff			
As of November 1, 2015			
Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	13	11	24
Hispanic/Latino	10	7	17
American Indian or Alaska Native	3	1	4
Asian	57	34	91
Black or African American	9	12	21
Native Hawaiian or Other Pacific Islander	0	0	0
White	222	216	438
Two or more races	1	2	3
Race and ethnicity unknown	3	3	6
Total	318	286	604
Total from prior year			598

## Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

### Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	13		
Hispanic/Latino	10		
American Indian or Alaska Native	3		
Asian	57	3	
Black or African American	9		
Native Hawaiian or Other Pacific Islander	0		
White	222	2	
Two or more races	1		
Race and ethnicity unknown	3	2	
<b>Total men</b>	<b>318</b>	<b>7</b>	<b>0</b>

### Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	11		
Hispanic/Latino	7		
American Indian or Alaska Native	1		
Asian	34		
Black or African American	12		
Native Hawaiian or Other Pacific Islander	0		
White	216		
Two or more races	2		
Race and ethnicity unknown	3		
<b>Total women</b>	<b>286</b>	<b>0</b>	<b>0</b>

**Total (men+women)** 604 7 0

Total from prior year **598** **7**

## Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category


As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				1
Asian				
Black or African American	2			3
Native Hawaiian or Other Pacific Islander				
White		2	4	29
Two or more races				
Race and ethnicity unknown				
<b>Total men</b>	2	2	4	33

### Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				1
Hispanic/Latino				3
American Indian or Alaska Native				
Asian		1		1
Black or African American				21
Native Hawaiian or Other Pacific Islander				
White	2	12	4	97
Two or more races				4
Race and ethnicity unknown		2		
<b>Total women</b>	2	15	4	127
<b>Total (men+women)</b>	4	17	8	160
Total from prior year	4	15	9	159

## Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	2		10		
Hispanic/Latino			2		
American Indian or Alaska Native					
Asian	1	1	2		
Black or African American	2		2	3	
Native Hawaiian or Other Pacific Islander					
White	36	39	59	50	3
Two or more races				1	
Race and ethnicity unknown	1		1		
<b>Total men</b>	<b>42</b>	<b>40</b>	<b>76</b>	<b>54</b>	<b>3</b>

### Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		1	3		
Hispanic/Latino		3		1	
American Indian or Alaska Native					
Asian	2	2	7		
Black or African American	6	18	1	8	2
Native Hawaiian or Other Pacific Islander					
White	21	78	18	66	6
Two or more races				1	
Race and ethnicity unknown	1				
<b>Total women</b>	<b>30</b>	<b>102</b>	<b>29</b>	<b>76</b>	<b>8</b>
<b>Total (men+women)</b>	<b>72</b>	<b>142</b>	<b>105</b>	<b>130</b>	<b>11</b>
Total from prior year	<b>68</b>	<b>135</b>	<b>104</b>	<b>116</b>	<b>11</b>

## Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

### Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	1					26
Hispanic/Latino	3		2			17
American Indian or Alaska Native	1			2		7
Asian	3		1			68
Black or African American	18		1	3		43
Native Hawaiian or Other Pacific Islander						0
White	52		16	41		555
Two or more races	1					3
Race and ethnicity unknown						7
<b>Total men</b>	<b>79</b>	<b>0</b>	<b>20</b>	<b>46</b>	<b>0</b>	<b>726</b>

### Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien						16
Hispanic/Latino	1		4			19
American Indian or Alaska Native			1			2
Asian	10		3			60
Black or African American	10		31			109
Native Hawaiian or Other Pacific Islander						0
White	22		167			709
Two or more races	1		2			10
						6

Race and ethnicity unknown						
Total women	44	0	208	0	0	931
Total (men+women)	123	0	228	46	0	1,657
Total from prior year	111		224	43		1,604

## Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of <u>Full-time</u> Non-instructional Staff							
As of November 1, 2015							
Non-medical school staff							
Occupational category	With <u>Faculty Status</u>					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track Multi-year, continuing, or at -will contract	Annual contract	Less-than-annual contract		
Research staff	3	2	2				7
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010						4	4
Librarians 25-4020	5	7				2	14
Library Technicians 25-4030						8	8
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						137	137
Management Occupations 11-0000	23					43	66
Business and Financial Operations Occupations 13-0000						137	137
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						97	97
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						129	129
Healthcare Practitioners and Technical Occupations 29-0000						11	11
Total	31	9	2	0	0	568	610
Total from prior year	36	8	1		0	534	579
Medical school staff							
Occupational category	With <u>Faculty Status</u>					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track Multi-year, continuing, or at -will contract	Annual contract	Less-than-annual contract		
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020	1	2					3
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						23	23
Management Occupations 11-0000	5					1	6
Business and Financial Operations Occupations 13-0000						5	5
						8	



Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							8
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						1	1
Healthcare Practitioners and Technical Occupations 29-0000							0
Total	6	2	0	0	0	38	46
Total from prior year	6	2	0		0	41	49

## Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of Full-time Non-instructional Staff

As of November 1, 2015

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	123	123	
<u>Sales and Related Occupations</u> 41-0000	0		
<u>Office and Administrative Support Occupations</u> 43-0000	228	221	7
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	46	46	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	0		
<b>Total</b>		390	7
<b>Total from prior year</b>		369	9

## Part C - Full-time Summary Non-medical school staff

### Summary of Full-time Non-medical School Staff

As of November 1, 2015

•Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract	
Primarily Instruction	371	144	27	31	0	0	573
Exclusively credit	365	141	27	31	0		564
Exclusively not-for-credit							0
Combined credit/not-for-credit	6	3	0	0	0		9
Instruction/research/public service staff							0
Research staff	3	2	2				7
Public Service staff							0
Archivists, Curators, and Museum Technicians						4	4
25-4010							
Librarians	5	7				2	14
25-4020							
Library Technicians						8	8
25-4030							
Student and Academic Affairs and Other Education Services Occupations						137	137
25-2000 + 25-3000 + 25-9000							
Management Occupations	23					43	66
11-0000							
Business and Financial Operations Occupations						137	137
13-0000							
Computer, Engineering, and Science Occupations						97	97
15-0000 + 17-0000 + 19-0000							
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations						129	129
21-0000 + 23-0000 + 27-0000							
Healthcare Practitioners and Technical Occupations						11	11
29-0000							
Service Occupations							123
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							
Sales and Related Occupations							
41-0000							
Office and Administrative Support Occupations							221
43-0000							
Natural Resources, Construction, and Maintenance Occupations							46
45-0000 + 47-0000 + 49-0000							
Production, Transportation, and Material Moving Occupations							
51-0000 + 53-0000							
Total							1,573

## Part C - Full-time Summary Medical school staff

### Summary of Full-time Medical School Staff

As of November 1, 2015

•Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	7	24	0	0	0	0	31
Exclusively credit	7	24					31
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020	1	2					3
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						23	23
Management Occupations 11-0000	5					1	6
Business and Financial Operations Occupations 13-0000						5	5
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						8	8
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						1	1
Healthcare Practitioners and Technical Occupations 29-0000							0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							
Sales and Related Occupations 41-0000							
Office and Administrative Support Occupations 43-0000							7
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							
Total							84

## Part G - Salaries Worksheet

### Number of Full-time Non-medical School Instructional Staff

#### For Calculation of Total Number of Months

#### Annual Salary, 2015-16

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status
- Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and academic rank	Months worked				Total staff for salary reporting	Total number of months	Total full-time non-medical school instructional staff from Part A	Balance (all other full-time instructional staff)
	12 months	11 months	10 months	9 months				
Men								
Professors				92	92	828		
Associate professors				135	135	1,215		
Assistant professors				61	61	549		
Instructors				17	17	153		
Lecturers					0	0		
No academic rank					0	0		
Total men	0	0	0	305	305	2,745		
Women								
Professors				32	32	288		
Associate professors				100	100	900		
Assistant professors				95	95	855		
Instructors				41	41	369		
Lecturers					0	0		
No academic rank					0	0		
Total women	0	0	0	268	268	2,412		
Total (men + women)	0	0	0	573	573	5,157	573	0

## Part G - Salary Outlays for Instructional Staff

### Salary Outlays

#### for Full-time Non-medical School Instructional Staff

#### Annual Salary Outlays, 2015-16

•Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen



Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total number of months (from Part G, screen 1)	? Total annual salary outlays	? Weighted average monthly salaries
<b>Men</b>				
Professors	92	828	10,429,133	12,596
Associate professors	135	1,215	10,821,162	8,906
Assistant professors	61	549	4,174,586	7,604
Instructors	17	153	1,087,869	7,110
Lecturers	0	0		
No academic rank	0	0		
<b>Total men</b>	<b>305</b>	<b>2,745</b>	<b>26,512,750</b>	<b>9,659</b>
<b>Women</b>				
Professors	32	288	2,996,409	10,404
Associate professors	100	900	7,796,228	8,662
Assistant professors	95	855	6,293,520	7,361
Instructors	41	369	2,625,377	7,115
Lecturers	0	0		
No academic rank	0	0		
<b>Total women</b>	<b>268</b>	<b>2,412</b>	<b>19,711,534</b>	<b>8,172</b>
<b>Total (men + women)</b>	<b>573</b>	<b>5,157</b>	<b>46,224,284</b>	<b>8,963</b>

**Part G - Salary Outlays for Non-instructional Staff**

**Salary Outlays**

**for Full-time Non-medical School Non-instructional Staff**

**Annual Salary Outlays, 2015-16**

Occupational category	 Number of full-time staff (carried forward from previous screens)	 Total annual salary outlays
Research staff	7	492,620
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	163	8,462,137
Management Occupations 11-0000	66	9,332,151
Business and Financial Operations Occupations 13-0000	137	9,240,019
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	97	6,134,456
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	129	7,017,272
Healthcare Practitioners and Technical Occupations 29-0000	11	638,329
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	123	4,920,784
Sales and Related Occupations 41-0000		
Office and Administrative Support Occupations 43-0000	221	9,283,536
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	46	2,805,210
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		

## Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff by Occupational Category

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	4		
Hispanic/Latino	2		
American Indian or Alaska Native	2		
Asian	17		
Black or African American	9		
Native Hawaiian or Other Pacific Islander			
White	199		
Two or more races			
Race and ethnicity unknown	9		
<b>Total men</b>	242	0	0

#### Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	4		
Hispanic/Latino	6		
American Indian or Alaska Native	1		
Asian	23		
Black or African American	18		
Native Hawaiian or Other Pacific Islander			
White	301		
Two or more races	1		
Race and ethnicity unknown	11		
<b>Total women</b>	365	0	0

<b>Total (men+women)</b>	607	0	0
Total from prior year	575		



## Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

#### Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races		1			1
Race and ethnicity unknown					0
<b>Total men</b>	0	1	0	0	1

#### Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American				1	1
Native Hawaiian or Other Pacific Islander					0
White	1	1		6	8
Two or more races					0
Race and ethnicity unknown		2			2
<b>Total women</b>	1	3	0	7	11
<b>Total (men+women)</b>	1	4	0	7	12
Total from prior year	1	6		6	13

## Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0				
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown					
<b>Total men</b>	0	0	0	0	0

### Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien				1	
Hispanic/Latino	0	1			
American Indian or Alaska Native					
Asian				1	
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	0	7		4	1
Two or more races					
Race and ethnicity unknown					
<b>Total women</b>	0	8	0	6	1
<b>Total (men+women)</b>	0	8	0	6	1
Total from prior year		9		6	1

## Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only


•Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						4
Hispanic/Latino						2
American Indian or Alaska Native						2
Asian						17
Black or African American						9
Native Hawaiian or Other Pacific Islander						0
White						199
Two or more races						1
Race and ethnicity unknown						9
<b>Total men</b>	0	0	0	0	0	243

#### Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						5
Hispanic/Latino						7
American Indian or Alaska Native				1		2
Asian						24
Black or African American				5		24
Native Hawaiian or Other Pacific Islander						0
White				21		342
Two or more races						1
Race and ethnicity unknown						13

Total women	0	0	27	0	0	418
Total (men+women)	 0	0	27	0	0	661
Total from prior year	1		25			630



Native Hawaiian or Other Pacific Islander										
White	90	18								108
Two or more races										0
Race and ethnicity unknown	13	3								16
Total women	152	32	0	0	0	0	0	0	0	184
Total (men+women)	267	63	0	0	0	0	0	0	0	330
Total from prior year	269	56								325

## Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2015

### Non-medical school staff

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	237	359	9	605
? Exclusively credit				225	357		582
? Exclusively not-for-credit				7	1	9	17
Combined credit/not-for-credit				5	1		6
Instruction/research/public service staff							0
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians						1	1
25-4010							
Librarians					4		4
25-4020							
Library Technicians							0
25-4030							
? Student and Academic Affairs and Other Education Services Occupations						4	4
25-2000 + 25-3000 + 25-9000							
Management Occupations							0
11-0000							
Business and Financial Operations Occupations						8	8
13-0000							
Computer, Engineering, and Science Occupations							0
15-0000 + 17-0000 + 19-0000							
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations						6	6
21-0000 + 23-0000 + 27-0000							
Healthcare Practitioners and Technical Occupations						1	1
29-0000							
Total	0	0	0	237	363	29	629
Total from prior year	0	0	0	225	345	28	598

### Medical school staff

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	0	2	0	2
Exclusively credit					2		2
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Research staff							0
Public Service staff							0
							0

Archivists, Curators, and Museum Technicians 25-4010								
Librarians 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						3	3	
Management Occupations 11-0000								0
Business and Financial Operations Occupations 13-0000								0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								0
Healthcare Practitioners and Technical Occupations 29-0000								0
Total	0	0	0	0	0	2	3	5
Total from prior year	0	0	0	0	0	2	4	6



## Part E - Part-time Staff by Medical School Status

Number of Part-time Staff

As of November 1, 2015

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	0		
<u>Sales and Related Occupations</u> 41-0000	0		
<u>Office and Administrative Support Occupations</u> 43-0000	27	27	
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	0		
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	0		
Total		27	
PY Total		26	0
Graduate Assistants	330	330	0
PY Graduate Assistants		325	0
<u>Teaching</u> 25-1191	267	267	
<u>Research</u>	63	63	
<u>Management Occupations</u> 11-0000	0		
<u>Business and Financial Operations Occupations</u> 13-0000	0		
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	0		
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	0		
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	0		
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	0		

## Part F - Part-time Summary Non-medical school staff

### Summary of Part-time Non-medical School Staff

As of November 1, 2015

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	237	359	9	605
Exclusively credit				225	357		582
Exclusively not-for-credit				7	1	9	17
Combined credit/not-for-credit				5	1		6
Instruction/research/public service staff							0
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010						1	1
Librarians 25-4020					4		4
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						4	4
Management Occupations 11-0000							0
Business and Financial Operations Occupations 13-0000						8	8
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						6	6
Healthcare Practitioners and Technical Occupations 29-0000						1	1
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							
Sales and Related Occupations 41-0000							
Office and Administrative Support Occupations 43-0000							27
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							
Graduate Assistants							330
Teaching 25-1191							267
Research							63
Management Occupations 11-0000							
Business and Financial Operations Occupations 13-0000							

Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		
Healthcare Practitioners and Technical Occupations 29-0000		
Total		986

## Part F - Part-time Summary Medical school staff

### Summary of Part-time Medical School Staff

As of November 1, 2015

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track Multi-year, continuing, at contract -will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	0	2	0	2
Exclusively credit					2		2
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000							0
Librarians 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						3	3
Management Occupations 11-0000							0
Business and Financial Operations Occupations 13-0000							0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							0
Healthcare Practitioners and Technical Occupations 29-0000							0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							
Sales and Related Occupations 41-0000							
Office and Administrative Support Occupations 43-0000							
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							
Graduate Assistants							0
Teaching 25-1191							
Research							
Management Occupations 11-0000							
Business and Financial Operations Occupations 13-0000							
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							

Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		
Healthcare Practitioners and Technical Occupations 29-0000		
Total		5

## Part H - New Hires, Full-time Instructional Staff by Tenure Status

### Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2015 and  
still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien		1					1
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American		1					1
Native Hawaiian or Other Pacific Islander							0
White		5	1				6
Two or more races							0
Race and ethnicity unknown							0
Total men	0	7	1	0	0	0	8

#### Women

Race/ethnicity	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien		2					2
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian		4					4
Black or African American		1					1
Native Hawaiian or Other Pacific Islander							0
White		7	1				8
Two or more races							0
Race and ethnicity unknown	1		1				2
Total women	1	14	2	0	0	0	17
Total (men+women)	1	21	3	0	0	0	25

## Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and  
 still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	1			1
Native Hawaiian or Other Pacific Islander	0			
White	6			1
Two or more races	0			
Race and ethnicity unknown	0			
<b>Total men</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>2</b>

#### Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	2			
Hispanic/Latino	0			1
American Indian or Alaska Native	0			
Asian	4			
Black or African American	1			2
Native Hawaiian or Other Pacific Islander	0			
White	8			8
Two or more races	0			
Race and ethnicity unknown	2			
<b>Total women</b>	<b>17</b>	<b>0</b>	<b>0</b>	<b>11</b>
<b>Total (men+women)</b>	<b>25</b>	<b>0</b>	<b>0</b>	<b>13</b>

## Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and  
 still on the payroll of the institution as of November 1, 2015)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			1		
Hispanic/Latino					
American Indian or Alaska Native					
Asian	1				
Black or African American	1		1		1
Native Hawaiian or Other Pacific Islander					
White	3	2	3		4
Two or more races					1
Race and ethnicity unknown					
<b>Total men</b>	5	2	5	6	0

#### Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino		1		1	
American Indian or Alaska Native					
Asian					
Black or African American	1			2	1
Native Hawaiian or Other Pacific Islander					
White	1	1		4	
Two or more races					
Race and ethnicity unknown					
<b>Total women</b>	2	2	0	7	1
<b>Total (men+women)</b>	7	4	5	13	1



## Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and  
 still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

### Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						2
Hispanic/Latino						0
American Indian or Alaska Native					1	1
Asian						1
Black or African American					1	6
Native Hawaiian or Other Pacific Islander						0
White						19
Two or more races						1
Race and ethnicity unknown						0
<b>Total men</b>	0	0	0	2	0	30

### Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						2
Hispanic/Latino						3
American Indian or Alaska Native						0
Asian						4
Black or African American				2		9
Native Hawaiian or Other Pacific Islander						0
White	3		9			34
Two or more races			1			1

Race and ethnicity unknown						2
Total women	3	0	12	0	0	55
Total (men+women)	3	0	12	2	0	85

**Human Resources Survey Evaluation**

Were any staff members difficult to categorize? If so, please explain in the box below.

No

**Summary****Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

**Number of staff by employment status and occupational category:  
Fall 2015**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	1,657	661	1,877
Instructional Staff	604	607	806
Primary Instruction	604	607	806
Exclusively credit	595	584	790
Exclusively not-for-credit	0	17	6
Combined credit/not-for-credit	9	6	11
Instruction/research/public service	0	0	0
Research Staff	7	0	7
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	189	12	193
Librarians, Curators, and Archivists SOC 25-4000	29	5	31
Archivists, Curators, and Museum Technicians SOC 25-4010	4	1	4
Librarians SOC 25-4020	17	4	18
Library Technicians SOC 25-4030	8	0	8
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	160	7	162
Management Occupations SOC 11-0000	72	0	72
Business and Financial Operations Occupations SOC 13-0000	142	8	145
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	105	0	105
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	130	6	132
Healthcare Practitioners and Technical Occupations SOC 29-0000	11	1	11
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	123		123
Sales and Related Occupations SOC 41-0000			
Office and Administrative Support Occupations SOC 43-0000	228	27	237
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	46		46

**Number of staff by employment status and occupational category:  
Fall 2015**

Production, Transportation, and Material Moving Occupations  
SOC 51-0000 + 53-0000

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2015-16**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
<b>All Ranks</b>				573	573	5,157	\$46,224,284	\$8,963
Professor				124	124	1,116	\$13,425,542	\$12,030
Associate professor				235	235	2,115	\$18,617,390	\$8,803
Assistant professor				156	156	1,404	\$10,468,106	\$7,456
Instructor				58	58	522	\$3,713,246	\$7,113
Lecturer								
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

Oakland University (171571)

Source	Description	Severity	Resolved	Options
Screen: A2 - FT Instructional, Function				
Screen Entry	The total number of full-time medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with an Annual contract reported by function in Part A (0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1570)	Explanation	Yes	
Reason:	The 1 faculty member that was not on tenure and on annual contract is no longer at OU			
Screen: D - PT Staff, Occupation - 4				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	A part time service occupation was changed to a full time position.			