



Human Resource Development- Bachelor of Sciences (B.S.)
 School of Education and Human Services
 Degree Plan of Study for Catalog Year: 2018-2019

Name: _____

Date: _____

G#: _____

This is a recommended course sequence for this major. Courses in **bold** are designated as critical and will affect time to graduation if not completed by the recommended semester.

Course Subject and Title	Credit Hours	Min. Grade	Course Type	Prerequisites	Status	Notes
Semester One (16 credit hours)						
WRT 1050 Composition I or elective	4					
Social Science General Education	4		Gen Ed			
Arts General Education	4		Gen Ed			
Foreign Language General Education	4		Gen Ed			
Semester Two (16 credit hours)						
WRT 1060 Composition II	4	C	Gen Ed	WRT 1050		
Formal Reasoning General Education	4		Gen Ed			
Western Civilization General Education	4		Gen Ed			
Natural Science General Education	4		Gen Ed			
Semester Three (16 credit hours)						
Literature General Education	4		Gen Ed			
Global Perspective General Education	4		Gen Ed			
General Elective (0500 or higher)	4					
General Elective (0500 or higher)	4					
Semester Four (16 credit hours)						
HRD 3100 Introduction to HRD	4	C+	Core			
HRD 3210 Group/Team Development	4	C+	Core	WRT 1060		
HRD 3530 Cultural Diversity in Wrk	4	C+	Core	WRT 1060		
Knowledge App/WIGE (WRT 3082)	4		Gen Ed	WRT 1060		
Semester Five (16 credit hours)						
HRD 3300 Instructional Design	4	C+	Core	WRT 1060		
HRD 3410 Ethics in HRD	4	C+	Core	WRT 1060 & HRD 3100		
HRD 3420 Work and the Law	4	C+	Core			
HRD 3700 Information Systems	4	C+	Core	HRD 3100		
Semester Six (16 credit hours)						
HRD 3430 HRD Staffing	4	C+	Core			
HRD 3440 Intro to Labor Relations	4	C+	Focus Area			
HRD 4200 Change Processes	4	C+	Focus Area	HRD 3100		
HRD 4300 Instructional Methods	4	C+	Focus Area	HRD 3300		
*Apply for major standing during the semester Core classes are completed						
Semester Seven (16 credit hours)						
HRD 3520 Career Development	4	C+	Focus Area	WRT 1060		
Career Leadership Elective	4	C+	Focus Area			
Employment Systems Elective	4	C+	Focus Area			
Organizational Development Elective	4	C+	Focus Area			
*Apply for HRD 4950 (internship). Deadline is February 15th for Summer, June 15th for Fall, and October 15th for Winter						
*Apply for graduation						
Semester Eight (16 credit hours)						
HRD 4950 Internship in HRD	8	C+	Core and HRD 3440, 3520, 4200, 4300			
Training Development Elective	4	C+	Focus Area			
Focus Area Electives						
Career and Leadership Development: HRD 3510 or 4510						
Employment Systems and Standards: HRD 3445, HRD 4410, HRD 4420, HRD 4430, or HRD 4440						
Organizational Development: HRD 3230, HRD 3600, HRD 4100, or HRD 4600						
Training and Development: HRD 3330, HRD 4320, or HRD 4700						
Credit Checks	General Ed 40 credits		<input type="checkbox"/>	Elective 12 credits		<input type="checkbox"/>

Program Notes:

Upon Graduation students will earn a Bachelor of Science Degree in Human Resource Development

The final semester contains an 8 credit, 320 hour internship experience

Students earn Pre-HRD status upon entry to Oakland University and will maintain this status with a 2.0 or higher GPA

If a student falls below a 2.0 cumulative GPA, they will be placed in the Undecided HRD status

Pre-HRD status is a requirement for major standing

Summary of Degree Requirements:

1. Complete a minimum of 124 credits to earn a Bachelors Degree

2. Meet university General Education requirements

[3. Complete HRD major courses](#)

Requirements for Major Standing in Human Resource Development

[Forms available online](#)

1. Meet with the HRD Academic Adviser and complete an approved HRD program plan

2. Complete a minimum of 40 credits at an accredited college or university with a 2.0 or higher GPA

3. Completion of the HRD Core Courses with a C+ (or 2.3) or higher grade per course

4. Submit an application for major standing during the semester HRD Core classes are completed

HRD Internship Class HRD 4950

320 hours over 15 weeks

[Application available online](#)

Applications available at www.oakland.edu/sehs-advising or one may be picked up at 470H Pawley Hall

Applications are due by: June 15th for Fall, October 15th for Winter, or February 15th for Summer

Internship Coordinator: Mike Maslyn, (248) 370-3063, or maslyn@oakland.edu

Application requirements include 100 credits, including HRD Core classes and HRD 3440, 3520, 4200, 4300

HRD Minors (not required)

[Applied Leadership Skills](#)

[Employment Systems and Standards](#)

[Training and Development](#)

[Lean Leadership](#)

HRD Career Options

Some of these positions may require further education or a certain length of experience in the field:

Compensation and Benefits Analyst

Learning and Development Manager

Consultant

Payroll Assistant

Diversity Manager or Specialist

Personnel Administrator or Manager

EAP Coordinator or EEO Representative

Personnel Generalist or Specialist

Employee Benefits Supervisor

Personnel Recruiter or Recruitment Coordinator

Employee Training Instructor

Program Advisor or Manager

Employee Relations Administrator

Recruiter

Employment Coordinator or Interviewer

Salary Administrator

HR Information System or Tech Manager

Talent Acquisition Manager

Human Resource Administration

Talent Management Specialist

Human Resource Advisor or Specialist

Technical Trainer or Technical Recruiter

Human Resource Manager or Director

Trainer

Interviewer

Training and Development Manager

Job Analyst

Training Director, Liaison, or Specialist

Labor Relations Director or Specialist

Vice President for Human Resources

Advising at Macomb University Center

HRD Students have the option of taking their classes at the Macomb University Center (MUC) in Clinton Townshp.

All HRD classes and a full-time academic adviser are available at the MUC. Classes are scheduled 6:30-9:50pm.

School of Education and Human Services Advising Office

363 Pawley Hall, 456 Pioneer Drive, Rochester Michigan 48309

Students are assigned an Academic Adviser in the School of Education and Human Services for guidance and support

Phone: 248-370-4182, Website: www.oakland.edu/sehs-advising/