

# 2022 Contributions

## Staff - Monthly Medical Premium Rates (Effective 1/1/22)

	Total Premium	OU's Contribution	Employee Contributions
<b>Blue Cross/Blue Shield—PPO</b>			
Single	\$639.30	\$454.09	\$185.21
Two Party	\$1,534.31	\$1,135.22	\$399.09
Three or more	\$1,917.90	\$1,362.26	\$555.64
<b>Blue Care Network—Healthy Blue Living HMO</b>			
Single	\$601.15	\$454.09	\$147.06
Two Party	\$1,442.77	\$1,135.22	\$307.55
Three or more	\$1,803.46	\$1,362.26	\$441.20
<b>Priority Health—Choice Buy-Up HMO</b>			
Single	\$588.34	\$454.09	\$134.25
Two Party	\$1,470.85	\$1,135.22	\$335.63
Three or more	\$1,765.02	\$1,362.26	\$402.76
<b>Priority Health—HealthbyChoice Achievements HMO</b>			
Single	\$504.54	\$454.09	\$50.45
Two Party	\$1,261.35	\$1,135.22	\$126.13
Three or more	\$1,513.62	\$1,362.26	\$151.36

The employee contribution is 10% of the lowest-cost HMO plan and Oakland University will pay the remaining 90%. If you enroll in a medical plan other than the lowest-cost HMO plan, the employee contribution for that medical plan is calculated by taking the cost of the plan and subtracting what Oakland University pays for the lowest-cost HMO plan – the employee contribution is the difference between those costs.