

Agendum  
Oakland University  
Board of Trustees Formal Session  
November 5, 2008

**UNIVERSITY PERSONNEL ACTIONS**  
**A Recommendation**

1. **Division and Department:** Academic Affairs, Office of the Senior Vice President for Academic Affairs and Provost.
2. **Introduction:** The following sets of personnel actions require Board of Trustees (Board) approval. In addition, twice a year, the administration reports to the Board other personnel actions as information items. (see Attachment B)
3. **Previous Board Action:** The Board routinely approves personnel actions at its Formal Sessions.
4. **Budget Implications:** Changes in salary due to the promotion/change in faculty rank have been supported by the Board through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors.
5. **Educational Implications:** Seasoned and knowledgeable faculty enhance the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.
6. **Personnel Implications:** The personnel implications are as outlined in the recommendation below.
7. **University Reviews/Approvals:** Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Senior Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by University Human Resources and when appropriate, by the Office of the Vice President for Legal Affairs.
8. **Recommendation:**  
  
RESOLVED, that the Board of Trustees approve the personnel actions below.
  - I. **New Appointments, effective August 15, 2008** (see Attachment A)  
  
Chopin, Edith I. B., Assistant Professor of Chemistry (\$60,000.00) (New appointment filling a vacant authorized position).  
  
Siddiqui, Nushina, Assistant Professor of Social Work (\$60,000.00) (New appointment filling a newly authorized position).  
  
Woodson, Rosalind, Special Instructor in Nursing (\$60,612.30) (New appointment filling a newly authorized position).

## II. Administrative Appointments

Giblin, Frank J., Director, Eye Research Institute, and Professor of Biomedical Sciences with tenure, effective May 1, 2008 pursuant to the Employment Agreement between Frank J. Giblin and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and requirements of the University General Counsel.

Gillum, Linda H., Associate Dean of Academic Affairs and Faculty Development, Oakland University William Beaumont School of Medicine, and Clinical Associate Professor of Biomedical Sciences, effective October 15, 2008 pursuant to the Employment Agreement between Linda H. Gillum and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and requirements of the University General Counsel.

Lepkowski, Frank J., Associate Dean, University Library, and Associate Professor, University Library, with tenure, effective July 1, 2008 pursuant to the Employment Agreement between Frank J. Lepkowski and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and requirements of the University General Counsel.

### Department Chairs

<u>Department</u>	<u>Chair</u>	<u>Term</u>
Computer Science & Engineering	Ishwar Sethi	August 15, 2008- August 14, 2011 (4 <sup>th</sup> term)

## III. Change of Status

Becker, Patricia Anne, from Special Instructor in Rhetoric, Communication & Journalism to Special Instructor in Communication, effective July 1, 2008.

Corso, John J., Instructor in Art History to Assistant Professor of Art History, effective August 15, 2008.

Nielsen, Kuniko, Instructor in Linguistics to Assistant Professor of Linguistics, effective August 15, 2008.

Packard, Sandra P., from Professor of Education to Professor of Education and Acting Chair, Department of Educational Leadership, effective June 1, 2008.

IV. Faculty Reappointment

Assistant Professor eligible for reemployment to final two-year probationary terms as assistant professor, effective August 15, 2009, through August 14, 2011.

Hanna, Darrin M.                      Electrical & Computer Engineering                      Reemploy

9. **Attachments:** Attachment A: New Appointments (August 15, 2008) and  
Attachment B: Faculty Personnel Information Items

Submitted to the President  
on \_\_\_\_\_, 2008 by

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Virinder K. Moudgil  
Senior Vice President for  
Academic Affairs and Provost

Recommended on \_\_\_\_\_, 2008  
to the Board for Approval by

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Gary D. Russi  
President

NEW APPOINTMENTS  
(August 15, 2008)

**Edith Chopin**

Assistant Professor of Chemistry  
Department of Chemistry  
College of Arts & Sciences

Edith Chopin comes to us from the Department of Earth Sciences at the University of Reims (France), where she has worked as an Assistant Professor for the last two years. Dr. Chopin earned her Ph.D. in Biogeochemistry – Soil sciences from the Department of Soil Science, University of Reading, United Kingdom. She also has an M.Sc. in Applied and Fundamental Geology, from the University of Nantes, France, and an M.Sc. in Applied Environmental Geology from the UWCC University of Cardiff, United Kingdom. Her research focus is on biogeochemical cycling of trace elements in the environment. Her approach integrates mineralogical, hydrological, geochemical and biogeochemical perspectives, and aims at determining the processes controlling trace element adsorption, fate, transfer and redistribution in the environment (pristine, agricultural, urban, and heavily industrialized) in order to evaluate soil, water and living organism contamination risks.

**Nushina Siddiqui**

Assistant Professor of Social Work  
Department of Anthropology & Sociology  
College of Arts & Sciences

Nushina Siddiqui earned a Ph.D. in Social Welfare from the School of Social Policy and Practice (formerly the School of Social Work) at the University of Pennsylvania (2005) and also has a Masters in Social Work from the Tata Institute of Social Sciences in Bombay India (1996). Prior to coming to Oakland University, Dr Siddiqui was the Evaluation Officer for the Lumina Foundation for Education in Indianapolis Indiana. Her research agenda focuses on psychosocial and cultural factors affecting HIV risk and protection among at-risk populations; health disparities; socio-cultural and ethical implications of emerging bio-technologies and international social development. She has published one journal article and a book chapter on this research and has another journal article currently under review.

**Rosalind D. Woodson**

Special Instructor in Nursing  
School of Nursing

Rosalind Woodson began teaching at Oakland University in 2006 as a Visiting Instructor in Nursing. In addition to being appointed a Special Instructor, she is the Lab Manager in the School of Nursing for the Second Degree Program. Ms. Woodson received her B.S.N. from Wayne State University and a M.S.N. and M.B.A. from the University of Phoenix. She is currently pursuing her D.N.P. degree from Oakland University. Her specialty areas are emergency care, adult medical-surgical, cardiac care, and home care.

**FACULTY PERSONNEL INFORMATION ITEMS  
REPORT TO OAKLAND UNIVERSITY BOARD OF TRUSTEES  
November 5, 2008**

A number of faculty personnel actions do not require approval by the Board of Trustees, but in the interest of keeping members informed on the level of personnel activity, the University presents this information on a regular basis. The reports are prepared in October and April.

**Fall 2008 Sabbatical Leaves (with full pay) (effective August 15, 2008 through December 13, 2008)**

Abdel-Aty-Zohdy, Hoda S., Professor of Engineering, to develop a novel course on the interdisciplinary topic of "Bio-Inspired Technology" for graduate students from electrical, computer and materials engineering, and also chemistry, biology, pharmacy, and the arts.

Dembinski, Roman, Associate Professor of Chemistry, to acquire hands on expertise in bio-related chemistry, in particular Ribo Nucleic Acids (RNA).

Elder, Ken, Professor of Physics, to expand a modeling technique that describes phenomena on atomic length and diffusive time scales and to visit and collaborate with a world expert on phase field and computational modeling.

Grimm, Kevin T., Associate Professor of English, to expand and consolidate research on Sir Thomas Malory with an eye toward completing the book project in Fall 2009. The working title is currently "The Knight and the Book: The Writing, Printing, and Reading of Sir Thomas Malory's *Morte Darthur*."

Kobus, Krzystof, Associate Professor of Engineering, to construct and test an experimental apparatus looking at material utilization for extended surfaces (fins); compile experimental data on basic convective heat transfer to publish; and collaborate with NextGen Energy LLC in Brooklyn, Michigan to obtain funding for converting cellulosic feedstock into ethanol.

McNair, Mary Shannan, Associate Professor of Education, to do research and submit journal articles with a focus on international aspects of early childhood education, including travel to participating countries, and professional development to enhance technology skills with online learning.

Ramey, Luellen, Associate Professor of Education, to complete research and submit several articles for publication on human trafficking within the United States and an article for an international counseling journal on the global problem of international trafficking; work on an article on empathy and how to "gate keep" students lacking empathy from the counseling profession.

Rigstad, Mark A., Assistant Professor of Philosophy, to resume work on a book manuscript in progress on the history of early modern British political philosophy and to do archival research and first draft writing on the ways in which the just war principles that were widely embraced within domestic British politics were either extended or rescinded in the field of foreign policy.

Suda, Thomas M., Special Instructor in Theatre, to increase professional experience as an actor/writer and continue to research and formulate a one-man show based on the life of the comedian Ed Wynn; continue learning the technique of the Uta Hagen method of acting by attending master classes in New York; and observe television acting techniques on the Law & Order series.

Trumbore, Peter F., Associate Professor of Political Science, to complete research focusing on the domestic political dynamics of the Northern Ireland peace process during the 1980's and 1990's and seek to produce and publish a research monograph with a university press.

Walters, Toni S., Professor of Education, to do two areas of scholarship writing: reading instruction and literature for children and adolescents, and data impacting the *Critical Reflection Model* will continue to be gathered, analyzed and synthesized as evidential matter essential refining and sustaining the efficacy of the model.

Wood, Susan E., Professor of Art History, to continue research on the study of the 18<sup>th</sup>-19<sup>th</sup> century painter Guillaume Guillon-Lethiere, and to complete the second volume of *Imperial Women: A Study in Public Images* which will cover the Flavian dynasty through the principate of Hadrian, 69-137 C.E.

**Fall 2008 Sabbatical Leaves (with half pay) effective August 15, 2008 through December 13, 2008)**

Izraeli, Oded, Professor of Economics, to work on three projects: an analysis of the financing, equity, and quality characteristics of Michigan Charter Schools; to explore the effectiveness of incentives competition among local governments; and a case study of the City of Detroit's economic decline.

Markel, Karen S., Assistant Professor of Management, to complete a literature review, development of grounded theory and investigation of micro entrepreneurship as a viable alternative to traditional employment for individuals with disabilities.

Shaska, Tanush T., Associate Professor of Mathematics, to create and run the "Eastern European Network in Communication Research". This will be a research center in communication research, funded by European Union and governments of some Eastern European countries.

**Winter 2009 Sabbatical Leaves (with full pay) (effective January 6, 2009 through April 28, 2009)**

Alber, Sandra M., Associate Professor of Education, to work on a book entitled *Frames for Action Researchers*, which will consist of a series of frameworks, or worksheets, to help action researchers from the selection of their topic through the final editing of their project reports and the sharing of findings.

Bolak, Karen, Associate Professor of Education, to further research agenda regarding diverse learners; including advocating positive adult/teacher relationships with children by developing and utilizing thematic integrated curricula in order to provide solutions to challenges related to the inclusion of diverse learners in schooling experiences.

Connery, Brian A., Professor of English, revise two chapters in work-in-progress on Jonathan Swift and satire, start work on new book on contemporary satire, become more familiar with twentieth-century Irish literature and complete essays on Irish literary history.

Dulio, David A., Associate Professor of Political Science, produce conference papers from continued research on the role of foreign policy in congressional elections, continue research and publish peer-reviewed journal articles on how special interest groups relate to overall party structure and how these groups are connected through the party network.

McEneaney, John E., Professor of Education, to continue ongoing research that human computer users routinely (and unconsciously) attribute intentions to sufficiently complex computer interactions; this work will extend our basic knowledge about the nature of human-machine interaction in online reading.

Guessous, Laila, Associate Professor of Engineering, numerically investigate the effect of flow pulsation on heat transfer rates considering two fundamental geometries: flow over a cylinder and flow in an annular region, resulting in journal and conference publications and initial data for an NSF proposal.

Horning, Alice S., Professor of Rhetoric and Linguistics, research the history and current practices of American public libraries and examine their role in the development of human literate abilities and in helping all Americans to be critically literate in order to participate fully and successfully in our society; results will contribute two chapters to a book-length study, articles in scholarly journals and conference presentations.

Jordan, Danny, Special Instructor in Music, arranging and recording project from a continuation of preliminary research - why the music of some composers is well-suited for the jazz-aesthetic while the music of other composers is not, arrange chosen pieces for the piano, write and arrange several vocal jazz compositions and arrangements.

Kroesche, Kenneth R., Associate Professor of Music, record, edit and produce a solo compact disc recording, give at least one solo recital tour providing critical support in preparing for the recording of the compact disc which will create interest in the recording as well as helping attract students to Oakland University.

Licker, Paul, Professor of Management Information Systems, work with colleagues at the University of Cape Town on the adoption of information systems by a variety of developing country populations, results will be published in leading journals, course content will be updated, and Oakland will have increased networking and contacts in the developing world.

Loh, Nan (Robert) K., Professor of Engineering, research and development on geometric control theory focusing on applications to automotive, defense and related systems, biomedical research on a joint OU-Beaumont research project entitled, *Low Energy Defibrillation of the Heart*, and development of ETC and SEDCM research and teaching laboratories.

Pisharodi, Rammohan, Associate Professor of Marketing, pursue two research projects on Country Image, the first- developing an integrative framework of all country image studies, the second- updating and improving the scale of country image/country-of-origin perceptions; pursue a project on Working Relationship Quality.

Sifonis, Cynthia M., Associate Professor of Psychology, write two journal articles for data sets conducted over the past two years, learn JavaScript and Perl to increase the tools and methods available to conduct research, and network with colleagues with similar research interests to discuss the potential for future collaborations.

Simon, Mark, Associate Professor of Management, perform a literature review of decision making as it relates to innovation, use data collected to write three papers that explore how decision-making processes promote or hamper a company's willingness to innovate and how the decision processes influence the economic success of innovations.

**Winter 2009/Fall 2009 Sabbatical Leaves (with half pay) (effective January 6, 2009 through December 31, 2009)**

Mourelatos, Zissimos, Professor of Engineering, co-author a book entitled *Design Decisions under Uncertainty with Limited Information*, which will present and compare the most important theories for modeling uncertainty and explain what tools are most suitable for a given design problem, spent at Sandia National Laboratories working in the Optimization and Uncertainty Quantification (OUQ) Department, and initiate collaborative research efforts.

**Leaves With No Pay**

Bryant-Friedrich, Amanda C., Associate Professor of Chemistry, effective August 15, 2008 through August 14, 2009.

Callewaert, Denis M., Professor of Chemistry, effective August 15, 2008 through August 14, 2009.

Grudzien, Jr., Thaddeus A., Associate Professor of Biological Sciences, effective August 15, 2008 through August 14, 2009.

Hasanov, Fuad, Assistant Professor of Economics, effective August 15, 2008 through August 14, 2009.

Kulwicki, Anahid, Professor of Nursing, effective January 1, 2008 through June 29, 2008.

Martin, Craig E., Assistant Professor of History, effective August 15, 2008 through August 14, 2009.

Mayer, Donald O., Professor of Management, effective August 15, 2008 through August 14, 2009.

Nakano, Yoichi, Assistant Professor of History, effective August 15, 2008 through August 14, 2009.

Severson, Mark W., Professor of Chemistry, effective August 15, 2008 through August 14, 2009.

Sutton, Mark A., Assistant Professor of History, effective August 15, 2008 through August 14, 2009.

Yumibe, Joshua L., Assistant Professor of English, effective January 6, 2009 through April 28, 2009

#### **Return From Leaves With No Pay**

Turrett, J. Barry, Professor of Mathematics, effective August 15, 2008.

#### **Administrative Leave**

Hamilton, Barbara B., Associate Professor of Rhetoric, effective January 6, 2009 through April 28, 2009.

#### **Resignations**

Gao, Qian, Assistant Professor of Chinese, effective August 14, 2008.

Juettemeyer, Tricia, Assistant Professor, University Library, effective August 14, 2008.

Kissock, Madelyn, Associate Professor of Linguistics, effective August 14, 2008.

Lewis, Michael A., Assistant Professor of Journalism, effective August 14, 2008.

Mosby, Lynetta M., Associate Professor of Sociology, effective August 14, 2008.

Robertson, Jeannie, Special Instructor in Rhetoric, effective August 14, 2008.

Sharp, Janet M., Associate Professor of Education, effective August 14, 2008.

Wooddell, Victor, Assistant Professor of Education, effective September 3, 2008.

### **Termination/No Misconduct**

Kurzman, Margaret L., Special Instructor in Rhetoric., (on long-term disability since July 4, 1988) effective August 14, 2008.

### **Retirements**

Briod, Marc E., Associate Professor of Education, effective August 14, 2008.

Chipman, J. Curtis, Professor of Mathematics, effective August 14, 2008.

Hamilton, Barbara B., Associate Professor of Rhetoric, effective August 14, 2009.

Harrison, Algea O., Professor of Psychology, effective August 14, 2008.

Osthus, Carl R., Professor of History, effective August 14, 2009.

Pigott, Margaret B., Associate Professor of Rhetoric, effective August 14, 2009.

Schillace, Ralph J., Associate Professor of Psychology, effective August 14, 2008.

Vishnubhotla, Sarma, Professor of Engineering, effective August 14, 2008.

### **Phased Retirements**

Moreno-Mazzoli, Estela, Associate Professor of Spanish, effective August 15, 2008.

### **Permanent Workload Reduction**

Orbuch, Terri L., Professor of Sociology, effective August 15, 2008.

### **Sick Leaves**

Dykes, DeWitt S., Associate Professor of History, effective January 24, 2008 through August 14, 2008.

Jumel, Caroline, Assistant Professor of French, effective August 22, 2008.

Morehead, Pamela A., Assistant Professor of Education, effective August 15, 2008 through December 13, 2008.

### **Returns from Sick Leave**

Finucane, Ronald C., Distinguished Professor of History, effective June 17, 2008.

Zhu, Xie, Assistant Professor of Economics, effective March 27, 2008.