

Agendum
Oakland University
Board of Trustees Special Formal Session
July 24, 2009

UNIVERSITY PERSONNEL ACTIONS
A Recommendation

1. **Division and Department:** Academic Affairs, Office of the Senior Vice President for Academic Affairs and Provost.
2. **Introduction:** The following sets of personnel actions require Board of Trustees (Board) approval. In addition, twice a year, the administration reports to the Board other personnel actions as information items.
3. **Previous Board Action:** The Board routinely approves personnel actions at its Formal Sessions.
4. **Budget Implications:** Changes in salary due to the promotion/change in faculty rank have been supported by the Board through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors.
5. **Educational Implications:** Seasoned and knowledgeable faculty enhance the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.
6. **Personnel Implications:** The personnel implications are as outlined in the recommendation below.
7. **University Reviews/Approvals:** Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Senior Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by University Human Resources and when appropriate, by the Office of the Vice President for Legal Affairs.
8. **Recommendation:**

RESOLVED, that the Board of Trustees approve the personnel actions below.

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I. Administrative Appointment

Department Chairs

<u>Chair</u>	<u>Department</u>	<u>Term</u>
Cipielewski, James	Reading & Language Arts	August 15, 2009 – August 14, 2012 (2 nd term)
Eis, Andrea	Art & Art History	August 15, 2009 – August 14, 2012 (2 nd term)
Meehan, Albert	Sociology & Anthropology	August 15, 2009 – August 14, 2012 (2 nd term)
Miller, Karen	History	August 15, 2009 – August 14, 2012 (2 nd term)
Nachman, Jack	Mathematics & Statistics	August 15, 2009 – April 30, 2010 (extension)
Rapin, Ronald	Modern Languages & Literatures	August 15, 2009 – August 14, 2012 (1 st term)
Slavin, Andrei	Physics	August 15, 2009 – August 14, 2012 (3 rd term)
Sahu, Anandi	Economics	August 15, 2009 – August 14, 2012 (2 nd term)

Administrative Appointment Continuation (effective September 15, 2009)

Dean

College/School

School of Health Sciences

Dean

Kenneth R. Hightower

II. Academic Appointments

Sabina, Richard L., Associate Professor of Biomedical Sciences with tenure, Oakland University William Beaumont School of Medicine, effective July 1, 2009.

Rodenbaugh, David W., Assistant Professor of Biomedical Sciences without tenure, Oakland University William Beaumont School of Medicine, effective July 1, 2009.

III. Change of Status

Clason, Christopher R., from Professor of German and Chair, Department of Modern Languages & Literatures to Professor of German, effective August 15, 2009.

Coppin, Addington, from Professor of Economics and Chair, Department of Economics to Professor of Economics, effective August 15, 2009.

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III. Change of Status (cont'd)

Crabill, Scott L., from Director of Bachelor of Integrative Studies to Director of Bachelor of Integrative Studies and Undergraduate Initiatives, effective May 13, 2009.

Packard, Sandra P., from Professor of Education and Acting Chair, Department of Educational Leadership to Professor of Education, effective June 30, 2009.

Simpanya, M. Francis, from Assistant Researcher, Eye Research Institute to Research Assistant Professor, effective June 1, 2009.

IV. Emeritus Appointments

Keane, William G., Professor Emeritus of Education, effective July 15, 2009.

V. Administrative Reappointments

Spencer, David A., Interim Executive Director, Smartzone Development (OU INC)

VI. Faculty Reappointments

The faculty agreement requires that certain reviews for possible reemployment and promotion be completed by August 15. The following recommendations are made by the President. Standard review processes were followed.

A. Reappointments (with Tenure)

1. Assistant Professors eligible for promotion to the rank of associate professor, effective August 15, 2009

Fu, Huirong	Computer Science & Engineering	Reemploy & Promote
Giberson, Tomas R.	Human Resource Development	Reemploy & Promote
Graetz, Janet E.	Human Development & Child Study	Reemploy & Promote
Hastings, Derek K.	History	Reemploy & Promote
Insko, Jeffrey R.	English	Reemploy & Promote
Larocca, Roger T.	Political Science	Reemploy & Promote
Lee, Ji-Eun	Teacher Development & Educational Studies	Reemploy & Promote
Li, Jia	Electrical & Computer Engineering	Reemploy & Promote
Lombardo, Sylvie A.	Psychology	Reemploy & Promote
Markel, Karen S.	Management & Marketing	Reemploy & Promote
Nehmer, Robert A.	Accounting & Finance	Reemploy & Promote
Orzach, Ram	Economics	Reemploy & Promote

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A. Reappointments (with Tenure) (cont'd)

1. Assistant Professors eligible for promotion to the rank of associate professor, effective August 15, 2009. (cont'd)

Pedroni, Thomas C.	Teacher Development & Educational Studies	Reemploy & Promote
Pobutsky, Aldona A.	Modern Languages & Literatures	Reemploy & Promote
Riley-Doucet, Cheryl	Nursing	Reemploy & Promote
Whitehead, Vagner M.	Art & Art History	Reemploy & Promote

2. Assistant Professors considered for optional granting of tenure with promotion, effective August 15, 2009.

Hanna, Darrin M.	Electrical & Computer Engineering	Reemploy & Promote
Majeske, Karl	Decision & Information Science	Reemploy & Promote
Palmer-Mehta, Valerie P.	Communication & Journalism	Reemploy & Promote
Williams, Keith L.	Psychology	Reemploy & Promote

B. Reappointments (Probationary)

1. Assistant Professors eligible for reemployment to second, two-year probationary terms as assistant professor, effective August 15, 2010, through August 14, 2012.

Bird, Aaron J.	Health Sciences	Reemploy
Carr, Douglas	Political Science	Reemploy
Cassano, Graham	Sociology & Anthropology	Reemploy
Chen, Yu	Management & Marketing	Reemploy
Cho, Seong Y.	Accounting & Finance	Reemploy
Christ, Tanya M.	Reading & Language Arts	Reemploy
Gunn, Mariela A.	Library	Reemploy
Hoag, Melissa E.	Music, Theatre & Dance	Reemploy
Khain, Evgeniy	Physics	Reemploy
Knutson, Andrea L.	English	Reemploy
Kozak, Andrea T.	Psychology	Reemploy
Leigh, Scarlett R.	Reading & Language Arts	Reemploy
Levinson, Lisa B.	Linguistics	Reemploy
Liu, Zijuan	Biological Sciences	Reemploy
McDonald, Fritz J.	Philosophy	Reemploy
Mills-Wisneski, Sharon M.	Nursing	Reemploy
Pittiglio, Laura I.	Nursing	Reemploy
Qu, Guangzhi	Computer Science & Engineering	Reemploy
Rawashdeh, Osamah A.	Electrical & Computer Engineering	Reemploy
Siadat, Mohammad	Computer Science & Engineering	Reemploy
Suvas, Susmit	Biological Sciences	Reemploy

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B. Reappointments (Probationary) (cont'd)

1. Assistant Professors eligible for reemployment to second, two-year probationary terms as assistant professor, effective August 15, 2010, through August 14, 2012. (cont'd)

Towner, Terri L.	Political Science	Reemploy
Yumibe, Joshua L.	English	Reemploy
Zheng, Yin	Music, Theatre & Dance	Reemploy

2. Assistant Professors eligible for reemployment to final two-year probationary terms as assistant professor, effective August 15, 2010, through August 14, 2012.

Bosyy, Pavlo	Music, Theatre & Dance	Reemploy
Cayanus, Jacob L.	Communication & Journalism	Reemploy
Evans, Susan E.	Art & Art History	Reemploy
Finke, John M.	Chemistry	Reemploy
Gibson-Scipio, Wanda	Nursing	Reemploy
Gooren, Henri P.	Sociology & Anthropology	Reemploy
Harrison, Barbara E.	Nursing	Reemploy
Hasanov, Fuad	Economics	Reemploy
LaRock, Eric F.	Philosophy	Reemploy
Leibert, Todd W.	Counseling	Reemploy
Liu, Min Hsin C.	Accounting & Finance	Reemploy
Love, Fred A.	Music, Theatre & Dance	Reemploy
Maxfield, Charles R.	Educational Leadership	Reemploy
Ricks-Doneen, Julie J.	Human Development & Child Study	Reemploy
Switzer, Anne T.	Library	Reemploy
Taber, Brian J.	Counseling	Reemploy
Townsend, Janelle D.	Management & Marketing	Reemploy
Walters, Julie K.	Political Science	Reemploy
Wang, Xia	Mechanical Engineering	Reemploy
Wells, Caryn M.	Educational Leadership	Reemploy
Williams, Keith L.	Psychology	Reemploy
Zhu, Xie	Economics	Reemploy

3. Special Instructors eligible for reemployment to second, two-year probationary terms as special instructor, effective August 15, 2010, through August 14, 2012.

Grobbel, Claudia M.	Nursing	Reemploy
Osborne, Annette M.	Reading & Language Arts	Reemploy
Serra, Jaime L.	Nursing	Reemploy
Vallie, Stephanie L.	Nursing	Reemploy

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B. Reappointments (Probationary) (cont'd)

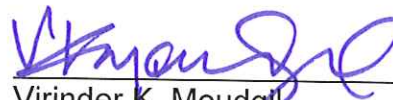
4. Special Instructors eligible for reemployment to final, two-year probationary terms as special instructor, effective August 15, 2010, through August 14, 2012.

Clark, Brian O.
Tyson, Linda K.

Educational Leadership
Teacher Development & Educational Studies
Reemploy
Reemploy

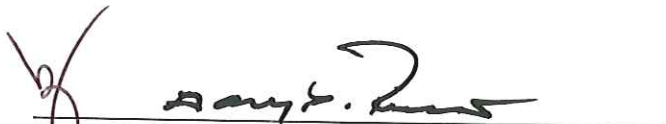
9. Attachments: None

Submitted to the President
on 7/17, 2009 by



Virinder K. Moudgil
Senior Vice President for
Academic Affairs and Provost

Recommended on 7/17, 2009
to the Board for Approval by



Gary D. Russi
President