

**GENERAL FUND BUDGET AND TUITION RATES  
FOR FY2012**

**A Recommendation**

1. **Division and Department:** Finance and Administration, Budget and Financial Planning Office
2. **Introduction:** Board of Trustees (Board) approval is requested for the FY2012 General Fund budget and tuition rates. Highlights and assumptions for this proposal are described below.

Attachment A is a FY2012 General Fund Budget Briefing.

Attachment B is the detailed FY2012 Proposed General Fund Budget which provides summarized budget information for each major academic and operating unit of Oakland University (University) and a comparison to the FY2011 General Fund budget.

Attachment C is the proposed Schedule of Tuition Rates Effective Fall Semester 2011.

**State Appropriations:**

State funding for higher education continues to erode. The Governor, Senate and House of Representatives have agreed on a FY2012 State of Michigan higher education budget, a 15% across the board reduction for each of the 15 public universities. Included in the appropriation bill is a "Tuition Restraint Incentive" requiring all universities to hold their tuition/fee rate increases below 7.1%. The University's appropriation is \$43,145,000, a \$7,616,300 reduction from the prior year allocation.

The FY2012 appropriation is \$9.8 million less than what was received eleven years ago, with no allowance for enrollment growth or inflation. This represents a 41.4% State funding decrease since FY2002, on an inflation adjusted basis. Historically, the University has been under-funded by the State on a per Fiscal Year Equated Student (FYES) basis as compared to the other public universities in Michigan. According to the Senate Fiscal Agency's Conference Report, the University's per FYES appropriation for FY2012 will be \$2,719 as compared to the state average of \$4,170, third lowest in the state.

**Cost Containment and Budget Reductions:**

The University has accumulated data on cost containment initiatives totaling over \$42 million of permanent and one-time savings, such as eliminating positions, reducing program offerings, further deferring needed maintenance, renegotiating contracts, refinancing debt, implementation of "healthy living" employee benefits, lean academic and administrative practice redesign, and an early retirement plan. The University's combined revenue per student -- appropriation per FYES plus tuition per FYES -- was

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fourth lowest in the state in FY2011. Compared to the state average, the University's combined undergraduate revenue is \$2,470 less per student, substantiating that the University is an efficient and lean organization.

Protecting the Core Education of Students:

The University's economic and societal impact on the state and region have been steadily increasing over the past decade – due to strategic planning, aggressive fiscal management, outstanding faculty and staff, and creative partnerships with business, industry, and the community. To maintain the University's distinctive and valued educational programming and service, additional revenue is needed to adequately fund operations and strategic initiatives for the benefit of our students. State funding as a percentage of the University's proposed FY2012 General Fund budget drops to an all-time low of 19.2%. Even with the continuation of cost containment and budget reduction initiatives, a tuition increase is necessary to protect the core education of University students.

Tuition:

In an effort to keep resident undergraduate tuition rates below the state average (sixth lowest in the State on an "all-in" basis), while continuing the University's financial aid strategy, program improvements, and pricing transparency with no fees, the proposed FY2012 resident undergraduate tuition rate for a full time student is \$10,398.75, a \$22.75 per credit hour increase. Over 62% of University undergraduate students receive non-debt financial aid (scholarships, grants, and other awards), with an average aid package of \$5,594 for FY2011, a 58% discount. The proposed FY2012 resident graduate tuition rate for a full time student is \$13,878, a \$37.75 per credit hour increase.

Highlights of the Proposed General Fund Budget:

Revenue:

1. State appropriation of \$43,145,000, a 15% reduction.
2. FYES enrollment of 16,209, a 1.5% increase over the FY2011 budget.
3. Average undergraduate in-state tuition of \$10,398.75 for full-time students, an increase of \$22.75 per credit hour, a 7.0% increase.
4. Average graduate in-state tuition of \$13,878 for full-time students, an increase of \$37.75 per credit hour, a 7.0% increase.
5. Continuation of no fee pricing strategy.

Expenditures:

1. The expense budget increases 3.8% in total, excluding financial aid, made up of, in part:
  - a. Program improvements: Writing Center, Teaching and Learning Center, Certified Nurse Anesthetist Program, Mount Clemens Anton/Frankel Center, library collections, graduate education, student advisors, and part-time faculty.

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- b. Operating funding required for approved course offerings with related faculty appointments (reflecting program growth and market demand), debt service obligations, utilities and other contractual obligations.
  - c. A 3% salary increase for represented faculty.
  - d. Projected annual savings from various budget reductions of \$3.3 million.
- 2. Increased student financial aid funding of \$1.7 million, a 7.0% increase, including continuation of the student full aid guarantee and economic hardship fund.

FY2013 Outlook:

In FY2013, the Governor is expected to propose a higher education funding model based on certain yet to be decided outcome measures. Further information on the proposed model is expected later this calendar year.

3. **Previous Board Action:** On July 20, 2010 the Board approved the FY2011 General Fund budget and tuition rates.

4. **Budget Implications:** Approval of the FY2012 Proposed General Fund Budget and the Schedule of Tuition Rates Effective Fall Semester 2011 provides the needed authorization for assessing students and expending University resources for instructional, programmatic and operating needs.

5. **Educational Implications:** Provides General Fund budget for academic programming.

6. **Personnel Implications:** Provides General Fund budget for personnel.

7. **University Reviews/Approvals:** The FY2012 Proposed General Fund Budget and the Schedule of Tuition Rates Effective Fall Semester 2011 were developed by the Budget and Financial Planning Office, with input from the Executive Council, and reviewed by the Vice President for Finance and Administration, and President. Budget development strategies and assumptions were reviewed with the Senate Budget Review Committee and Student Leadership.

8. **Recommendation:**

WHEREAS, the FY2012 Proposed General Fund Budget and Schedule of Tuition Rates Effective Fall Semester 2011 require Board of Trustees approval; now, therefore, be it

RESOLVED, that the Board of Trustees approves the FY2012 General Fund Budget at an expenditure level of \$199,357,609 (see Attachment B for detail) and approved encumbrances and carry-forwards from the June 30, 2011 fund balance; and, be it further

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RESOLVED, that the Board of Trustees approves the Schedule of Tuition Rates Effective Fall Semester 2011 (see Attachment C for detail); and, be it further

RESOLVED, that the Board of Trustees approves the spending of General Fund revenues generated from enrollment in excess of that budgeted to adequately cover the instructional, programmatic and operating expenditures necessary to support higher than budgeted enrollment levels.

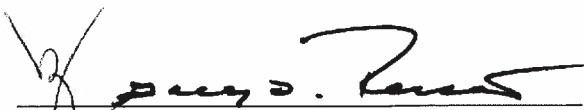
9. **Attachments:**

- A. FY2012 General Fund Budget Briefing
- B. FY2012 Proposed General Fund Budget
- C. Schedule of Tuition Rates Effective Fall Semester 2011

Submitted to the President  
on 6/2, 2011 by

  
\_\_\_\_\_  
John W. Beaghan  
Vice President for Finance and Administration  
and Treasurer to the Board of Trustees

Recommended on 6/3, 2011  
to the Board of Trustees for approval by

  
\_\_\_\_\_  
Gary D. Russi  
President

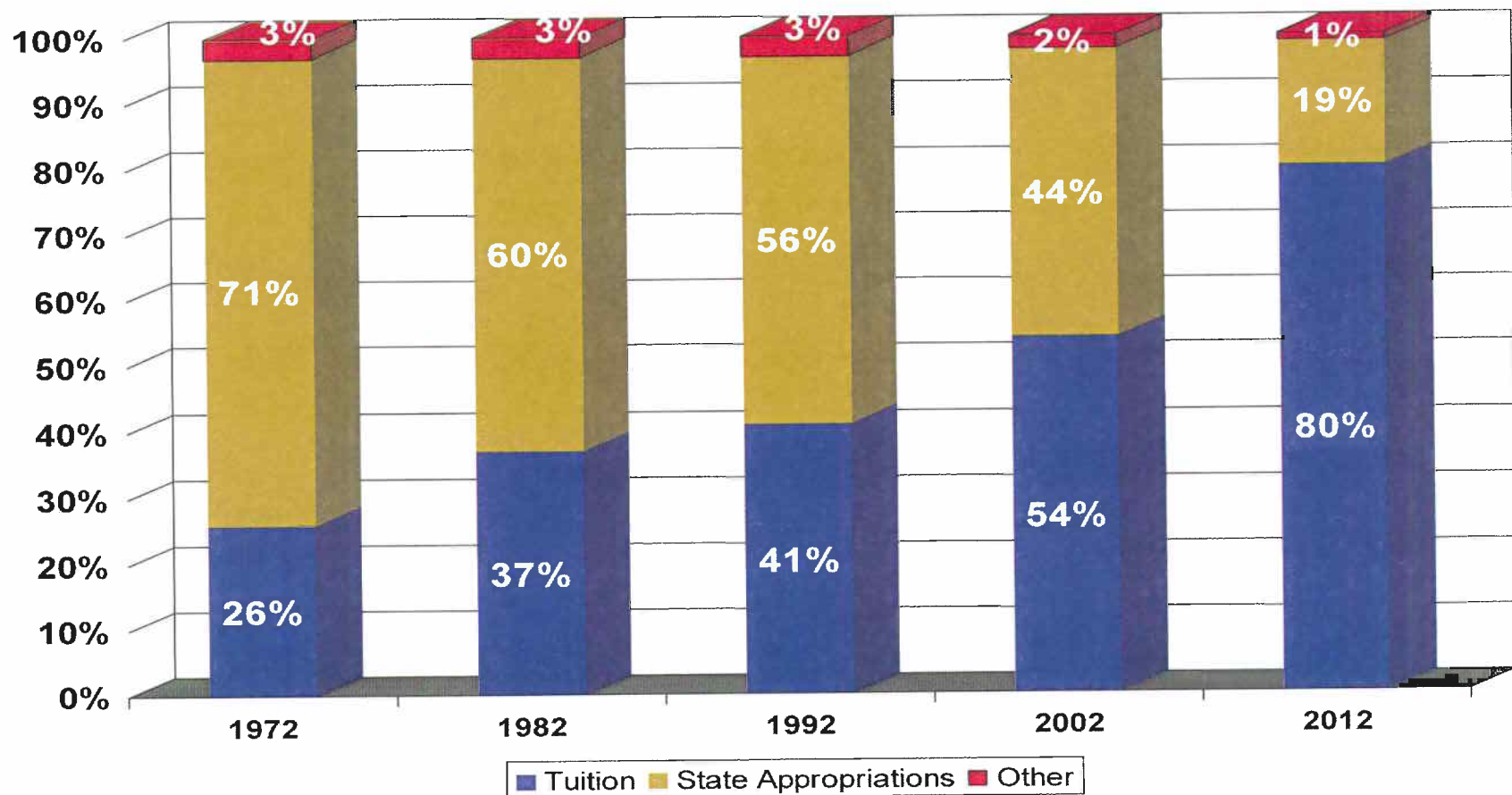


**FY2012 General Fund  
Budget Briefing  
June 8, 2011**

## General Fund Funding Model



## Oakland University Funding Model



Comparison of general fund revenue sources FY1972 to FY2012

## State Appropriations



## State Funding Per School

	FY2012
<u>Universities</u>	<u>Appropriation</u>
UM-Ann Arbor	\$ 268,803,300
Michigan State	241,120,800
Wayne State	182,036,900
Western	93,168,300
Central	68,108,900
Eastern	64,619,100
Grand Valley	52,677,400
<b>Oakland</b>	<b>43,145,000</b>
Ferris	41,324,300
Michigan Tech	40,733,600
Northern	38,367,400
Saginaw Valley	23,561,500
UM-Dearborn	21,016,300
UM-Flint	17,762,400
Lake Superior	10,789,500

## Oakland University State Appropriations, FY2001 – FY2012

<u>Fiscal Year</u>	<u>Appropriation</u>
2001	\$52,950,476
2002	52,384,700
2003	50,551,147
2004	46,633,500
2005	47,261,300
2006	51,530,500
2007	46,613,614
2008	51,932,900
2009	52,452,200
2010	52,220,800
2011	50,690,700
2012	43,145,000

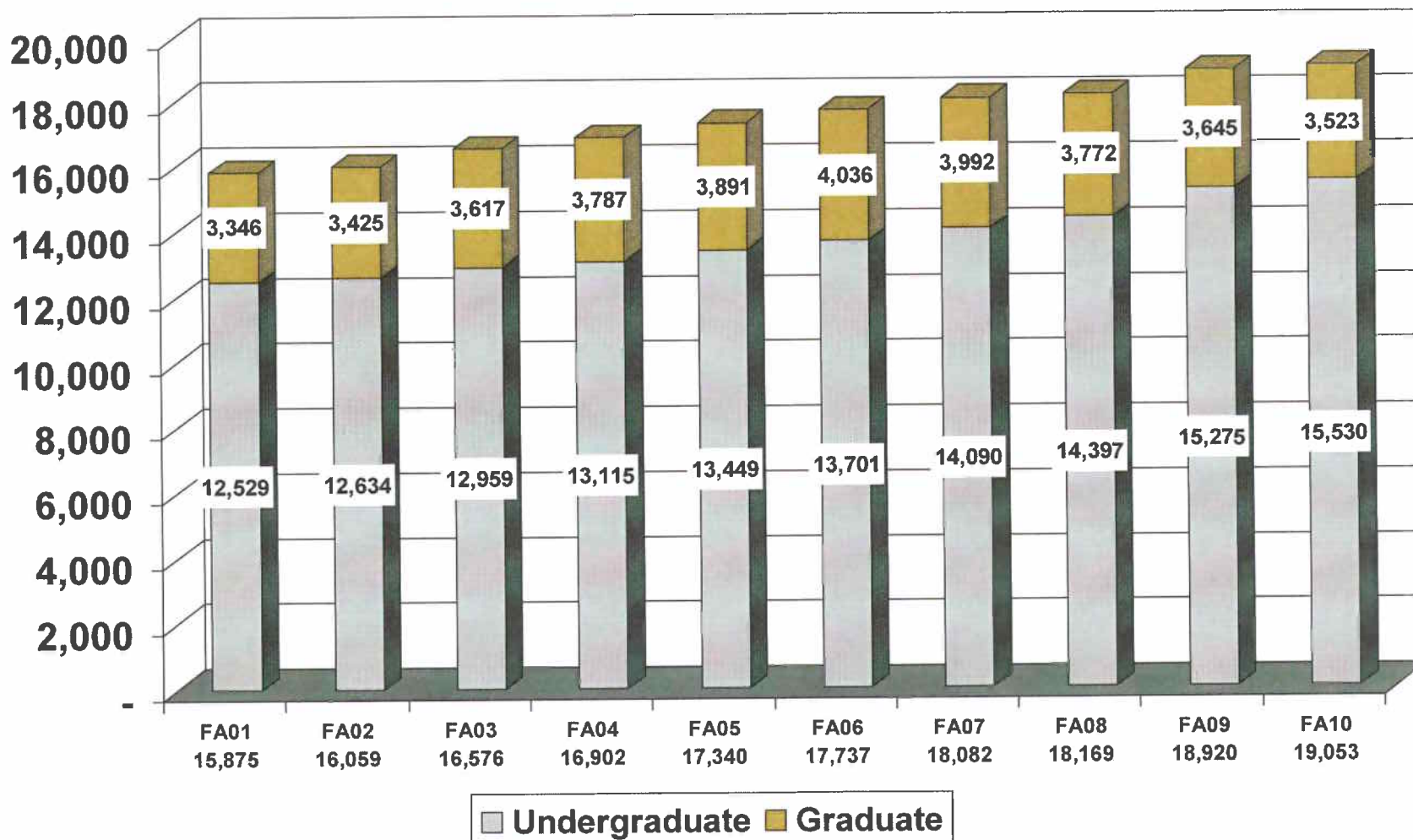
Source: Audited Financial Statements, FY2012 State Budget

## FY2012 Appropriation per FYES

Wayne State University	\$ 7,225
University of Michigan Ann Arbor	6,399
Michigan Technological University	6,125
Michigan State University	5,461
Lake Superior State University	4,707
Northern Michigan University	4,468
Western Michigan University	4,269
Eastern Michigan University	3,521
Ferris State University	3,505
University of Michigan Dearborn	3,223
Central Michigan University	3,112
University of Michigan Flint	2,788
<b>Oakland University</b>	<b>2,719</b>
Saginaw Valley State University	2,665
Grand Valley State University	2,365
<i>Average</i>	<i>\$ 4,170</i>

Enrollment/Tuition Management

## 10-Year Enrollment Growth, Fall 2001 – Fall 2010



Source: Institutional Research

## FY2011 Undergraduate Tuition All-In Price per FYES

	<b><u>2011 Tuition &amp; Mandatory Fees *</u></b>	<b><u>2011 Other Fees **</u></b>	<b><u>2011 All-In Price</u></b>
UMAA	\$ 12,590	\$ 1,607	\$ 14,198
MTU	12,017	1,771	13,788
MSU	11,722	422	12,144
WMU	9,435	1,510	10,945
UMD	9,515	981	10,497
FSU	10,080	375	10,455
WSU	9,732	621	10,353
CMU	10,065	253	10,318
GVSU	9,314	592	9,906
<b>OU</b>	<b>9,716</b>	-	<b>9,716</b>
EMU	8,377	1,227	9,604
LSSU	8,795	768	9,563
UMF	8,655	816	9,472
SVSU	7,308	1,732	9,040
NMU	7,864	351	8,215
<i>Average</i>	\$ 9,679	\$ 868	\$ 10,547

\* Source: HEIDI. One year mandatory fees averaged over 4 years

\*\* Source: Presidents Council Tuition and Fee Report and University Websites

## FY2011 Total Undergraduate Revenue per FYES

	<b>2011 <u>All-In Price</u></b>	<b>Appropriation <u>Per FYES *</u></b>	<b>Total Revenue <u>Per FYES</u></b>
UMAA	\$ 14,198	\$ 7,654	\$ 21,852
MTU	13,788	7,278	21,065
WSU	10,353	8,850	19,203
MSU	12,144	6,436	18,580
WMU	10,945	4,927	15,871
LSSU	9,563	5,316	14,879
FSU	10,455	4,168	14,622
UMD	10,497	3,924	14,420
CMU	10,318	3,722	14,040
EMU	9,604	4,323	13,927
NMU	8,215	5,363	13,578
<b>OU</b>	<b>9,716</b>	<b>3,368</b>	<b>13,084</b>
UMF	9,472	3,542	13,014
GVSU	9,906	2,867	12,773
SVSU	9,040	3,366	12,405
<i>Average</i>	<i>\$ 10,547</i>	<i>\$ 5,007</i>	<i>\$ 15,554</i>



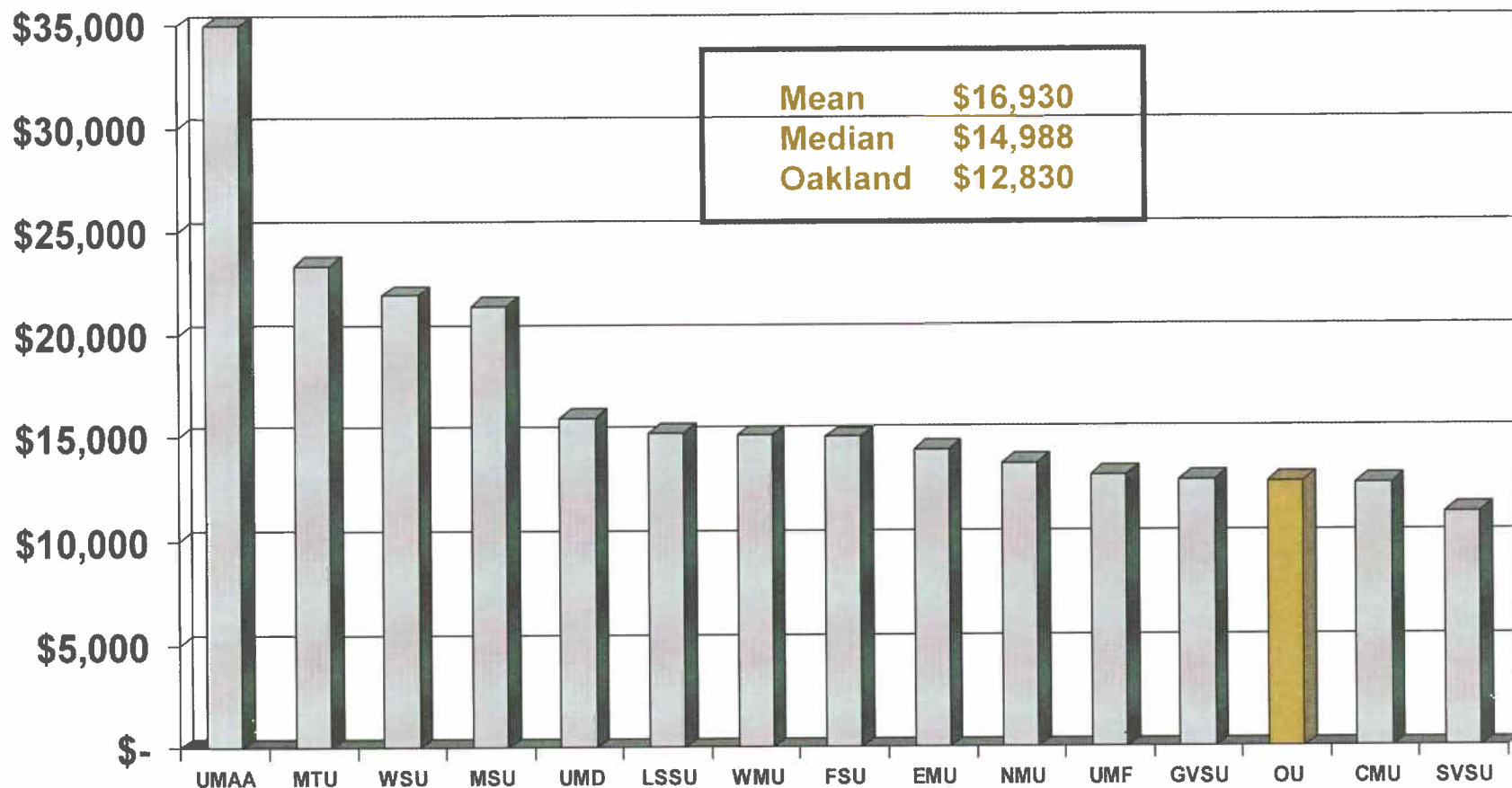
## Financial Aid Strategy – Average Net Tuition

	<u>FY2011</u>
Average U/G Tuition Rate	\$ 9,716
<b>Less:</b>	
Average Need-based award	3,607
Average Merit-based award	1,987
Average net cost to financial aid student	<u>\$ 4,122</u>
Percent of full-time undergraduate students receiving gift financial aid	62%

Average financial aid based on all students that receive a financial aid award

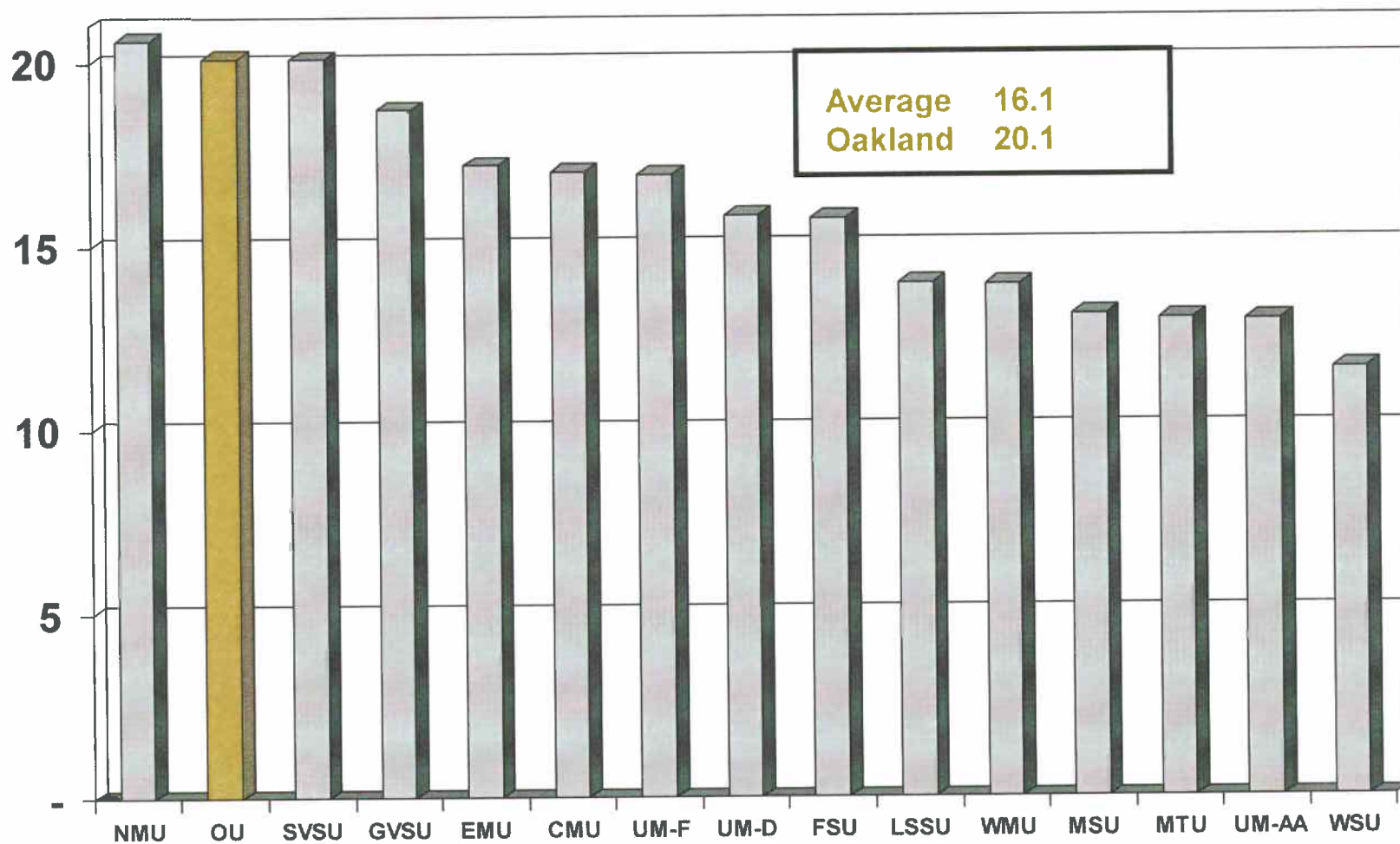
## Cost Controls and Efficiency

## FY2010 General Fund Expenditures per FYES



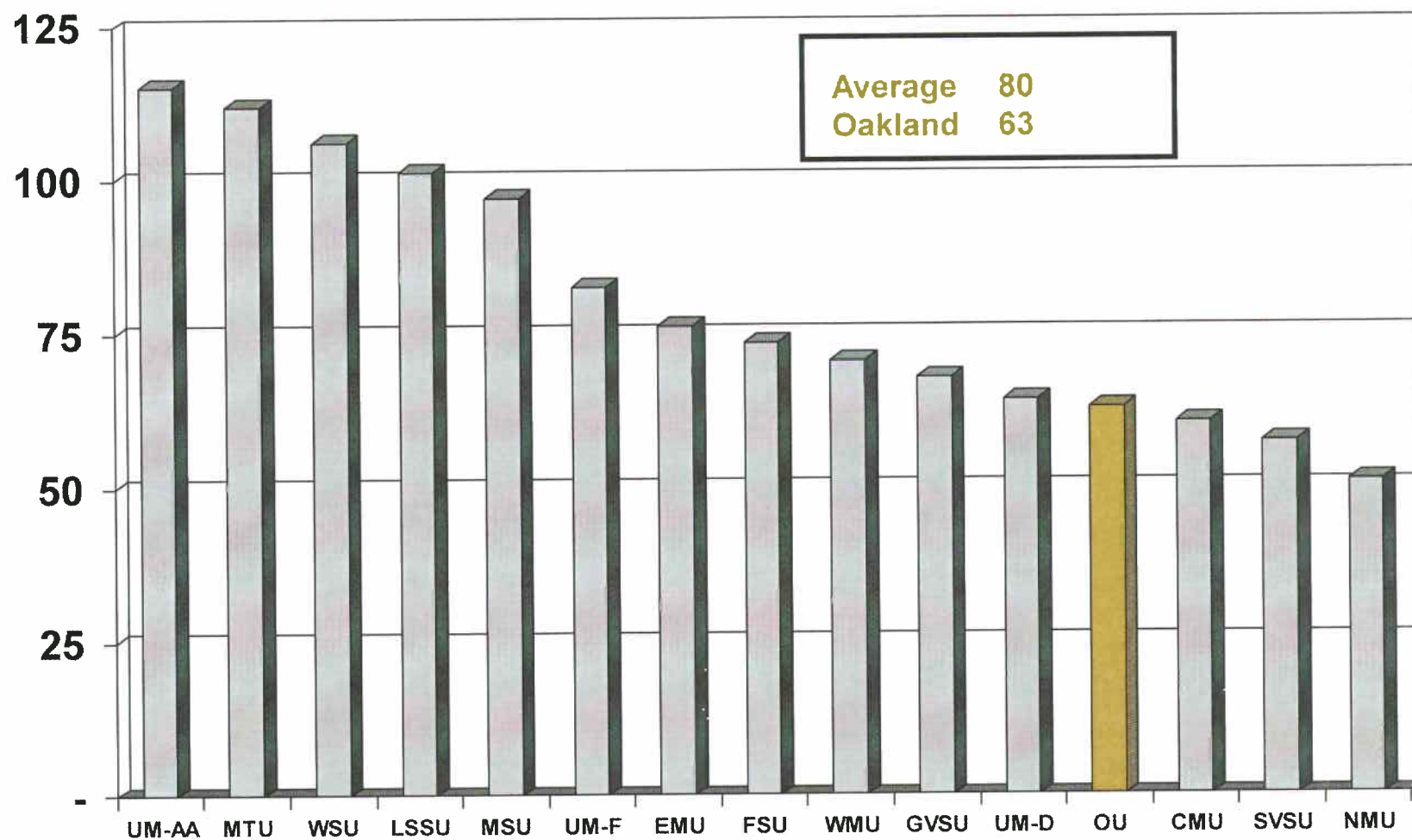
Source: HEIDI

## FY2010 Michigan Universities FYES per Faculty FTE



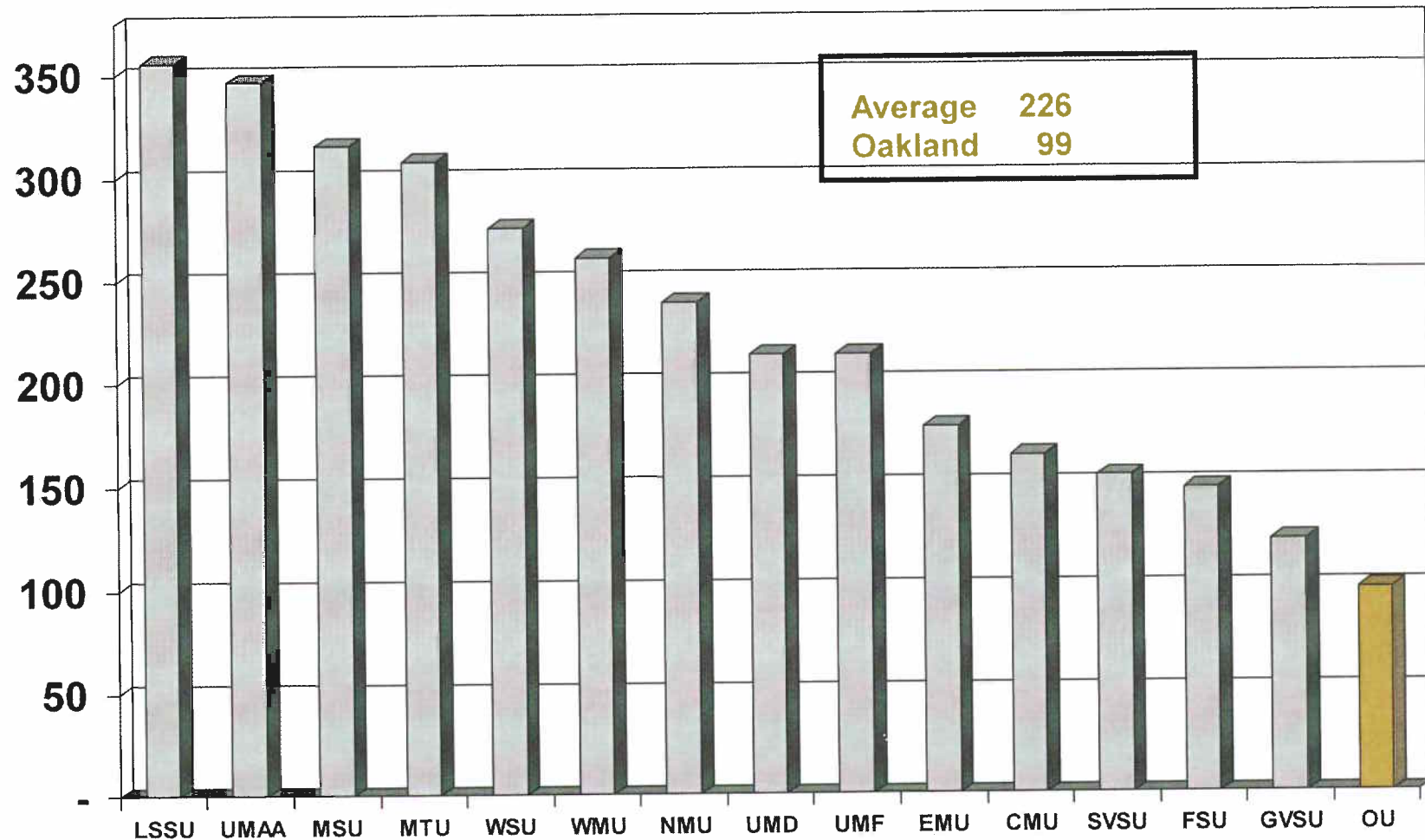
Source: HEIDI

## FY2010 Michigan Universities Staff per 1,000 FYES



Source: HEIDI

## FY2010 General Fund Building Sq. Ft. per FYES



Source: HEIDI



## Lean – Cost Containment and Budget Reductions FY03-11

### Cost Containment

	<u>Permanent</u>	<u>One Time</u>	<u>Total</u>
Benefit and Employment Changes	\$ 5,000,546	\$ 175,790	\$ 5,176,336
Re-organizations	1,476,280	286,910	1,763,190
Outsourcing and Partnerships	4,739,196	1,624,258	6,363,454
Process Re-engineering	1,084,066	717,167	1,801,233
Technology and Telecommunications	854,618	830,417	1,685,035
Utilities/Energy Conservation	1,915,450	9,193	1,924,643
Other Initiatives	952,360	1,287,549	2,239,909
Total Cost Containment	<u>\$ 16,022,516</u>	<u>\$ 4,931,284</u>	<u>\$ 20,953,800</u>

### Budget Reductions

Faculty			
Salaries	\$ 1,176,682	\$ 595,320	\$ 1,772,002
Non Faculty Salaries	1,578,074	284,338	1,862,412
Fringe Benefits	1,171,302	238,671	1,409,973
Operational Costs	2,486,389	4,507,671	6,994,060
Other	4,252,000	4,764,400	9,016,400
Total Budget Reductions	<u>\$ 10,664,447</u>	<u>\$ 10,390,400</u>	<u>\$ 21,054,847</u>
Total Cost Containment and Budget Reductions	<u><u>\$ 26,686,963</u></u>	<u><u>\$ 15,321,684</u></u>	<u><u>\$ 42,008,647</u></u>

\* Limited technology and other strategic initiatives, delayed hiring, departmental spending restraint, postponed classroom renovations and deferred maintenance projects, reduced year-end encumbrances, carry-forwards, contingencies and reserves.



## Affordability/Retention Strategies

- Board Endorsed Enrollment Growth
- Cost Containment / Lean Initiatives
- Community College Initiatives
- Competitive Pricing
- No Fees
- Continuation of Student Full Aid Guarantee
- Economic Hardship Fund
- Merit Scholarships
- Summer Campus Corps
- Alumni-Admissions Ambassador Program

## FY2012 Budget Assumptions

- 15% State Funding Decrease
- 1.5% Enrollment Increase over FY2011 budget
- Aggressive Financial Aid Strategy
  - Student Full Aid Guarantee
  - Economic Hardship Fund
  - 7% Increase in Institutional Aid
- \$3.3 Million Strategic Budget Reductions
- 3% Faculty Salary Increase
- Continued Healthy Living Benefit Savings
- Lean Practice Redesign Savings

## FY2012 Budget Assumptions

- Program Improvements
  - Teaching and Learning Center
  - Library Collections
  - Writing Center
  - Student Advisors
  - Mt. Clemens Anton / Frankel Center
  - Certified Nurse Anesthetist Program
- Operating Needs Funded (e.g. software licenses, utilities)
- Continued Pricing Transparency (no fees)
- Undergraduate Tuition Rate Below State Average (“all-in”)

## FY2012 Budget Summary

- Expense Budget \$199,357,609 (3.8%)
- Financial Aid \$25,610,715 (7%)
- Graduate Tuition \$13,878 (7%)
- Undergraduate Tuition \$10,399 (7%)

**Oakland University  
Fiscal Year 2012  
Proposed General Fund Budget**

**Attachment B**

Category	FY 2011 Budget	FY 2012 Projected Budget	Amount Change	% Change
State Appropriation - Base	\$ 50,583,700	\$ 43,145,000	\$ (7,438,700)	-14.71%
Student Tuition	163,224,097	179,693,606	16,469,509	10.09%
Financial Aid Offset	(23,924,702)	(25,610,715)	(1,686,013)	7.05% (1)
<b>Net Tuition &amp; Fees Revenue</b>	<b>\$ 139,299,395</b>	<b>\$ 154,082,891</b>	<b>\$ 14,783,496</b>	<b>10.61%</b>
Indirect Cost Recovery	1,800,000	1,800,000	0	0.00%
Miscellaneous Income	329,718	329,718	0	0.00%
Encumbrances	8,490,440	0	(8,490,440)	-100.00% (2)
Total Funding Sources	<b>\$ 200,503,253</b>	<b>\$ 199,357,609</b>	<b>(\$ 1,145,644)</b>	<b>-0.57%</b>
Less: Budgeted Expenditures	\$ 200,503,253	\$ 199,357,609	(\$ 1,145,644)	-0.57%
Revenues Over (Under) Expenditures	\$ 0	\$ 0	\$ 0	
<b>FYES Enrollment</b>	15,969	16,209	240	1.50%

**Notes:**

1) The university has adopted financial statement presentation changes as recommended by GASB 34 and 35 and NACUBO principles for financial statement presentation. As a result, institutional financial aid is shown as an offset to revenues.

2) The projected budget does not include any encumbrances and carryforwards. Encumbrances and carryforwards as of June 30 will be added to the budgeted expenditure base for the following fiscal year as a one time allocation.

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**Oakland University**  
**General Fund Budgeted Expenditures**  
**Fiscal Year 2011 vs. 2012**

	<b>FY 2011 Adjusted Total Budget</b>	<b>FY 2011 Enc. / Carryforward</b>	<b>FY 2011 Adjusted Base Budget</b>	<b>FY 2012 Budget Changes</b>	<b>FY 2012 Budget</b>
School of Medicine	\$ 150,000	\$ 0	\$ 150,000	\$ 2,138,000	\$ 2,288,000
College of Arts & Sciences	34,374,058	(569,822)	33,804,236	1,124,263	34,928,499
School of Business Administration	12,431,907	(79,929)	12,351,978	585,542	12,937,520
School of Education and Human Services	8,724,398	(60,504)	8,663,894	267,038	8,930,932
School of Engineering and Computer Science	9,027,171	(266,128)	8,761,043	284,841	9,045,884
School of Health Sciences	3,897,958	(134,138)	3,763,820	132,857	3,896,677
School of Nursing	4,315,208	(86,948)	4,228,260	511,864	4,740,124
Kresge Library	5,249,173	(101,513)	5,147,660	159,780	5,307,440
Instructional and Information Technology	7,383,490	(929,174)	6,454,316	163,472	6,617,788
Academic Affairs - Other	38,854,599	(2,825,702)	36,028,897	3,377,801	39,406,698
Finance & Administration	21,871,946	(824,690)	21,047,256	(221,095)	20,826,161
Student Affairs	16,181,733	(573,109)	15,608,624	661,331	16,269,955
University Relations	3,847,562	(619,103)	3,228,459	27,643	3,256,102
President	12,119,423	(1,419,680)	10,699,743	(521,244)	10,178,499
General	22,074,627	0	22,074,627	(1,347,297)	20,727,330
<b>Total</b>	<b>\$ 200,503,253</b>	<b>(\$ 8,490,440)</b>	<b>\$ 192,012,813</b>	<b>\$ 7,344,796</b>	<b>\$ 199,357,609</b>

## School of Medicine

Budget Line Items	FY 2011 Budget	FY 2011 Enc. / Carryforward	FY 2012 Budget Changes	FY 2012 Budget
Salaries:				
Full-Time Faculty	1,098,033	0	1,427,467	2,525,500
Part-Time Faculty	0	0	0	0
All Other Staff	2,427,569	0	1,118,713	3,546,282
Operating Budget	(4,866,559)	0	(1,781,863)	(6,648,422)
Fringe Benefits	1,490,957	0	1,373,683	2,864,640
Total	150,000	0	2,138,000	2,288,000

### Explanation of Major Changes:

1,615,255	Admin. Compensation
104,874	Clerical Compensation
286,127	Compensation Adjustments
1,913,607	Faculty Compensation
50,000	O'Dowd Hall 2nd Floor Lounge / Breakroom Expansion
342,000	One-time Budget - Anatomy Lab Expansion
143,000	One-time Budget - Cardiac Patient Simulators
120,000	One-time Budget - Lab Models
252,000	One-time Budget - Physiology Lab
200,000	One-time Budget - Simulation Trainers
3,136,295	Operating Adjustment
(6,025,158)	Operating support
2,138,000	Total Budget Changes



## College of Arts & Sciences

Budget Line Items	FY 2011 Budget	FY 2011 Enc. / Carryforward	FY 2012 Budget Changes	FY 2012 Budget
Salaries:				
Full-Time Faculty	15,939,014	0	478,151	16,417,165
Part-Time Faculty	4,424,296	0	132,729	4,557,025
All Other Staff	3,112,096	0	119,386	3,231,482
Operating Budget	2,109,098	(569,822)	88,000	1,627,276
Fringe Benefits	8,789,554	0	305,997	9,095,551
Total	34,374,058	(569,822)	1,124,263	34,928,499

### Explanation of Major Changes:

974,263	Compensation Adjustments
88,000	OU Orchestra Support
62,000	Writing Center - Asst. Director
1,124,263	Total Budget Changes

## School of Business Administration

Budget Line Items	FY 2011 Budget	FY 2011 Enc. / Carryforward	FY 2012 Budget Changes	FY 2012 Budget
Salaries:				
Full-Time Faculty	6,624,279	0	203,578	6,827,857
Part-Time Faculty	402,768	0	34,599	437,367
All Other Staff	1,127,643	0	75,343	1,202,986
Operating Budget	819,428	(79,929)	118,493	857,992
Fringe Benefits	3,457,789	0	153,529	3,611,318
Total	12,431,907	(79,929)	585,542	12,937,520

### Explanation of Major Changes:

370,063	Compensation Adjustments
(17,856)	Move Funding to Fin Aid (Macc and FIS Programs)
233,335	SBA-Exec MBA Health Care Mgmt Prog
585,542	Total Budget Changes

## School of Education and Human Services

Budget Line Items	FY 2011 Budget	FY 2011 Enc. / Carryforward	FY 2012 Budget Changes	FY 2012 Budget
Salaries:				
Full-Time Faculty	3,991,005	0	119,731	4,110,736
Part-Time Faculty	543,212	0	16,296	559,508
All Other Staff	1,248,326	0	32,256	1,280,582
Operating Budget	558,341	(60,504)	0	497,837
Fringe Benefits	2,383,514	0	98,755	2,482,269
Total	8,724,398	(60,504)	267,038	8,930,932

### Explanation of Major Changes:

267,038	Compensation Adjustments
267,038	Total Budget Changes

## School of Engineering and Computer Science

Budget Line Items	FY 2011 Budget	FY 2011 Enc. / Carryforward	FY 2012 Budget Changes	FY 2012 Budget
Salaries:				
Full-Time Faculty	4,444,381	0	133,331	4,577,712
Part-Time Faculty	176,313	0	5,289	181,602
All Other Staff	1,170,677	0	30,648	1,201,325
Operating Budget	804,948	(266,128)	0	538,820
Fringe Benefits	2,430,852	0	115,573	2,546,425
Total	9,027,171	(266,128)	284,841	9,045,884

### Explanation of Major Changes:

284,841	Compensation Adjustments
284,841	Total Budget Changes

## School of Health Sciences

Budget Line Items	FY 2011 Budget	FY 2011 Enc. / Carryforward	FY 2012 Budget Changes	FY 2012 Budget
Salaries:				
Full-Time Faculty	1,488,675	0	44,660	1,533,335
Part-Time Faculty	403,066	0	12,092	415,158
All Other Staff	620,869	0	16,572	637,441
Operating Budget	456,746	(134,138)	0	322,608
Fringe Benefits	928,602	0	59,533	988,135
Total	3,897,958	(134,138)	132,857	3,896,677

### Explanation of Major Changes:

132,857	Compensation Adjustments
132,857	Total Budget Changes

## School of Nursing

Budget Line Items	FY 2011 Budget	FY 2011 Enc. / Carryforward	FY 2012 Budget Changes	FY 2012 Budget
Salaries:				
Full-Time Faculty	1,660,295	0	49,809	1,710,104
Part-Time Faculty	285,335	0	8,560	293,895
All Other Staff	900,802	0	25,243	926,045
Operating Budget	290,171	(86,948)	392,987	596,210
Fringe Benefits	1,178,605	0	35,265	1,213,870
Total	4,315,208	(86,948)	511,864	4,740,124

### Explanation of Major Changes:

392,987	Certified Nurse Anesthetist Program
118,877	Compensation Adjustments
511,864	Total Budget Changes

## Kresge Library

Budget Line Items	FY 2011 Budget	FY 2011 Enc. / Carryforward	FY 2012 Budget Changes	FY 2012 Budget
Salaries:				
Full-Time Faculty	773,448	0	23,203	796,651
Part-Time Faculty	56,325	0	1,690	58,015
All Other Staff	1,129,479	0	27,272	1,156,751
Operating Budget	2,414,874	(101,513)	65,671	2,379,032
Fringe Benefits	875,047	0	41,944	916,991
Total	5,249,173	(101,513)	159,780	5,307,440

### Explanation of Major Changes:

94,109	Compensation Adjustments
65,671	Library Collections
159,780	Total Budget Changes



## Instructional and Information Technology

Budget Line Items	FY 2011 Budget	FY 2011 Enc. / Carryforward	FY 2012 Budget Changes	FY 2012 Budget
Salaries:				
Full-Time Faculty	0	0	0	0
Part-Time Faculty	35,179	0	1,055	36,234
All Other Staff	3,189,382	0	88,944	3,278,326
Operating Budget	2,706,159	(929,174)	8,358	1,785,343
Fringe Benefits	1,452,770	0	65,115	1,517,885
Total	7,383,490	(929,174)	163,472	6,617,788

### Explanation of Major Changes:

155,114	Compensation Adjustments
8,358	MERIT Connection - Mt. Clemens
163,472	Total Budget Changes

## Academic Affairs - Other

Budget Line Items	FY 2011 Budget	FY 2011 Enc. / Carryforward	FY 2012 Budget Changes	FY 2012 Budget
Salaries:				
Full-Time Faculty	3,080,281	0	92,960	3,173,241
Part-Time Faculty	4,973,664	0	716,273	5,689,937
All Other Staff	6,298,310	0	373,941	6,672,251
Operating Budget	20,345,555	(2,825,702)	1,980,379	19,500,232
Fringe Benefits	4,156,789	0	214,248	4,371,037
Total	38,854,599	(2,825,702)	3,377,801	39,406,698

### Explanation of Major Changes:

(510,000)	Budget Reduction - Off-campus Program Cost Containment
(30,074)	Budget Reduction - Operating Budgets
(100,000)	Budget Reduction - VPAA Contingency
2,571,339	CE and Incentive programs
406,666	Compensation Adjustments
10,000	Faculty Research
10,000	Faculty Travel
165,550	Graduate Education Staffing
642,600	Part-time faculty
211,720	Teaching and Learning Center
3,377,801	Total Budget Changes

## Finance & Administration

Budget Line Items	FY 2011 Budget	FY 2011 Enc. / Carryforward	FY 2012 Budget Changes	FY 2012 Budget
Salaries:				
Full-Time Faculty	0	0	0	0
Part-Time Faculty	0	0	0	0
All Other Staff	11,542,016	0	344,857	11,886,873
Operating Budget	4,644,183	(824,690)	(810,199)	3,009,294
Fringe Benefits	5,685,747	0	244,247	5,929,994
Total	21,871,946	(824,690)	(221,095)	20,826,161

### Explanation of Major Changes:

(814,690)	Budget Reduction - Miscellaneous Budget Reductions TBD
(3,763)	Budget Reduction - Operating Budgets
485,112	Compensation Adjustments
103,992	Project Manager - Engineering Center
8,254	Support Allocation - Roads, Walks, Parking Lots
(221,095)	Total Budget Changes

## Student Affairs

Budget Line Items	FY 2011 Budget	FY 2011 Enc. / Carryforward	FY 2012 Budget Changes	FY 2012 Budget
Salaries:				
Full-Time Faculty	0	0	0	0
Part-Time Faculty	3,500	0	0	3,500
All Other Staff	5,419,275	0	391,964	5,811,239
Operating Budget	8,321,307	(573,109)	40,770	7,788,968
Fringe Benefits	2,437,651	0	228,597	2,666,248
Total	16,181,733	(573,109)	661,331	16,269,955

### Explanation of Major Changes:

(182,582)	Budget Reduction - Campus Rec. Support Return
(7,351)	Budget Reduction - Operating Budgets
240,869	Compensation Adjustments
63,342	Faculty Advising - Transfer Students
475,520	Freshman Class Support
32,700	Support Allocation - Campus Recreation
6,958	Support Allocation - Graham Health Center
20,644	Support Allocation - Oakland Center
11,231	Support Allocation - Student Government/Programs
661,331	Total Budget Changes

## University Relations

Budget Line Items	FY 2011 Budget	FY 2011 Enc. / Carryforward	FY 2012 Budget Changes	FY 2012 Budget
Salaries:				
Full-Time Faculty	0	0	0	0
Part-Time Faculty	0	0	0	0
All Other Staff	1,981,276	0	56,536	2,037,812
Operating Budget	914,770	(619,103)	(64,069)	231,598
Fringe Benefits	951,516	0	35,176	986,692
Total	3,847,562	(619,103)	27,643	3,256,102

### Explanation of Major Changes:

(2,758)	Budget Reduction - Operating Budgets
(61,311)	Budget Reduction - Reorganization
91,712	Compensation Adjustments
27,643	Total Budget Changes

## President

Budget Line Items	FY 2011 Budget	FY 2011 Enc. / Carryforward	FY 2012 Budget Changes	FY 2012 Budget
Salaries:				
Full-Time Faculty	0	0	0	0
Part-Time Faculty	0	0	0	0
All Other Staff	5,674,265	0	167,031	5,841,296
Operating Budget	3,862,177	(1,419,680)	(795,582)	1,646,915
Fringe Benefits	2,582,981	0	107,307	2,690,288
Total	12,119,423	(1,419,680)	(521,244)	10,178,499

### Explanation of Major Changes:

(59,011)	Budget Reduction - Athletics
(100,000)	Budget Reduction - Contingency Fund
(229,851)	Budget Reduction - Early Retirements
(14,250)	Budget Reduction - Freeze President's Salary
(6,637)	Budget Reduction - Operating Budgets
(446,560)	Budget Reduction - Reorganizations
(100,000)	Budget Reduction - Technology Improvement Fund
(100,000)	Budget Reduction - University Strategic Planning Fund
274,338	Compensation Adjustments
243,800	Mt. Clemens Operating
16,927	Support Allocation - Athletics
(521,244)	Total Budget Changes

## General

Budget Line Items	FY 2011 Budget	FY 2011 Enc. / Carryforward	FY 2012 Budget Changes	FY 2012 Budget
Salaries:				
Full-Time Faculty	0	0	0	0
Part-Time Faculty	0	0	0	0
All Other Staff	(882,000)	0	0	(882,000)
Operating Budget	17,325,353	0	(1,281,411)	16,043,942
Fringe Benefits	5,631,274	0	(65,886)	5,565,388
Total	22,074,627	0	(1,347,297)	20,727,330

### Explanation of Major Changes:

(42,777)	Administrative Charges
11,421	Bank Card Service Fee
(50,000)	Budget Reduction - Insurance
(1,360)	Budget Reduction - Other
112,672	Budget Reduction - Student Activity Alloc. Increase
(360,000)	Budget Reduction - Utilities
(65,886)	Compensation Adjustments
449,485	Debt Service
(1,233,423)	FY2011 1% Net Tuition Contingency
(177,600)	FY2011 Excess Appropriation (Utilize Reserved Amount)
10,171	Support Allocation - Parking Reserve
(1,347,297)	Total Budget Changes

## AA - Financial Aid

Budget Line Items	FY 2011 Budget	FY 2011 Enc. / Carryforward	FY 2012 Budget Changes	FY 2012 Budget
Salaries:				
Full-Time Faculty	0	0	0	0
Part-Time Faculty	0	0	0	0
All Other Staff	0	0	0	0
Operating Budget	23,924,702	0	1,686,013	25,610,715
Fringe Benefits	0	0	0	0
Total	23,924,702	0	1,686,013	25,610,715

### Explanation of Major Changes:

1,686,013	Financial Aid Strategy
1,686,013	Total Budget Changes



**Oakland University  
Schedule of Tuition Rates  
Effective Fall Semester 2011**

<b>Tuition Rate Per Credit Hour</b>	<b>Current Rate 2011</b>	<b>Proposed Rate 2012</b>
Resident UG Lower	309.50	331.25
Resident UG Upper	338.25	362.00
Resident Grad	540.50	578.25
Resident Doctoral	540.50	578.25
Non Resident UG Lower	722.50	773.00
Non Resident UG Upper	774.50	828.75
Non Resident Grad	932.25	997.50
Non Resident Doctoral	932.25	997.50
Competency	50.00	50.00

**Summary comparison of tuition rates:**

A) Undergraduate Michigan resident student taking a full 15 credit hour load for two semesters (30 total credit hours):

1) Lower Division Tuition	9,285.00	9,937.50	
2) Upper Division Tuition	10,147.50	10,860.00	
<b>Residential Undergraduate Average</b>	<b>9,716.25</b>	<b>10,398.75</b>	<b>7.0%</b>

B) Graduate Michigan resident student taking a full 12 credit hour load for two semesters (24 total credit hours):

Graduate Tuition	12,972.00	13,878.00	7.0%
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**Lower / Upper division undergraduate students defined:**

Lower Division - All non-matriculating (non-degree seeking) students, all O.U. freshman and sophomores with less than 56 credits.

Upper Division - Guest students from other colleges, all O.U. undergraduate students who have earned undergraduate degrees and who have been admitted to a second O.U. undergraduate degree program, all O.U. undergraduates with 56 or more undergraduate credits, and all students with post bachelor admission status.