**Providing Effective Feedback to Students and Faculty**

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**What to look for in peer evaluation**

* Preparation (slides, handouts etc.)
* Structure (beginning, middle and end)
* Style (didactic, interactive, collaborative)
* Delivery (speech, body language, visual aids)
* Relationships (audience engagement, interaction, humor)

**Feedback needs to be:**

* Supportive
* Concrete
* Direct
* Behavior-oriented
* (and have) Actionable suggestions for improvement