

**Agendum
Oakland University
Board of Trustees Formal Session
August 13, 2026**

UNIVERSITY PERSONNEL ACTIONS

A Recommendation

1. Division and Department: Academic Affairs, Office of the Executive Vice President for Academic Affairs and Provost.

2. Introduction: The following sets of personnel actions require Board of Trustees (Board) approval.

3. Previous Board Action: The Board approves personnel actions at its Formal Sessions.

4. Budget Implications: Changes in salary due to the promotion/change in faculty rank have been supported by the Board through the approval of Agreements between Oakland University and the Oakland University Chapter of the American Association of University Professors.

5. Educational Implications: Seasoned and knowledgeable faculty enhance the training and education of students. Recognition of a faculty member's long-standing dedication to the mission of the institution reinforces a culture that is devoted to excellence in teaching, research, creative endeavor, and service.

6. Personnel Implications: The personnel implications are as outlined in the recommendation below.

7. University Reviews/Approvals: Academic personnel actions are reviewed by faculty committees and academic deans, and are subject to the approval of the Executive Vice President for Academic Affairs and Provost. Administrative personnel actions are reviewed by Human Resources and, when appropriate, by the Office of the Vice President for Legal Affairs.

8. Recommendation:

RESOLVED, that the Board of Trustees approve the personnel actions below.

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I. Oakland University William Beaumont School of Medicine Promotions

Pursuant to the Oakland University William Beaumont School of Medicine's Criteria for Appointment and Promotion, evaluations of candidates seeking promotion and/or tenure are completed by May 1st. The following recommendations are made by the President, and standard review processes were followed.

A. Promotion (with Tenure)

1. Assistant Professor eligible for granting of tenure with promotion to the rank of Associate Professor, effective July 1, 2026.

Brummett, Abram L.	Foundational Med Studies	Promote
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B. Promotion (standard appointments)

1. Associate Professor eligible for promotion to Professor, effective July 1, 2026.

Mehta, Nishaki K.	Internal Medicine	Promote
Zillgitt, Andrew J.	Neurology	Promote
Huang, James Z.	Pathology	Promote
Khandhar, Paras	Pediatrics	Promote

2. Assistant Professor eligible for promotion to Associate Professor, effective July 1, 2026.

Joseph, Steven M.	Emergency Medicine	Promote
Cavinatto, Leonardo M.	Orthopaedic Surgery	Promote
Hinckel, Betina B.	Orthopaedic Surgery	Promote
Jabbar, Kausar J.	Pathology	Promote
Weir, Susan K.	Physical Medicine	Promote

II. Oakland University William Beaumont School of Medicine Standard Appointments, effective June 15, 2026.

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on June 15, 2026, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain an active affiliation with Corewell Health or Oakland University, meet all applicable School of Medicine Participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair, or for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Moiin, Ali	Professor	Internal Medicine
Pradhan, Sangita	Instructor	Internal Medicine

Standard Appointments – Change in Rank – Instructor to Assistant Professor

Effective July 1, 2026

Davis, Heidi L.	Assistant Professor	Anesthesiology
Kado, Julie A.	Assistant Professor	Anesthesiology
Skrzynski, Justin	Assistant Professor	Internal Medicine
Waheed, Rasha	Assistant Professor	Neurology
Jacobson, Mark	Assistant Professor	Orthopaedic Surgery
Campbell, Stephanie L.	Assistant Professor	Pediatrics
Pai, Roshan B.	Assistant Professor	Radiology

III. Faculty Reappointments

The faculty agreement requires that certain reviews for possible reemployment and promotion be completed by August 15, 2026. The following recommendations are made by the President. Standard review processes were followed.

A. Reappointments (with Tenure)

1. Assistant Professors eligible for granting of tenure with promotion to the rank of Associate Professor, effective August 15, 2026.

Bianchette, Thomas	Chemistry	Reemploy & Promote
Boni, Rebecca	Nursing	Reemploy & Promote
Caushaj, Eralda	Decision and Information Science	Do Not Reemploy

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Reappointments (with Tenure) (Cont'd)

Delorme-Axford, Elizabeth	Biological Sciences	Reemploy & Promote
Kaur, Amanpreet	Electrical and Computer Engineering	Reemploy & Promote
Kinney, Zacharias	Chemistry	Reemploy & Promote
Monroe, Ryan	Mechanical Engineering	Reemploy & Promote
Rusakov, Alexander	Chemistry	Do Not Reemploy
Scoles, Emily	Interdisciplinary Health Sciences	Reemploy & Promote
Sullivan, Annie	English, Creative Writing and Film	Reemploy & Promote
Yang, Ankun	Mechanical Engineering	Reemploy & Promote
Yoon, Yongsoon	Mechanical Engineering	Reemploy & Promote

2. Assistant Professors considered for optional granting of tenure with promotion to the rank of Associate Professor, effective August 15, 2026.

Malik, Ali	Industrial and Systems Engineering	Reemploy & Promote
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3. Associate Professor eligible for granting of tenure, effective August 15, 2026.

Chuang, Szufang	Organizational Leadership	Reemploy & Promote
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B. Reappointments (Probationary)

1. Assistant Professors eligible for reemployment to second, two-year probationary terms as Assistant Professor, effective August 15, 2027 through August 14, 2029.

Akter, Mst	Computer Science and Engineering	Reemploy
Alrawashdeh, Ghaida	Teaching and Learning	Reemploy
Barrak, Amine	Computer Science and Engineering	Reemploy
Chan, Tracey	Nursing	Reemploy
Escobar, Keren	Sociology, Anthropology, Social Work, and Criminal Justice	Reemploy
Felsman, Peter	Sociology, Anthropology, Social Work, and Criminal Justice	Reemploy
Gao, Hongyu	Decision and Information Science	Reemploy
Kasine, Yvonne	Nursing	Reemploy
Morrow, David	Nursing	Reemploy
Qiang, Yao	Computer Science and Engineering	Reemploy
Rodriguez Quiroz, Oscar	Theatre	Reemploy
Ross, Amanda	Music	Reemploy

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B. Reappointments (Probationary) (Cont'd)

Sanders, Nicholas	Writing and Rhetoric	Reemploy
Sloan, Katie	Human Development and Child Study	Reemploy
Toulabi, Mohammad	Electrical and Computer Engineering	Reemploy
Widmar, Jacob	Theatre	Reemploy
Yeddula, Sai	Computer Science and Engineering	Reemploy
Zhao, Kaiqi	Computer Science and Engineering	Reemploy

2. Assistant Professors eligible for reemployment to final, two-year probationary terms as Assistant Professor, effective August 15, 2027 through August 14, 2029.

Bae, Junhyun	Decision and Information Science	Reemploy
Espitia, Nicolaus	Sociology, Anthropology, Social Work, and Criminal Justice	Reemploy
Fausone, David	Human Movement Science	Reemploy
Figueiredo, Vandre	Biological Sciences	Reemploy
Gerini Romagnoli, Marco	Mechanical Engineering	Reemploy
Gurwin, Daniel	Theatre	Reemploy
Jones, Melissa	Human Movement Science	Reemploy
Kiefer, Laura	Chemistry	Reemploy
Klena, Pamela	Music	Reemploy
Kothari, Pratik	Accounting and Finance	Reemploy
Rodriguez-Franco, Oscar	Public and Environmental Wellness	Reemploy
Sandhu, Ramandeep	Decision and Information Science	Reemploy
Saylor, Giselle	Mathematics and Statistics	Reemploy
Wagner, Nicole	Biological Sciences	Reemploy
Wiacek, Alycen	Electrical and Computer Engineering	Reemploy

3. Special Instructors eligible for reemployment to second, two-year probationary terms as Special Instructor, effective August 15, 2027 through August 14, 2029.

Calderon, Tiffany-Janelle	Nursing	Reemploy
Davila, Michelle	Interdisciplinary Health Sciences	Reemploy
Dzierzawski, Brenda	Nursing	Reemploy
Novak, Amanda	Nursing	Reemploy
Siewert, Jessica	Interdisciplinary Health Sciences	Reemploy

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4. Special Instructors eligible for reemployment to final, two-year probationary terms as Special Instructor, effective August 15, 2027 through August 14, 2029.

McCulloch, John	Accounting and Finance	Reemploy
Van Hees, Edmond	Chemistry	Reemploy
Wyatt, Randall	Sociology, Anthropology, Social Work, and Criminal Justice	Reemploy

C. Reappointments (with Job Security)

1. Special Instructors eligible for reemployment with job security, effective August 15, 2026.

Bowers, Katherine	Electrical and Computer Engineering	Promote & Reemploy
Grace, Tammy	Decision and Information Science	Promote & Reemploy
Louis, Steven	Electrical and Computer Engineering	Promote & Reemploy
Martin, Robert	Dept of Organizational Leadership	Promote & Reemploy
White, Benjamin	Philosophy	Promote & Reemploy

III. Administrative Appointments

Dulio, David. Chief Community Engagement Officer, effective 08/01/2026, pursuant to the Executive Employment Agreement between David Dulio and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Kruse, Julie. Interim Dean of the School of Nursing, effective August 2, 2026, pursuant to the Employment Agreement between Julie Kruse and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

IV. Administrative-Professional Appointments

Del Valle, Jacquelyn. Attending Veterinarian, Office of Research Administration, effective 06/01/2026, appointed administrative-professional classifies at level W, pursuant to the Board's Contracting and Employment Authority Policy.

IV. Administrative-Professional Appointments (cont'd)

Sipos, George. Associate Vice President of Global and Digital Learning, Academic Affairs, effective 06/15/2026, appointed administrative-professional classifies at level W, pursuant to the Board's Contracting and Employment Authority Policy.

Snyder, Marci. Interim Director of Accounting Services, Accounting Office, effective 05/01/2026, appointed administrative-professional classifies at level U, pursuant to the Board's Contracting and Employment Authority Policy.

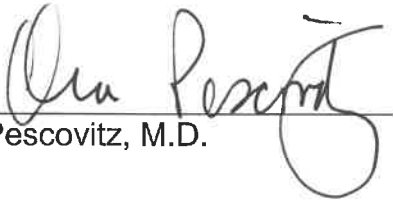
9. Attachments: None.

Submitted to the President
on August 3, 2026 by



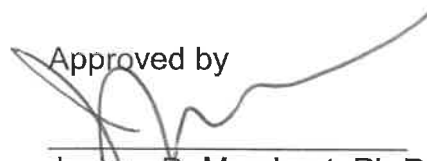
Amy Thompson, Ph.D., FESG, CHES
Executive Vice President for
Academic Affairs and Provost

Recommended on 8/4, 2026
to the Board for approval by



Ora Hirsch Pescovitz, M.D.
President

Approved by



Joshua D. Merchant, Ph.D.
Chief of Staff and
Secretary to the Board of Trustees