

Bachelor of Science with a major in Human Resource Development

Students should consult with an Oakland University adviser when planning to major in Human Resource Development (HRD). No community college courses can be used in the HRD major core and major focus area categories. Students majoring in HRD are encouraged to earn at least 52 transferable credits at the community college, which ideally consist of completing general education coursework and elective credits.

Below are the two options available for satisfying Oakland University's General Education requirement. Choosing which way to go can depend on a variety of things such as previously completed coursework and the timing of transfer. For details on which option may be best for your situation, please consult with an OU academic adviser.

OPTION #1: Completing OU's General Education requirement when transferring with MTA or MACRAO

In many cases it is to a student's advantage to complete the MTA agreement to fulfill OU's General Education requirement (please confirm courses to take to fulfill the agreement with your Mott academic adviser). When transferring MTA or MACRAO, you must also satisfy the Knowledge Applications category from the table below (#10).

OPTION #2: Completing OU's General Education requirement by individual category

For this option, each of the below categories must be fulfilled by completing at least one course of 3 or more credits. A course may not be used in more than one of the categories numbered 1-10. Students majoring in HRD satisfy the US Diversity category for OU General Education requirements by completing HRD 3530 at OU.

GENERAL EDUCATION REQUIREMENTS

Oakland University Categories	Mott Community College Options
1. Writing Foundations	ENGL 102, 104 (<i>minimum grade C/2.0 required for this category</i>)
2. Formal Reasoning	MATH 150, 165, 170, 220; PHIL 103, 190
3. Arts	ART 100, 110, 113, 114, 116, 132, 244, 272; COMM 233; DESN 211; FILM 181; MUS 180, 182, 183, 186, 187; THTR 110
4. Language and Culture	ARBC 111, 112; ASL 100, 102; CHI 111, 112; FREN 151, 152, 251, 252; GERM 111, 112, 211, 212; JAPA 111, 112, 211, 212; RUSN 111, 112, 211, 212; SLIE 103, 204; SPAN 181, 182, 281, 282
5. Global Perspective	ANTH 200, 211; ART 116; GEOG 142; PHIL 251; PSCN 275
6. Literature	ENGL 220, 221, 222, 223, 225, 226, 227, 230, 231, 232, 235, 242
7. Natural Science and Technology	ASTR 117/117L, 118/118L; BIOL 107/107L, 111/111L, 112/112L, (120 <u>and</u> 121), 150; CHEM 111/111L/111R, 118, 131/131L/131R; GEOG 141; GEOL 151; PHSC 191/191L, PHYS 281/281L, 287/287L; SCI 101
8. Social Science	ANTH 211, 212; COMM 140; ECON 221, 222; PSCN 170, 275; PSYC 281; SOCY 191
9. Western Civilization	HIST 151, 152, 154, 155, 254, 255; PHIL 101, 295
10. Knowledge Applications	Must be outside of OU Major area (confirm course choice with OU adviser) ART 131, 261; COMM 131, 200; FREN 251, 252; GERM 211, 212; JAPA 211, 212; MATH 180; MUS 105; PHOT 180; PHYS 282/282L, 288/288L; PSYC 291; RUSN 211, 212; SLIE 103, 204; SOCY 294; SPAN 281, 282

NOTES:

For further HRD program information, contact School of Education and Human Services Advising at (248) 370-4182 or visit the [SEHS Advising website](#).

Students may transfer an unlimited amount of credit from Mott, and must complete a minimum of 45 credit hours from OU to meet degree requirements. As programs may limit how much transfer credit can be used toward requirements, **it is highly recommended that students work with both an OU academic adviser and their Mott academic adviser to maximize the applicability of coursework to specific requirements.**

Oakland University will always honor the **MACRAO transfer agreement** and apply it to the General Education requirement the same as MTA.

The HRD degree program covers topics in areas related to:

- instructional design and delivery,
- program evaluation,
- performance appraisal,
- employee selection,
- recruiting,
- ethics,
- organizational development,
- principles of leadership,
- labor relations,
- employment law,
- employee involvement, and
- cultural diversity.

Graduates are prepared with conceptual knowledge and technical and interpersonal skills for a variety of [careers](#). Top-hiring companies for HRD majors include:

- Automotive suppliers (such as Faurecia or MacLean-Fogg Component Solutions),
- Quicken Loans, and
- Beaumont Health System

Specific [scholarships](#) are available for SEHS and HRD students at OU. An established Oakland University grade point average is required.

The [HRD Student Association and Honors Society](#) is an organization for students in the HRD major/minor at Oakland University. The purpose of the organization is to enhance, grow, and develop the HRD students at Oakland University through professional development, networking with peers and corporations, and providing all around support from the society members, board members and faculty.

OU also offers HRD minors: Lean Leadership, Applied Leadership Skills, Training and Development, and Employment Systems and Standards.