

Bachelor of Science with a major in Human Resource Development

Students should consult with an Oakland University adviser when planning to major in Human Resource Development (HRD). No community college courses can be used in the HRD major core and major focus area categories. Students majoring in HRD are encouraged to earn at least 52 transferable credits at the community college, which ideally consist of completing general education coursework and elective credits.

Below are the two options available for satisfying Oakland University's General Education requirement. Choosing which way to go can depend on a variety of things such as previously completed coursework and the timing of transfer. For details on which option may be best for your situation, please consult with an OU academic adviser.

OPTION #1: Completing OU's General Education requirement when transferring with MTA or MACRAO

In many cases it is to a student's advantage to complete the MTA agreement to fulfill OU's General Education requirement (please confirm courses to take to fulfill the agreement with your Schoolcraft academic adviser). When transferring MTA or MACRAO, you must also satisfy the Knowledge Applications category from the table below (#10).

OPTION #2: Completing OU's General Education requirement by individual category

For this option, each of the below categories must be fulfilled by completing at least one course of 3 or more credits. A course may not be used in more than one of the categories numbered 1-10. Students majoring in HRD satisfy the US Diversity category for OU General Education requirements by completing HRD 3530 at OU.

GENERAL EDUCATION REQUIREMENTS

Oakland University Categories	Schoolcraft College Options
1. Writing Foundations	ENG 102 (<i>minimum grade C or 2.0 required for this category</i>)
2. Formal Reasoning	CGT 247; CIS 176, 180; MATH 106, 111, 122, 135, 145, 150; PHIL 247
3. Arts	ART 115, 116, 201, 247; CGT 109; ENG 200; HUM 151, 152, 190, 215; MUSIC 105, 149, 160, 164, 165; THEA 101, 231, 232, 241
4. Language and Culture	ARB 101, 102, 201, 202; CHIN 101, 102; ENG 280; FR 101, 102, 201, 202; GER 101, 102, 201, 202; ITAL 101, 102; SPAN 101, 102, 201, 202
5. Global Perspective	ANTH 112, 201; GEOG 133; HIST 138; POLS 207, 209
6. Literature	ENG 120, 170, 243, 244, 245, 246, 248, 251, 252, 275
7. Natural Science and Technology	BIOL 100, 101, 105, 120, 130; CHEM 104, 111; EARTH 110, 140, 240; (ELECT 137 and 138); PHYS 104, 123, 181, 211
8. Social Science	ANTH 112, 120, 201, 290; COMA 200; ECON 103, 201, 202; POLS 105, 207, 209; PSYCH 201; SOC 201
9. Western Civilization	HIST 134, 137, 151, 152, 153; PHIL 243, 257, 277
10. Knowledge Applications	Must be outside of OU Major area (confirm course choice with OU adviser) ARB 201, 202; ART 231; CGT 166; COMA 103, 105; ENG 107, 205; FR 201, 202; GER 201, 202; MATH 151; PHYS 182, 212; PSYCH 229; SOC 210; SPAN 201, 202

NOTES:

For further HRD program information, contact School of Education and Human Services Advising at (248) 370-4182 or visit the [SEHS Advising website](#).

Students may transfer an unlimited amount of credit from Schoolcraft, and must complete a minimum of 45 credit hours from OU to meet degree requirements. As programs may limit how much transfer credit can be used toward requirements, **it is highly recommended that students work with both an OU academic adviser and their Schoolcraft academic adviser to maximize the applicability of coursework to specific requirements.**

Oakland University will always honor the **MACRAO transfer agreement** and apply it to the General Education requirement the same as MTA.

The HRD degree program covers topics in areas related to:

- instructional design and delivery,
- program evaluation,
- performance appraisal,
- employee selection,
- recruiting,
- ethics,
- organizational development,
- principles of leadership,
- labor relations,
- employment law,
- employee involvement, and
- cultural diversity.

Graduates are prepared with conceptual knowledge and technical and interpersonal skills for a variety of [careers](#). Top-hiring companies for HRD majors include:

- Automotive suppliers (such as Faurecia or MacLean-Fogg Component Solutions),
- Quicken Loans, and
- Beaumont Health System

Specific [scholarships](#) are available for SEHS and HRD students at OU. An established Oakland University grade point average is required.

The [HRD Student Association and Honors Society](#) is an organization for students in the HRD major/minor at Oakland University. The purpose of the organization is to enhance, grow, and develop the HRD students at Oakland University through professional development, networking with peers and corporations, and providing all around support from the society members, board members and faculty.

OU also offers HRD minors: Lean Leadership, Applied Leadership Skills, Training and Development, and Employment Systems and Standards.